Contributors

**Dominique Anxo** is Co-director of the Centre of European Labour Market studies and Associate Professor at the Department of Economics, University of Gothenburg, Sweden. His research interests fall broadly into the areas of labour economics and industrial relations, gender and time use studies and evaluation of labour market policy. He has previously co-edited *Work Patterns and Capital Utilisation* (Kluwer Academic Publisher, 1995) and is currently editing a book on the job creation potential of the service sector in Europe.

**Silke Bothfeld** is working as a researcher at the Institute for Economics and Social Science (WSI) in Düsseldorf. She graduated with a master’s degree in Political Science from the Free University, Berlin and the Institut d’Etudes Politiques de Paris and participated as a researcher in the TRANSLAM project based at the Social Science Centre Berlin (WZB). Her research interests are labour market and social policy, gender relations and comparative policy analysis and she has published work on working-time transitions and social policy reforms in Germany. Her doctoral dissertation deals with the aspect of political learning in the policy field of reconciliation between work and family in Germany and France.

**Jean-Yves Boulin** is a sociologist based at the Interdisciplinary Research Institute in Socio-Economy (IRIS), Université Paris-Dauphine. He is on the editorial committee of *FUTURIBLES* (Paris) and *TRANSFER* (ETUI, Brussels). He is also responsible for research on the steering committee of EUREXTER (European Network for Territorial Excellence) and is currently scientific director of a DATAR seminar, ‘Time and Space’ (2000/2003) and head of a European Expert Committee of the Institut des Villes. His research interests focus on a broad range of working-time and time-related issues, among which uses of time and social organization of time. He has coedited with Gilbert Cette and Dominique Taddei *Le temps de travail* (Syros, 1993); with R. Hoffmann *New paths in working time policy* (ETUI, 1999) with P. Dommergues and F. Godard, *Le nouvelle aire du temps* (Editions de l’Aube, 2002); and has written with Ulrich Mückenberger *La Ville à mille temps* (Editions de l’Aube, 2002).

**Inmaculada Cebrián** is Professor in Economics at the University of Alcalá, Spain. She has been a visiting fellow at the Institute for Employment
Research, University of Warwick and at the EWERC-UMIST, Manchester, UK. As a labour market economist she has worked on issues related to participation patterns and gender differences, labour mobility, the family, atypical work and unemployment. She was one of the editors and authors of the European Commission study on the Spanish labour market. She is coeditor of Working-Time Changes with Jacqueline O’Reilly and Michel Lallement.

María Ángeles Davia is Lecturer in Economics at the University of Castilla-La Mancha. She has worked as a researcher at the University of Alcalá, Madrid, on European projects in the fields of human capital, transitions among different working-time schedules and active labour market policies. Her current research interest is on youth labour market insertion in a European context. She has been a Visiting Fellow at the WZB (Social Science Centre Berlin) and the European Work and Employment Research Centre, UMIST (University of Manchester Institute of Technology).

Virginia Hernanz is Assistant Professor in Economics at the University of Alcalá. She is interested in temporary work, labour market transitions and employment policies. She has been a Visiting Fellow in the ISER, University of Essex, EWERC-UMIST, University of Manchester Institute of Technology and the WZB (Social Science Centre Berlin), among other centres.

Michel Lallement is Professor of Sociology at the Conservatoire National des Arts et Métiers (Paris). His research affiliation is with the GRIOT (Groupe de Recherche Interdisciplinaire sur les Organisations et le Travail). He is author of numerous articles on work, employment, industrial relations and working-time policies. He is author of Histoire des idées sociologiques (Nathan, 1993), Sociologie des relations professionnelles (La découverte, 1996), Les gouvernances de l’emploi (Desclée de Brouwer, 1999) and Temps, travail et modes de vie (Puf, 2003). He is coeditor of two special issues of Sociologie du travail devoted to industrial relations (no. 2, 1998) and to the third sector (no. 4, 2000). With Jacqueline O’Reilly and Inmaculada Cebrián, he also edited the first book of the TRANSLAM Project in the series, Working-Time Changes.

Frances McGinnity is a sociologist working at the Max Planck Institute for Human Development in Berlin. She completed her doctorate at Nuffield College, Oxford, having previously worked at the Economic and Social Research Institute in Dublin. Her research focuses primarily on the Irish, British and German labour markets, dealing with issues such as unemployment, temporary employment and labour market policy. Publications include Working Schemes? Active Labour Market Policy in Ireland (Ashgate,

Gloria Moreno is Professor of Economics at the University of Alcalá (Madrid). Her research focuses on the female labour market, economics of the family, gender differentials in wages and the study of atypical and part-time work. Her research has been funded by the Ministry of Labour, ‘Consejo Económico y Social’, the Banco de España and the European Community. Her recent publications include (as joint author) the European Commission Study of the Spanish labour market, and a contribution to Public Sector Pay Determination in the European Union, edited by Robert Elliott, Claudio Lucifora and Dominique Meurs (Macmillan).


Jacqueline O’Reilly is Senior Research Fellow at the Social Science Centre Berlin (WZB) and acting coordinator of the TRANSLAM project. She edited the first book in this series, Working-Time Changes, with Inmaculada Cebrián and Michel Lallement. She has also published an edited volume, Part-time Prospects (Routledge) in 1998 with Colette Fagan, as well as editing the International Handbook for Labour Market Policy and Evaluation (Edward Elgar) with Günther Schmid and Klaus Schömann (1996). She is currently working on a new book, Challenging the Gender Contract: Restructuring Welfare and Work in Europe (Oxford University Press) during her stay as Jean Monnet Research Fellow at the European University Institute in Florence, Italy. She is on the international editorial board of Work, Employment and Society, Gender, Work and Organization and the Economic and Social Review.
Helen Russell is a Research Officer at the Economic and Social Research Institute (ESRI) in Dublin. Her main areas of research interest include labour market processes, gender, social inequality and lone parenthood. Work on the theme of gender and the labour market, written jointly with other members of the ESRI, include research on the gender pay gap in Ireland (How Unequal?: Men and Women in the Irish Labour Market, Oak Tree Press, 2000) and a chapter on labour market participation and fertility patterns among Irish women, published in Bust to Boom (IPA, 2000).

Much of her work has involved a comparative dimension and she has published comparative studies of work attitudes, unemployment and transitions to work among young people (including articles in Work, Employment and Society, European Journal of Sociology/Archives Européennes de Sociologie). Other recent publications include Non-Cash Benefits and Poverty in Ireland (ESRI, 2001) with Brian Nolan, and Getting Out of the House: Women Returning to Employment, Education and Training (Liffey Press, 2002) with Emer Smyth, Maureen Lyons and Philip J. O’Connell.

Rachel Silvera is Senior Lecturer at the University of Paris X (Nanterre). As a researcher, she belongs to the MATISSE research group, from the University of Paris I. She is the French expert in the ‘Gender and Employment’ network, for the European Commission (DGV). Her research focuses on gender inequalities and on working-time policies. She is the author of Le salaire des femmes: toutes choses inégales par ailleurs (La Documentation française, 1996), Articuler vie familiale et vie professionnelle en Europe, un enjeu pour l’égalité (La documentation française, 2002) and has published in several French journals including Travail et emploi and Revue Française des affaires sociales. She coordinates the CNRS ‘MAGE’ group (Marché du travail et Genre) and is coeditor of Travail, Genre et Société.

Mark Smith is a lecturer in Employment Studies at the Manchester School of Management, UMIST. He is also a member of the European Work and Employment Research Centre (EWERC) at UMIST. He has research interests in atypical work, women’s employment, working time and new working patterns. He has co-authored two books, Women and European Employment (Routledge, 1998, with J. Rubery, C. Fagan and D. Grimshaw) and Women’s Employment in Europe: trends and prospects (Routledge, 1999, with J. Rubery, and C. Fagan) as well as a number of book chapters and journal articles.

Donald Storrie is a lecturer in economics and social policy and co-director of the Centre for European Labour Market Studies at Gothenburg University. His main research topics have been plant closures, geographical
mobility, employment contracts, industrial relations and evaluation of labour market policy.

**Jelle Visser** is Professor of Empirical Sociology at the University of Amsterdam and Director of the Amsterdam Institute of Advanced Labour Studies (AIAS). He was a visiting researcher at the Mannheim Centre for European Social Research (MZES). Professor Visser is also a visiting scholar at the Max Planck Institute for the Study of Societies (MPIfG) in Cologne. He has served as consultant to the OECD and the ILO on union statistics. Amongst his most recent publications are *The Dutch Miracle: Job Growth, Welfare Reform and Corporatism in the Netherlands*, with Anton Hemerijck, and *Trade Unions in Western Europe since 1945*, with Bernhard Ebbinghaus.