**Figures**

2.1 Analytical framework for the comparison of employment systems 32  
2.2 Stylized employment thresholds and employment intensities 43  
2.3 Growth rates for GDP and employment in selected OECD countries, 1971 to 1997 45  
2.4 Participation rates in Japan, USA and Germany, 1960 to 1998 51  
2.5 Female participation rates in USA, Japan and Germany, 1960 to 1998 52  
2.6 Employment rates in Japan, USA and Germany 1960 to 1998 52  
4.1 Structures and trends in wage dispersion, D9/D5 and D1/D5, 1979–95 115  
5.1 Ideal-typical distributions of working time 177  
5.2 Actual patterns of weekly working time distribution in selected EU member states 179  
5.3 The transitional labour markets framework 188  
8.1 Labour market transitions and transitional labour markets 280  
9.1 Self-employment rates in EU member states, 1975–98 301  
9.2 Non-agricultural self-employment rates in EU member states, 1983–96 302  
10.1 Gender distribution of normal weekly working time, 1987 and 1998 344  
12.1 Typology of (new) labour market risks 396  
12.2 From unemployment insurance to employment insurance 397  
12.3 The gender gap: labour force participation of men and women (25–54) in Europe (E12/E15), United States, Germany, Sweden, Portugal and United Kingdom, 1965–98 409  
12.4 Spending on active and passive labour market policy as a percentage of GDP in 1997/8 413  
12.5 Spending on passive labour market policy per person unemployed as a percentage of GDP per member of the labour force 414  
12.6 Labour force participation rates of men and women (55–64) in Europe (E12/E15), United States, Germany, Sweden, Portugal and United Kingdom, 1965–98 419