Contributors

**Howard Elcock** is Professor and Honorary Research Fellow at the University of Northumbria. While teaching politics and government at Hull University he was also a serving member of the Humberside County Council. He has published extensively in the area of British local government and public administration, and is author of the respected textbook *Local Government* (3rd edition, 1994, Routledge). He is currently working on a study of regionalism and strategic planning in England and is about to publish a book on political leadership.

**Jeremy Clarke** and **David Wood** are Senior Governance Advisers at the UK Department for International Development, and have recently been involved in public sector reform programmes in Tanzania and Uganda.

**Paul Cook** is Reader in Economics at the Institute for Development Policy and Management at the University of Manchester. He has published extensively on comparative privatization policy and practice, most recently (with Colin Kirkpatrick and Fred Nixson, eds) *Privatization, Enterprise Development and Economic Reform* (Edward Elgar, 1998). He has provided consultancies to many international agencies, including UNDP (United Nations Development Programme), ADB (Asian Development Bank), UNCTAD (United Nations Conference on Trade and Development) and ILO (International Labour Organization). His current interest is in regulatory systems.

**Richard Heeks** (richard.heeks@man.ac.uk) is a senior lecturer in information systems at the University of Manchester in the Institute for Development Policy and Management. His most recently published book is *Reinventing Government in the Information Age* (Routledge, 1999). He has provided consultancy inputs to public sector organizations worldwide and currently directs a Master’s programme in ‘Management and Information’. His homepage is located at http://www.man.ac.uk/idpm

**David Hulme** (david.hulme@man.ac.uk) is Professor of Development Studies at the Institute for Development Policy and Management, University of Manchester. He has particular interests in public service provision for the poor in developing countries and in state-voluntary sector relationships. He is author of *Governance, Administration and Development: Making the State*.
Contributors

Willy McCourt (willy.mccourt@man.ac.uk) is a Lecturer in human resource management in the Institute for Development Policy and Management at the University of Manchester, having previously worked in British local government and adult education, and in higher education in Nepal. His current research interests are public service reform and human resource management in developing countries.

Martin Minogue (martin.minogue@man.ac.uk) is a Senior Research Fellow at the Institute for Development Policy and Management, University of Manchester, and was from 1984 to 1996 Director of the University’s International Development Centre. He has published extensively in the area of comparative public policy and development, and has undertaken consultancies for the UNDP, ADB, British Council, UK Department for International Development, and the Economic and Social Research Council (ESRC-UK).

David Mundy (david.mundy@man.ac.uk) is a Lecturer in information systems for development at the University of Manchester in the Institute for Development Policy and Management. He is a chartered engineer specializing in information systems. He has conducted research and undertaken consultancy assignments in a number of developing countries.

Charles Polidano (charles.polidano@magnet.mt) is currently at the Office of the Prime Minister, Valletta, Malta. Between 1996 and 1999 he was a Lecturer at the Institute for Development Policy and Management, University of Manchester. He has published widely on public management and accountability in journals such as Public Administration, Governance, Public Management and World Development. He is also co-editor of Beyond the New Public Management: Changing Ideas and Practices in Governance (Edward Elgar, 1998).

Harry Taylor (harry.taylor@man.ac.uk) is Lecturer in Human Resources at the Institute for Development Policy and Management at the University of Manchester. After a career as an HR manager in the UK he entered the academic world and in his current post has acquired substantial consultancy experience in less developed countries (LDCs) advising governments and donors on many aspects of human resource management (HRM). His research interests are the applicability of HRM concepts to LDC organizations, employee relations, and HRM in the public sector.