Index

abbreviations
Dutch 251
German 214–15
ABM programmes 78–9, 94, 110
activation, through co-operation 219–51
active labour market policies (ALMPs) 1–6
agenda for research and policy 304–8
AIA
models 19–45
France 49–74
Germany, LTU 77–110
Netherlands 115–36
Spain 137–59
conclusions 293–9
implementation see implementation
social exclusion 6–8
Sweden, objectives 262
transitional labour markets 8–13
adverse selection 170
agency relationships 169–70
aggregate impact analyses (AIA) 5
models 19–37
modelling implementation 37–40
empirical results 40–44
France 49–74
Germany, LTU 77–110
Netherlands 115–36
Spain 137–59
conclusions 293–9
aggregation approach 26–8, 32
AIA see aggregate impact analyses
ALMPs see active labour market policies
AMV see Labour Market Policy
Activities Ordinance
apprenticeship contracts 142
basic co-operation 232, 233–6
Belgium, poverty 7
beneficiaries, Netherlands 115
Beveridge curve 22–3, 34, 38, 60
bipartite boards (uvis) 220
blue-collar workers, Germany 88, 92–3, 98
BOR district 199–200
co-operation, PES and municipalities 208, 209, 210–11
implementation, ALMP 206
PES director 202
regional employment response 200
role of PES 202
targeting 204
budgeting process, PES, Germany 180–81
Calmfors’ criticism 60, 61
career flexibility 11–12
centres for work and income (CWIs) 221, 222, 241
cost-location, co-operation through 233, 238–9
cost-operation adverse effects 265–7
between two or more parties 264–5
thoughts on 223–5
transitional labour markets 219
see also local level co-operation;
network-based co-operation
cost-operation structures measuring and scaling 243–4
performance comparison 244–7, 248, 249
cost-operatives, employment promotion 144
cost-ordination failure 37–8
collective action problem 172–4
conflicts
local and national interests 269
network-based co-operation 210–11
contracting out 168–70
contracts with economic incentives 141–2
without economic incentives 142–3
cosmetic versus productive effects, AIA 60–61
county labour boards 259, 260
coverage indicator 244
Cox proportional hazard model 279, 280–83
creaming 170
decentralization
ALMPs, France and Sweden 55–6
management by objectives 167–8
Netherlands 119, 221–2
PES, Germany 181–2
demand conditions, LTU 87–91
Denmark, ALMPs 13
deregulation
new dynamic ALMPs 270–71
placement services 119
direct effects, ALMPs 20
directives
management by 267–70
need for 270–72
disabled
labour market integration, Spain 144
unemployment, Netherlands 115
disadvantaged persons, reintegration 4, 5
disequilibrium, labour market, analyses 24–37
displacement, of employment 12, 20
double fixed effect model 67–70
duration
performance indicator 244
unemployment, France and Sweden 56–8
vacancies and unemployment 25, 30
dynamic unemployment 8
economic cycle, employment 156–7
economic turbulence 9, 13
economies of scale 211
economies of scope 211–12
effectiveness, ALMPs 297, 298
effectiveness indicator 244–7
efficiency
ALMP implementation 38–40
labour market 23, 24, 116–17
empirical results, aggregate models 40–44
empirical studies, aggregate data 25
employability 4
employers, ALMPs 55
employment
ALMP effects 20
displacement of 12, 20
economic cycle 156–7
patterns 8–9, 11
socially useful 143
see also local employment; self-employment; total employment; unemployment
employment equation 28–30, 34
employment offices, Sweden 260
employment promotion
France 54
Spain 138–40, 141, 151–6
Employment Services Act (1991) 119
endogeneity problem 32, 126, 145, 297
entitlements 11
entrepreneurial initiatives, Spain 140, 143–4
equal opportunity 4, 10
equity, labour market 117
estimation problems, AIA 32–3
EU Observatory on National Policies to Combat Social Exclusion 7
Europe, policy discourse, exclusion 7
European Commission 19
European Social Fund 164
expenditures, ALMPs
European countries 2, 3
France and Sweden 50–54
Netherlands 120–24, 130
Spain 139, 140, 145
Sweden 262–3
experimental municipalities
and comparison municipalities 279–86
intensified local co-operation 274–6
federal aid programme 79–80
federal employment office (FEO) 77, 78, 79
financial data 120–22
fixed effect models 32, 67–70, 83–6
fixed-term employment promotion contracts 142–3
flow model
  approach 28–32, 45, 73
  programme participation and unemployment 134–6
FORCEM 140
France
  AIA
    model 59–62
    data and estimated equation 62–8
    results 68–73
    conclusions 73–4
    main features 295–6
  ALMPs 49, 50–58
  poverty 7
  social exclusion 6, 56–8
  unemployment 2
  friction, in labour market 26–8, 32
  frontier approach 39

frontier approach 39

gaming 170

Germany
  AIA
    level, structure and dynamic of unemployment 83–99
    unemployment outflows 99–109
    conclusions 109–10
    main features 295–6
    ALMPs 78–83
    delivery system 182–5
    implementation case studies 199–212
    regional profiles 185–98
    bureaucratic administration 180–82
    poverty 7
    unemployment 2, 9, 10
    government agencies, co-operation 264–5

Greece, poverty 7

guaranteed youth employment act (GYEA) 226–7, 228, 229, 230

co-operation
  failure 234
  in implementation 231
  in a joint venture 240
  performance 245, 246, 247
  through co-location 238
  through joint staff 236

see also Youth Work Guarantee Act

hidden unemployment 24, 115

hiring functions 29–31, 45, 124

hirings
  AIA, Netherlands 115–36
  matching technology and ALMPs 59–60

human resources, co-operation through
  impact analysis, programme-oriented 163–5
  implementation, ALMPs
    France, institutional arrangements 54–6
    Germany
event decentralization and co-operation 178–215
    long-term unemployment 94, 98, 104, 110
    modelling 37–40
    Netherlands 122, 219–51
    process evaluation 163–5, 299–303

Sweden
  institutional arrangements 54–6
  local level co-operation 256–89
  trends in 166–75
  impulse response functions 35–6, 37
  incentives, for co-operation, Germany 207–10
  income arrangements 11
  income maintenance policies 137
  indirect effects, ALMPs 20, 21, 33–4
  INEM 140, 143
  systematic contacts 242
  information exchange, co-operation 243

information function, ALMPs 4

insecurity, in labour markets 10

institutional arrangements
  France 54–6
  Germany 183
  Netherlands 220–21
  Sweden 54–6, 258–61

transitional labour markets 11–12

institutional fragmentation, co-ordination
  problems 171, 172–3

institutional reform, Sweden 256–7, 267

insurance organizations (uvis) 118, 220, 221, 222

intensified co-operation 264, 267–8

estimated effects 274–87
inter-organizational co-operation 224
inter-organizational co-ordination 172
International Labour Organization (ILO) 1
Ireland
ALMPs 13
poverty 7
Italy, poverty 7
job brokering 3, 4, 120, 122
job centre, with mixed teams 238
job-creation schemes 3, 12
France 54, 71
Germany 78–9, 94, 110
job seeker numbers 37
Netherlands 119–20, 121, 131, 133–4
Spain 143–4
Sweden 51, 71
total employment 20
see labour pool programme
job hirings see hirings
job opportunities 4
job search assistance 13
job seekers
effects of ALMPs 127–30
job creation 37
Netherlands 122
Job Training Partnership Act 170
Job-pool 119–20, 121
joint consultation, co-operation through
243
joint staff, co-operation through 232–3, 236–7
joint venture, co-operation through 233, 239–40
Kooiman–Kloek model 26–8
labour contracts
Spain 141–3
standard 11
labour and employment offices 56
labour market
disequilibrium
aggregation approach 26–8
flow model approach 28–32
u/v-analysis 24–5
economic turbulence 9, 13
effect on ALMPs 20
efficiency 23, 24, 116–17
equity 117
exclusion from 8
outcomes
ALMP influence 20, 21
social exclusion 6, 7
state intervention 3
supply and demand 5, 22, 23, 26–8
see also market co-ordination;
transitional labour markets
Labour Market Policy Activities
Ordinance (AMV) 258, 259
labour pool programme 225–9, 230
co-operation
failure 234
in implementation 231
in a joint venture 240
performance 245, 246, 247
through co-location 238
through joint staff 236
see job-creation schemes
labour promotion act, Germany 78–80, 184
labour supply effect 12
LAR region 199, 201
co-operation, PES and municipalities 208, 209, 210, 211
level of ALMP 203
PES director 202
professionalism 204, 205
regional employment response 200
role of PES 202
targeting 204
lay-offs 29, 31, 32
Layard–Nickell approach 34, 35
local authorities see municipalities
local employment, promotion of 144
local employment agencies, France 56
local employment service committees 259–60
local level co-operation 267–8
estimated effects 274–87
lognormal employment function 26–8
‘long’ long-term unemployed 86–7
long-term unemployed, recruitment 5
long-term unemployment (LTU)
European countries 2–3
France 56–8
Germany
AIA 77–110
ALMP participation 193–8
Index

methodological considerations, AIA 60–62
micro-studies 5, 19
micro-markets 32
mixed programmes 49, 51
modelling, implementation 37–40
models, AIA 19–37
moral hazard 89–90, 170
multivariate analysis, municipalities, Sweden 279–86
municipalities co-operation between 265
Netherlands implementation, ALMPs 119
implementation, passive LMPs 220
performance indicators, ALMP programme 246, 247
unemployment benefits 118
see also local level co-operation; network-based co-operation
mutual communication, co-location 239
national employment agency (ANPE) 56
National Labour Market Board (AMS) 55, 259, 260
National Plan for Labour Market Training 140–41
national policy discourses, social exclusion 6–7
National Social Insurance Board 261
NES region 199, 201
co-operation, PES and municipalities 208, 209, 210, 212
professionalism 204–5, 206
regional employment response 200
Netherlands AIA main features 295–6
conclusions 133–4
data and estimation 127–33
flow model, unemployment and programme participation 134–6
model specification 123–6
ALMPs 13, 117–23
institutional setting 220–21
decentralization 221–2
implementation, ALMPs 173
Index

rural employment programme 143
SAM see structural adjustment measures
search efficiency, and policy change 103–4
segmentation theories 31
self-employment, promotion of 143–4
short long-term unemployed 86
short long-term unemployment 98
blue-collar workers 98
policy interventions 94
short-term unemployment 8
poverty and social exclusion 8
younger generations 9
simultaneity bias 61–2
social assistance
Germany, local ALMPs 182–5, 204–7
Netherlands administration 220
effect of ALMPs 131–3
system 118
Sweden 261
social consensus, ALMPs, France and
Sweden 54–5
social exclusion
ALMPs 6–8
France and Sweden 56–8
LTU 115
social insurance
Netherlands 118
Sweden 261
social insurance council, Netherlands
220–21
social rights 11
socio-economic policy, ALMPs 3
socio-economic problems, market
mechanisms 3
solidarity wage policy 51
Spain
AIA
regional, multivariate setting 144–57
conclusions 157–9
main features 295–6
ALMPs 137, 138–43
poverty 7
unemployment 2
standard labour contracts 11
state intervention
co-operation 267–70

Jaap de Koning and Hugh Mosley
9781781009963
Downloaded from PubFactory at 08/22/2023 08:04:12AM via free access
labour markets 3, 54–5, 260
stipulations, LMP activities 268
structural adjustment measures 80
structural equation model 83–6
dependent variables 86–91
results 94–9, 109
structural issues, implementation 165
structural policies 90
structuralization 99, 109
sub-markets, labour performance 26–8
subsidies, wage cost 79–80, 94, 98, 110
subsidized labour schemes 4, 71, 118, 132
substitution effects 12, 20
supply and demand, labour market 5, 22, 23, 26–8
supply-oriented policies 90
Sweden
AIA, main features 295–6
ALMPs 49, 50–58
crisis of the 1990s 262–3
institutional framework 258–61
institutional reform 256–7, 267
intensified local co-operation
analysis, experimental and comparison municipalities
279–86
development of target variables
276–8
experimental municipalities 274–6
social insurance and assistance 261
unemployment 2
tARGETING, ALMPs, Germany 189–91, 192, 193, 198, 203–4, 213
technology, and ALMPs, matching 59–60
temporary work agencies 117–18
theoretical considerations, AIA 60–62
three-variable VAR model 37
time-series analysis 32, 35–7
total employment, effect of ALMPs 4, 5, 20, 21
training programmes 3
contracting out 169, 170
employability 4
France 51–4, 72
Germany 78, 98, 99, 109
Spain 138, 140–41, 151–6
Sweden 71
transaction cost theory 169
transitional labour markets
and ALMPs 8–13, 158
alternative to ALMPs 5
cooperation 219
transitions 44–5
turnover effect 12
two-step approach 38
u/v-analysis, traditional 24–5
u/v-curve, matching process 22–3
unemployment
European countries 2–3
Germany 9–10
Netherlands 9–10, 115–16
participation rates 145, 146
Spain, ALMP effect 151, 152
Sweden 262
transitional labour markets 12
see also dynamic unemployment;
employment; long-term unemployment;
registered unemployment; short-term unemployment
unemployment benefits
activation of 171
Netherlands 115, 118, 125, 131–3, 134, 220
Spain, capitalization 143
Sweden 263
unemployment outflows
ALMP impact
France and Sweden 71–2
Germany 99–109
Netherlands 134–6
Spain 154, 155, 156
ALMP provision 145
unions, ALMPs 55
United States
Job Training Partnership Act 170
social exclusion 6
unskilled workers, Germany 88, 92–3, 98
uvis 118, 220, 221, 222
vacancies
REOs, Germany 92
and unemployment 25, 30
VAR models 35–7
vocational training 54
wage cost subsidies 79–80, 94, 98, 110
wage setting equation 34
wage setting principle 54
wages, effects of ALMPs 20
willingness, to co-operate 224–5, 240–41
women
as peripheral labour force 10
permanent contracts 141
short-term unemployment 9
work experience 3–4
work organizations 11

work promotion see employment promotion
younger generations
FIP plan 141
unemployment 9, 156
youth counters 234
Youth Work Guarantee Act (JWG)
 expenditure 119–20, 121
see also guaranteed youth employment act