

Index

- Aberbach, J. 56, 83
ad hoc policy reviews 59–62
administrative class 44–7, 120–22, 197
administrative state 73–4, 149–51, 197
administrative traditions 3–4, 6, 10–26
 management and law 15–16
 politicians and bureaucrats 16–18
 state and society 14–15
 uniformity 18–20
 why reform was possible 20–22
Adonis, A. 48
agencies 211
 Australia 91, 92, 101
 Canada 156
 Britain 41, 49–50, 55, 156, 187
 US 186, 187, 188, 189
Alexander, M. 4
analytical framework 11
Anglo-American civil service systems
 1–9, 195–216
 commonalities and identity 4–5
 configurations 211–12
 diffusion 210–11
 future 212–13
 group distinctiveness 5–6
 historical development 195–8
 internal labour markets 198–200
 politicisation 200–202
 public opinion 203–205
 reform 5–6, 205–210
 representativeness 202–203
 specificity 2–3
 variations 3–4
Anglo-American tradition 13–14
Anglo-Saxon system 2, 3
 see also Westminster system
appointments
 Australia 83, 87–8, 98
 Britain 44–7
 Canada 156–7
Arnold, P. 22
asset sales 92–3
Aucoin, P. 7, 70, 71, 82, 105, 148, 155,
 156, 158, 167, 174, 210
Australia 1–6 *passim*, 70–112
 boundaries 82, 103–104
 Charter of Budget Honesty 80
 colonial administration 72
 Committee of Inquiry into Public
 Service Recruitment 96
 comparative perspectives 104–105,
 195–212 *passim*
 development 72–4
 Financial Management Improvement
 Programme 80, 100
 internal reconstitution of public
 service 94–101
 level and direction of change
 101–103
 models 105–106
 National Commission of Audit 78
 personnel and business efficiency 73
 political-bureaucratic relations 18,
 82–9, 101–103, 105
 popular control of representative
 institutions 72
 public opinion 80–82
 public–private relations 89–94, 102,
 103, 105
 Public Service Act 1922 85, 97
 Public Service Act 1999 88, 100–101,
 105
 Public Service Board 87
 Public Service Commissioner’s
 annual report 101
 reform 74–80
 reform diffusion 79–80, 163
 Royal Commission on Australian
 Government Administration
 (RCAGA) 77, 96
 Workplace Relations Act 1996 100
Australian National Audit Office
 (ANAO) 92–3
Ayers, T. 86

- balance-of-payments crisis 78
 Bank of England 52
 Barberis, P. 44
 Barrett, P. 91
 Bean, C. 81, 204
 Beattie, A. 32
 Bekke, H. 2, 114, 128, 196
 Bell, S. 78
 benchmarking 91
 Bichard, M. 58
 bilateral relations 4, 210
 Bird Commission on the Status of Women 160
 Blair government 28, 52–63
 Bland, F.A. 73
 Boix, C. 138
 boards 31, 32
 Boston, J. 127, 180, 205
 Bouckaert, G. 206
 boundaries 82, 103–104, 195, 213
 Bourgault, J. 155, 156, 158
 Bourgon, J. 158, 168–9, 170
 Boxall, P. 92
 Britain 1–6 *passim*, 27–69, 180
 administrative traditions 13, 14–15, 16, 18, 19, 21
 ancien régime 31
 Cabinet Office 57, 58
 Centre for Management and Policy Studies 58
 changes under Conservative governments 1979–1997 34–52
 Citizen's Charter 49
 Civil Service Code 50
 comparative perspectives 104–105, 195–212 *passim*
 constitutional conservatism and path dependency 64–5
 development of civil service 29–34
 diffusion 80, 113, 162, 163
 executive agencies 41, 49–50, 55, 156, 187
 Home Office 41
 incremental reforms 35, 36–41
 Learning Labs 211
 Lord Chancellor 58
 Management Board for the Civil Service 58
 Minister for the Cabinet 58
 nineteenth century 29–30
 parliamentary state 31–4
 Performance and Innovation Unit 58, 60–61
 power-dependency perspective 35, 41–52
 Prime Minister's Office 57, 59
 reform under New Labour 52–63
 Senior Management Review 1995 48
 Social Exclusion Unit 57–8
 Strategic Communications Unit 57
 Third Way 52–4
 Treasury 57
 Brooks, D. 174
 budget deficit 94
 Bulpitt, J. 42
 Bush, G.W. 181, 190–91
 business units 91
 Butler, D. 19, 70
 Butler, R. 61

 cabinet committees 61
 cabinet system of government 33
 Caiden, G.E. 72
 Campbell, C. 37, 42, 65, 71, 83, 105, 157, 210
 Campbell, K. 167
 Canada 1–6 *passim*, 7, 148–73
 administrative state 149–51
 administrative traditions 16, 18–19, 20, 21, 23
 Advisory Council on the Status of Women 160
 Canadian paradox 170–71
 Civil Service Acts 149
 comparative perspectives 195–212 *passim*
 development of civil service 149–56
 diffusion 162–3
 Glassco Commission 151–2, 155, 159
 Employment Equity Act 1995 160
 Increased Ministerial Authority and Accountability (IMAA) 155
 management reform 151–6
 Official Languages Act 159
 patronage 149
 politicisation 18, 156–8
 public management reform 163–70
 public opinion 161–2
 Public Service Employment Act 155

- Public Service Modernisation Act (PSMA) 167–8
- Public Service Reform Act 1992 164, 165–6
- Public Service 2000 164–6
- La Relève 168–9
- reform model and process 169–70
- representativeness 158–61
- restructuring and programme review 166–7
- Royal Commission on Bilingualism and Biculturalism 159
- senior officials and management 153–5
- Task Force on Modernising Human Resources Management 167
- Treasury Board 151, 152, 153
- Canadian Centre for Management Development 155
- Canberra model 70
- capacity 104, 105, 206
- career distinctiveness 99
- career service 198
- Australia 95–9, 102, 103
- Britain 44–7
- Castles, F. 4, 10
- Cave Creek tragedy 133, 137
- central personnel agencies 118, 196, 197
see also under individual names
- centralisation 57–9, 164
- Chapman, J. 133
- chief of staff 59, 157
- Chrétien, J. 157, 167, 168, 170
- Citizen's Charter 49
- Civil Service Commission (Canada) 149, 151, 152
- Civil Service Research Consortium 2, 7, 211
- Clark, Prime Minister 157
- Clifford, C. 17
- Clinton administration 177, 178, 181, 182, 184, 185–7, 189, 190
- colonial autocracy 72
- Commonwealth 4, 73–4
- configurations 211–12
- constitution 16
- constitutional conservatism 27–8, 64–5
- constitutional crisis 139–40
- contractual model 136–7
- Cooper, J. 175
- coordination 57–62
- Cornes, R. 52
- corporate governance 101
- corruption 133–4, 138
- cost reduction 165, 166
- Council of Australian Governments 76
- Coventry, H. 97
- Cronin, J.E. 33
- culture
- changes in Canada 153–6, 164–5
- convergence in Australia 90–91
- value conflicts in New Zealand 129–30
- Damaska, M.R. 22
- Daniel, C. 59
- Dargie, C. 20
- D'Avignon report 153–4, 166
- Davis, G. 91
- Dawson, R.M. 162
- decentralisation 19, 62, 100–101, 155–6, 190, 207
- democracy 143
- liberal 114–15
- social 115
- departmental secretaries (Australia) 87–8
- departments, ministerial 32–4, 72
- dependency 41–52, 62
- deregulation 100–101
- devaluation 139–40
- development of civil service
- Australia 72–4
- Britain 29–34
- Canada 149–56
- New Zealand 115–19
- patterns of 195–8
- US 175
- devolution 19, 62, 100–101, 155–6, 207
- diffusion 4–5, 79–80, 162–3, 210–11
- DiIulio, J. 183
- DiMaggio, P.J. 211
- Dion, S. 156, 158
- Diploma in Public Administration 123–4
- Dowding, K. 34
- downsizing 208
- Australia 94
- New Zealand 116
- US 180, 181–2

- Dunleavy, P. 34
 Dwivedi, O.P. 148, 149, 151, 197
 Dyson, K. 2, 14
- economic policy 38
 efficiency 47, 73, 96, 197
 efficiency-scrutiny model 80
 elections, transition after 129, 139–40
 electoral system 133
 elite accommodation 158
 employment contracts 85–6, 87, 124
 Encel, S. 80–81
 Enfield, J.D. 98
 equal opportunities policies
 Australia 97
 Canada 160–61
 New Zealand 126–7
 equality 19–20, 96, 113, 143
 executive agencies 41, 49–50, 55, 156, 187
 executive division 126
- federalism 20
 Finn, P. 72
 First World War 73
 fiscal problems 78, 94
 fixed-term contracts 85–6, 87
 flexibility 124–5, 183–4
 Foreman, C. 188
 Foster, C. 42
 fragmentation 117, 169, 176–7, 178
 France 12, 156
 Freeden, M. 53
 Freedman, J.O. 12
 French-speaking Canadians 158–9
 Fry, G. 44–5
 Fulton report 37, 38
- Gaebler, T. 181
 Galligan, B. 4
 Galvin, B. 139–40
 Gamble, A. 104
 Garcia, T.V. 44
 Germanic tradition 21
 Giddens, A. 52–3, 53–4
 Glassco report 151–2, 155, 159
Glide Time 132
 Goot, M. 81–2
 Gore, A. 181, 189, 190
- governance 134–5
 government expenditure 208
 Australia 81, 208
 Britain 30, 36, 208
 Gow, J.I. 148, 149, 159, 163, 197
 Gray, J. 64
 Greenaway, J. 44, 197
 Gregory, R.J. 119, 124, 131, 134, 137–8, 206
- Haldane report 33
 Hall, P. 75
 Hall, R. 132
 Halligan, J. 4, 5, 40, 72, 77, 79, 80, 82, 83, 93, 95, 99, 105, 201, 210
 Hames, T. 48
 Harris, J. 44
 Hawke governments 83–4, 89
 Hay, C. 53
 Hazell, R. 52, 61, 62
 Heady, F. 12, 51, 56, 139, 211–12
 Heath government 36, 38
 Henderson, A. 116, 118, 121, 123, 126, 129, 129–30, 142
 Hennessy, P. 29–30, 61
 high impact agencies 189
 Hilmer report 76
 Hobbes, T. 14
 Hodgetts, J.E. 149, 150, 160
 Hofstede, G. 13
 Hogwood, B. 19, 40
 Holland, G. 47
 Hood, C. 138, 175, 209
 Howard, M. 91
 Howard government 87, 88, 89
 human resource management *see*
 personnel practices
 Humphry review 93
 Hunt Commission 126
- identity 4–5, 88
 New Zealand 114, 120–25
 ideology 22, 211
 Immergut, E. 12
 implementation capacity 206
 in-service training 123
 incremental reforms 35, 36–41
 individualism 53, 114
 inequality, degree of 19–20
 information technology (IT) 59, 92–3

- Ingraham, P.W. 42, 43, 170, 174, 175, 177, 178, 180, 183
 institutional isomorphism 211
 interest groups 158
 internal labour markets *see* personnel practices
 international organisations 163
 Ireland 2, 13, 14–15, 19, 21
- Jabes, J. 160
 Johnson, N. 14
 joined-up government 57–62
 Judge, D. 27, 31, 32
 Junor, A. 97
- Kaufman, H. 105
 Kavanagh, D. 59, 61
 Keating government 87, 88, 89
 Kelly, P. 78
 Kelsall, R.K. 44
 Kemp, P.D. 71, 86–7, 89, 90, 91, 94, 100, 101
 Kemp, P. 46–7
 Kernaghan, K. 204
 Kettl, D. 174, 183, 206
- labour-management relations 184–5
 Lambert Commission 153, 153–4, 155
 lateral appointments 98
 law 22
 management and 15–16
 see also under individual countries
 liberal democracy 114–15
 Light, P.C. 17
 Lijphart, A. 2
 Lipson, L. 113, 114, 116, 117–18, 120, 121–2, 133, 139, 210
 Locke, J. 14
 Locke, R. 20
- MacDermott, K. 97
 Major government 45, 46–7, 48, 49
 Maley, M. 86
 management, and law 15–16
 Management Category (Canada) 154
 management deficiencies 78–9
 management philosophy 153–5
 managerialism *see* new public management (NPM)
 Manion, J. 164
- Maori 127–8, 202
 Maori Women's League 126
 market/marketisation 53–4, 76, 207
 Marsh, D. 28, 33
 Martin, J. 122, 129
 Mascarenhas, R.C. 115, 120, 130, 132, 133, 136, 137, 140, 144
 Masse, M. 157, 167
 McCarthy Commission 118, 142
 McLay, J. 140
 memoranda of understanding (MOUs) 155
 merit system 117, 196, 197
 Metcalfe, L. 50
 ministerial departments 32–4, 72
 minority groups 55–6, 97, 127–8, 158–9, 202
 mobility 124–5, 199
 Moe, T. 175
 Moore, B. 31
 Moore-Wilton, M. 106
 Morgan, E.P. 12, 139, 143, 212
 Morris, B. 61, 62
 Mosher, F. 73, 125, 196, 197
 Moynihan, D.P. 177
 Mulgan, R.G. 89, 92, 115, 132, 133, 141
 Mulroney government 157, 164, 166
 Murray, G. 162
- Napoleon 12
 neo-liberalism
 Australia 78
 Britain 37–8
 New Zealand 113, 115, 119
 Nethercote, J.R. 87
 networks 4, 53–4
 new public management (NPM) 1, 5–6, 15, 207–8
 and administrative traditions 20–22
 Australia 76, 79, 100
 Britain 35, 38–41, 53
 Canada 151–6, 163–70, 170–71
 New Zealand 134–9, 140, 144
 US 174, 179–85
 New Zealand 1–6 *passim*, 6–7, 75, 180, 113–47
 administrative traditions 16, 18, 19
 Civil Service Act 1886 116
 Committee to Review the Centre 119

- New Zealand (*cont.*):
- comparative traditions 104–105, 195–212 *passim*
 - development of public service 115–19
 - emergence of identity 114, 120–25
 - Employment Contracts Act 1990 124
 - Fiscal Responsibility Act 1994 80
 - foundations of public service 117–18
 - Government Service Equal Pay Act 1960 126
 - Higher Salaries Commission 142
 - independent personnel agency 118, 141–2
 - National Development Act 1980 132
 - Official Information Act 1982 132
 - Operational Performance Measurement System (OPMS) 153
 - Parliamentary Commissioner (Ombudsman) Act 1962 132
 - patronage 116–17
 - personnel management focus 141–2
 - political-bureaucratic relations 114, 128–31, 134–9, 139–40
 - Political Disabilities Removal Act 1936 129
 - politicisation 128–31
 - Public Finance Act 1989 136–7, 144
 - public opinion 131–4
 - public servants' mission 143
 - Public Service Act 1912 117, 128, 139, 141
 - qualifications 121, 122–3, 142–3
 - reform 119, 134–9
 - representativeness 125–8
 - Royal Commission on the Civil Service 116
 - socio-economic context 140–41
 - State Sector Act 1988 123, 124, 125, 135, 141, 142, 144
 - State Services Commission 118, 119, 123, 127, 129, 134, 137, 140, 142
 - Treasury 130, 131, 143
- New Zealand Institute of Public Administration 118, 122
- Next Steps agencies 41, 49–50, 55, 156, 187
- nightwatchman state 29–30
- Northcote-Trevelyan model 29–30, 32–3, 120–21, 196
- Northern Ireland 62
- O'Brien, J. 101
- O'Donnell, M. 101
- OECD 1, 5, 80, 205
- O'Leary, R. 62
- ombudsman 132
- Osbaldeston, G. 157
- Osborne, D. 181
- outsourcing 90, 91, 92–3
- owner and purchaser 136
- Page, E.C. 11
- Palmerston, Lord 31
- pantouflage* 158
- Papadakis, E. 81
- parliamentary state 31–4
- Parker, R.S. 87
- partnerships 53–4, 184–5
- path dependency 12, 28, 64–5
- patronage 31, 72, 116–17, 149
- pay/income 43, 176, 185
- Pearson government 159, 168
- Peel, R. 31
- Peele, G. 29
- pendulum movements 71, 105–106
- people's panel 54–5
- performance-based organisations 187–9
- performance management 118, 137, 177–8, 199, 207
- Perkins, A. 170
- permanent secretaries (Britain) 44–7
- Perry, P. 203, 204
- personnel demonstration authority 177
- personnel practices 198–200
- Australia 73, 84–6, 87–8, 94–101
 - Britain 43–8, 54–7
 - Canada 153–5, 158–61, 169–70
 - New Zealand 118, 120–28, 141–3
 - US 176, 177, 184–5, 186, 188
- Peters, B.G. 10, 11, 16, 21, 22, 65, 130–31, 201
- Pfiffner, J. 174, 178
- Pierre, J. 12, 16, 70, 82, 201
- Pitfield, M. 156–7
- planning, programming and budgeting system (PPBS) 152–3
- Platt, S. 59
- Plowden, F. 42
- Plowden, W. 205
- policy communities 158
- policy implementation 56, 206

- policy receptive configuration 212
 policy role 33, 86–7, 104, 130, 141
 policy styles 11, 12
 political appointees 18
 Australia 84
 Britain 56, 59
 US 175
 political-bureaucratic relations 3, 16–18
 Australia 18, 82–9, 101–103, 105
 Britain 41–52
 Canada 156–8
 New Zealand 114, 128–31, 134–9,
 139–40
 US 175–6
 see also politicisation
 political control 79
 political patronage 31, 72, 116–17, 149
 politicisation 17–18, 200–202
 Australia 88–9
 Britain 43–8
 Canada 18, 156–8
 New Zealand 128–31
 United States 175
 Pollitt, C. 165, 206
 power-dependency perspective 35,
 41–52
 presidential systems 178
 Posner, D.N. 138
 Powell, W.W. 211
 Prezworski, A. 10
 principal–agent model 130–31, 136–7
 private–public relations *see*
 public–private relations
 privatisation 89–90, 92–3, 191, 206–207
 programme budgets 152–3
 programme review 166–7, 208
 public administration 39–40
 public choice theory 36
 Power, J. 80
 public corporation 73
 public finance 19
 public opinion 203–205
 Australia 80–82
 Britain 53–4
 Canada 161–2
 New Zealand 131–4
 United States 204
 public–private relations 105
 Australia 89–94, 102, 103, 105
 New Zealand 140–41
 Public Service Association (PSA) (New
 Zealand) 116, 125, 126
 Public Service Commission (Canada)
 152, 155, 165, 168
 Public Service Commission (New
 Zealand) 117–18, 141–2
 Public Service 2000 164–6
 purchaser and owner 136
 Pusey, M. 78, 81

 qualifications 121, 122–3, 142–3

 Raadschelders, J. 29, 30, 34, 196
 Radin, B. 188
 Rainey, H. 203, 204
 Reagan administration 176
 recruitment 198–9
 Australia 96, 99
 Britain 44–7, 55–6
 Canada 165–6
 New Zealand 116, 120–21, 122
 US 176–7
 reform 5–6
 administrative traditions and 20–22
 comparative perspectives 197–8,
 205–210
 diffusion *see* diffusion
 neurosis 204
 see also under individual countries
 regional assemblies 62
 reinvention 177, 179–85, 188–9, 211
 reinvention laboratories 183–4
 Reith, P. 85, 100
 Relève, La 168–9
 representativeness 202–203
 Australia 97
 Britain 44–7, 55–6
 Canada 158–61
 New Zealand 125–8
 United States 203
 research design
 most-different system 10
 most-similar system 11
 Richards, D. 33, 44, 45, 47, 50, 51, 52,
 55
 Richardson, J.J. 11, 12
 Richardson, R. 131
 Ridley, F.F. 99
 rights 16
 Roberts, A. 175

- Robertson, G. 157
 Robertson, J.F. 138
 Roborgh, R.L.J. 55, 202
 Rockman, B. 178
 Rohr, J. 140
 Rose, R. 128
 Rubinstein, W.D. 44
 Russell, S. 139–40
 Rutgers, M. 29, 30, 34, 196
- Sanders, R. 180
 Savoie, D.J. 4, 15, 18, 21, 130–31, 155, 211
 Scarrow, H.A. 96, 197
 Schaffer, B. 21
 Schick, A. 124, 136, 137, 142
 scientific management 123
 Scotland 62
 Scott, G. 206
 Sedgwick, S.T. 100
 Seldon, A. 59, 61
 Self, P. 70
 senior executive service (SES) 200
 Australia 80, 85, 98, 200
 Britain 44–7
 Canada 154
 New Zealand 119, 123–4, 200
 US 80, 178, 200
 separate personnel systems 176, 177
 Service First 54–5
 Shepherd, R.P. 170
 Sims, H. 161, 162
 size of civil service
 Australia 74, 94
 Britain 29, 41
 Canada 150, 167
 New Zealand 127
 see also downsizing
 Skelcher, C. 18
 Smith, M.J. 50, 51, 52, 62
 social democracy 115
 social embeddedness 114
 society, and state 14–15
 Spann, R.N. 72, 73, 95, 105
 special operating agencies (SOAs) 156
 St-Martin, D. 156
 stakeholder society 53, 57
 state 2–3
 administrative 73–4, 149–51, 197
 nightwatchman 29
 parliamentary 31–4
 role in Australia 93–4
 role in Britain 29, 31–4, 52–3
 role in New Zealand 117, 132, 140–41
 role in United States 3
 and society 14–15
 State Services Commission (New Zealand) 118, 119, 123, 127, 129, 134, 137, 140, 142
 Steinmo, S. 12
 Stewart, J. 20
 structural reforms
 Australia 89–94, 102
 Britain 48–51, 57–62
 Canada 151–3, 156, 166–7
 New Zealand 119, 134–9
 US 179–85, 187
 Subramaniam, V. 96
 Sutch, W.B. 126, 129
 Sweden 163
 Szablowski, G. 157
- task forces 59–62
 Tellier, P.M. 154, 157, 164
 tenure 85–6, 87–8, 124
 Teune, H. 10
 Thatcher governments 28, 36–48, 48–9, 51
 Theakston, K. 44–5, 55, 64
 Thelen, K. 12
 thickening of government 17
 Third Way 52–4
 Thompson, J.R. 177, 180, 182, 183, 190
 traditional approaches, failure of 77
 traditions, administrative *see* administrative traditions
 Treaty of Waitangi 1840 127, 202
 Trosa, S. 180
 Trudeau, P. 156–7
 trust 53–4, 81–2, 161–2
 turnover 87–8
- uniformity 18–20
 unions 184–5
 United Kingdom (UK) *see* Britain
 United States (US) 1–6 *passim*, 7, 114, 174–94
 Administrative Procedures Act 1946 16

- administrative traditions 13, 14, 16,
 18–19, 20, 21, 22, 23
 after September 11, 2001 179,
 190–91
 American Declaration of
 Independence 14
 Civil Service Reform Act 1978 174,
 177, 178, 179, 190, 197
 civil service rules 177
 Classification Acts 179
 comparative perspectives 195–212
passim
 confidence in government 161–2
 Congress 175
 downsizing 181–2
 Federal Employee Pay and
 Compensation Act 1990 185
Federal Personnel Manual 182
 Federal Personnel Systems
 Reinvention Act 185–6
 Federal Workforce Restructuring Act
 1994 181
 flexibility 183–4
 fragmentation 176–7
 Government Performance and Results
 Act 1993 187–9
 Homeland Security Office 191
 influence on Canada 162–3
 labour-management relations 184–5
 National Partnership Council 184
 National Performance Review
 179–80, 181, 183, 184, 189–90,
 198, 205, 206
 Office of Personnel Management
 186
 Omnibus Civil Service Reform Act
 185–7
 Patent and Trademark Office 187
 Pendleton Act 1883 190, 196
 performance 177–8
 political-bureaucratic relations 175–6
 political context of reform 178–9
 President's Management Agenda
 190–91
 proposals for legislative change
 185–90
 reinvention 179–85
 SES 80, 178, 200
 simplification 182–3
 terrorism 190–91
 University of New Zealand 121, 122
 value conflicts 129–30
 van der Meer, F.M. 55, 196, 202
 Waldo, D. 74, 181
 Wales 62
 Walsh, K. 20
 Weaver, R.K. 178
 Webster, A. 203, 204
 Weller, P. 87, 89
 Westminster system 2, 3, 4, 13, 16–17
 Australia 105–106
 Britain's Westminster-Whitehall
 model 28, 39–40, 51, 63
 Canada 149, 150
 New Zealand 120, 143
see also Whitehall paradigm
 Wettenhall, R. 73, 77, 92
 whistle blowing 129
 Whitehall paradigm 51, 64–5
see also Westminster system
 Whitlam government 83, 87, 98
 Whitmore, C. 47
 Wilenski, P. 79, 84
 Wilson, G. 4, 37, 42, 65, 71, 105, 210
 Wilson, J. 190
 Wilson, R. 52, 58, 60
 Wilson, V.S. 151
 Wise, C.R. 144
 Wise, L.R. 198
 Withers, G. 81
 women 202, 203
 Australia 97
 Britain 55–6
 Canada 159–61
 New Zealand 126–7
 Wright, V. 17
 Wunder, B. 12
 Young, L. 89
 Zifcak, S. 104
 Zussman, D. 160

