

# Tables

---

|     |   |     |
|-----|---|-----|
| 3.1 | The Westminster model of government   | 39  |
| 3.2 | Demographic profile of first-time appointees to Grades 1/1a, 1974 to 1995                     | 45  |
| 3.3 | Diversity of staff: senior civil service, 1995 to 2000  | 56  |
| 3.4 | Task forces established by the Labour government, 1997  | 60  |
| 4.1 | Australian public service staff, 1901 to 2001   | 74  |
| 4.2 | Dimensions of change to the Australian public service   | 102 |
| 5.1 | Staffing of the New Zealand public service, 1913 to 2000                                      | 127 |
| 8.1 | Civil service development: emergence of central personnel agencies and the merit-based system | 197 |
| 8.2 | Human capital decentralisation and incentives   | 199 |
| 8.3 | Politicisation  | 201 |
| 8.4 | Representation of women in the civil service  | 203 |
| 8.5 | Dimensions of public management reforms, by type of reform                                    | 207 |
| 8.6 | General government public sector outlays as a proportion of GDP                               | 208 |