

Tables

2.1	Employment threshold and employment intensity for selected OECD countries and periods	44
2.2	Annual rates of growth in the working-age population relative to total population	54
2.3	Decomposition of employment growth, 1970–90 and 1991–7	55
2.4	Part-time work in the various employment regimes, 1973, 1995 and 1998	58
2.5	Decomposition of the increase in part-time work from 1983 to 1996	60
2.6	Decomposition of per capita GDP (GDP/POP) into indicators of efficiency, work sharing, labour market integration and population structure in 1997	63
2.7	Decomposition of economic growth, 1983–90, into indicators of efficiency, work sharing, labour market integration and population structure	68
2.8	Decomposition of economic growth, 1991–7, into indicators of efficiency, work sharing, labour market integration and population structure	69
2.9	Comparison of the performance of employment systems	73
3.1	Recent employment growth (average annual growth rates)	82
3.2	Unemployment change, July 1998 to July 2000, seasonally adjusted	82
3.3	Replacement rates and duration of benefits, 1997	85
3.4	Duration of unemployment	88
3.5	Employment rates for the 55–64 age group	90
3.6	Statutory and actual retirement age	91
3.7	Labour market policy expenditure and the share of active labour market policies in total LMP	93
3.8	Changes in unemployment, employment and ALMP participation	95
3.9	Participants per 1 per cent of GDP in 1995 as percentage of labour force	96
4.1	Flows into and out of unemployment, 1990	112
4.2	Unemployment rates, 1997	118
4.3	Employment ratios by age and gender, selected years	119

4.4	Status of young people at different ages, 1995	120
4.5	Ratio of shares of employment for those aged 15–24 relative to those aged 25 and over for selected industries, 1996	122
4.6	Proportion of unemployed youth in households where no other person is employed, 1985 and 1993	123
4.7	Immediate destination of leavers from Gateway	126
4A.1	Public expenditure and participant inflows in labour market programmes in France	142
4A.2	Public expenditure and participant inflows in labour market programmes in Germany	143
4A.3	Public expenditure and participant inflows in labour market programmes in the UK	144
4A.4	Share of employed and unemployed who were inactive one year previously, 1992	145
4A.5	Activity rates by age groups, gender, educational level, 1996	146
4A.6	Marginal employment by age categories and gender, 1996	148
5.1	Change of employment relationships in Germany, 1985 to 1999	153
5.2	Employees with ‘part-time’ status according to average actual working time per week, 1985 and 1997	155
5.3	Employees with ‘full-time’ status according to average actual working time per week, 1985 and 1997	155
5.4	Distribution of employment by work arrangement in the USA, 1997	157
5.5	Interests in employment or sales contracts	160
7.1	Central aspects of the Dutch law on flexibility and security	255
7.2	The four-phase model as laid down in the Dutch collective agreement on temporary agency work	260
8.1	Matrix of transitions from an initial status at time $(t - 1)$ to a final status at time (t)	279
8.2	The European employment system in steady state, 1998	282
8.3	The European employment system in transition, 1998	283
8.4	Number and composition of transitions (individuals)	284
8.5	Transitions by gender	285
8.6	Matrix of transitions from an initial status at time $(t - 1)$ to a final status at time (t) , average of EU11	286
8.7	The transition out of education and training, by country	290
8.8	The transition out of unemployment, by country	292
9.1	Incidence of self-employment spells over four waves of the BHPS	307
9.2	Distribution of monthly net labour income, by employment status	310

9.3	Distribution of working hours, by employment status and gender, Spring 1995	311
9.4	Distribution of hourly net labour income, by employment status	312
9.5	Average hourly net labour income, by gender	312
9.6	Gini coefficients (net weekly total income distributions) for 55–69-year-olds, by work history pattern	317
9.7	Composition of income distribution tails, by work history and gender	318
9.8	Income and savings, by work history (continuous work histories only)	320
9.9	Income and pensions, by work history (continuous work histories only)	321
9.10	Savings levels and pensions, by work history (continuous work histories only)	321
9.11	Proportion of employees and self-employed (30–59-year-olds) receiving job-related training in last four weeks, EU member states, 1995	329
9A.1	Transitions between employment and self-employment	334
9A.2	Logit estimates of odds of being in lowest or highest net labour income decile	335
9A.3	Logit estimates of odds of being in lowest or highest (total) income decile, 55–69-year-olds	337
10.1	Regulation of working time and type of flexibility	346
10A.1	Regulation of working time	362
12.1	Unemployment rates, by skill levels in selected countries, 1997	400
12.2	Risk management and employment relationships	403
12.3	Towards a new labour compact	426