

## Contributors

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**Harry Taylor** (harry.taylor@man.ac.uk) is Lecturer in Human Resources at the Institute for Development Policy and Management at the University of Manchester. After a career as an HR manager in the UK he entered the academic world and in his current post has acquired substantial consultancy experience in less developed countries (LDCs) advising governments and donors on many aspects of human resource management (HRM). His research interests are the applicability of HRM concepts to LDC organizations, employee relations, and HRM in the public sector.