Tables and boxes

TABLES

4.1 Relative size and remuneration of the general government workforce: international comparisons (1995) 72
4.2 Uganda: staffing reductions/salary increases 72
4.3 Effect of retrenchment on total government employment: Tanzania 1971-98, selected years 73
4.4 Service delivery survey: health in Uganda (1995) 74
4.5 Sector comparisons of gross pay levels, 1996 82
7.1 Modes of direct service delivery by civic organizations (CO) 139
9.1 Key elements of NPM and HRM philosophy compared 179
9.2 LDC contexts and NPM/HRM thinking 187
10.1 Differences between national and political models of organizations 207
11.1 Six tests of three public management models 243
11.2 Models of management in Uganda’s civil service reform programme 246

BOXES

2.1 Principal UK privatizations, 1980-94 22
2.2 Scale of privatization in OECD countries, 1979-91 23
2.3 UK public expenditure as % of GDP 23
2.4 UK growth rate comparisons 24
2.5 Prior options review results to 1993 26
2.6 British executive agencies 29
2.7 New Zealand public service restructuring 29
2.8 Citizen’s Charter Programme, UK 31
2.9 Performance payments in the UK 33
4.1 Consultative policy and public services: Uganda 77
4.2 Uganda: delegating budgets and enhanced performance reporting 79
4.3 Private sector involvement: health sector reforms in Tanzania 87
7.1 NGO-government relationships in Kenya 134
7.2 Government mechanisms for NGO coordination in Nepal 135
7.3 The Bangladesh Rural Advancement Committee (BRAC) 138