

## Contributors

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**Mats Alvesson** is a Professor of Business Administration at the University of Lund, Sweden and at the University of Queensland Business School, Australia. Research interests include critical theory, gender, power, management of professional service (knowledge intensive) organizations, leadership, identity, organizational image, organizational culture and symbolism, qualitative methods and philosophy of science. Recent books include *The Triumph of Emptiness* (Oxford University Press 2013), *Qualitative Research and Theory Development* (Sage 2011, with Dan Kärreman), *Constructing Research Questions* (Sage 2013, with J. Sandberg), *Interpreting Interviews* (Sage 2011), *Metaphors We Lead By: Understanding Leadership in the Real World* (Routledge 2011, edited with Andre Spicer), *Oxford Handbook of Critical Management Studies* (Oxford University Press, edited with Todd Bridgman and Hugh Willmott), *Understanding Gender and Organizations* (Sage 2009, 2nd edition with Yvonne Due Billing) and *Reflexive Methodology* (Sage 2009, 2nd edition, with Kaj Skoldberg).

**Yvonne Due Billing** works at the Department of Sociology, University of Copenhagen, Denmark and is Visiting Professor at the Department of Sociology, Lund University, Sweden. Billing holds a PhD in Sociology from University of Lund, Sweden, and a PhD in Business Administration from Copenhagen Business School, Denmark. She is associate editor of the journal *Gender, Work & Organization*, and an editorial member of the journals *Leadership* and *Organization*. Her research interests include gender, organizational cultures, leadership, power, identity and ethics. She is author of *Understanding Gender and Organizations* (Sage 2000, 2nd edition, with Mats Alvesson) and *Gender, Managers and Organizations* (de Gruyter 1994, with Mats Alvesson). Billing's work has been published in journals such as *Gender, Work & Organization*; *Organization Studies* and *Scandinavian Journal of Management*.

**Nathan Harter** had been practising law for several years when Purdue University, in Indiana, US, hired him to teach Organizational Leadership for its College of Technology. Twenty-two years later, after being tenured and eventually promoted to full Professor, he joined the Department of

Leadership and American Studies at Christopher Newport University, in Newport News, VA, where he also serves as Director of Interdisciplinary Studies. A former chair of the scholarship section of the International Leadership Association, Harter published *Clearings in the Forest*, which was named in Jackson and Parry (2011) as one of the ten books on leadership you should read before you die.

**Clare Howard** is a change and talent development consultant, trainer and performance coach with over 20 years' experience helping senior management, teams and individuals improve cross-cultural communications and their effectiveness to deliver required business results. With an expert understanding of corporate teams and political dynamics, she has worked with top organizations across Europe and globally to help them implement strategic plans for cross-cultural communications, talent development, change leadership, leadership skills, self-managed development, and organization-wide training programmes. She is President of London Type – a special interest group for those interested in furthering their understanding and the application of Jungian Type theory. She is the representative of the British Association of Psychological Type (BAPT) to the European Association of Psychological Type (EAPT). She is the special interest coordinator for Learning and Development for BAPT. She is a regular writer and speaker on issues relating to type and organizational development.

**Emma L. Jeanes** works at the University of Exeter, UK, and is affiliated to Lund University, Sweden. Emma's research explores experiences of work, focusing on gender, family cultures and the distinctions between work and life 'outside', the intersection of organizations and activism/ethics, and ethics in research and within the research community. Her research draws on philosophy and sociology and is empirically grounded. Jeanes edited the *Wiley Handbook of Gender, Work and Organization* (2011) with D. Knights and P.Y. Martin, *Men, Wage Work and Family* (Routledge, 2012) with P. McDonald, and is currently editing *Reflections from the Field* (Sage, forthcoming 2013) with T. Huzzard.

**Jeanette Lemmergaard** is Associate Professor of Human Resource Management and Internal Communication in the Department of Marketing and Management at the University of Southern Denmark in Odense. Her empirically grounded research explores experiences of work, focusing on the psychological and ethical climate of organizations at a micro-level, and at a macro-level focusing on strategic human resource management, dysfunctional leadership, diversity and corporate social responsibility (CSR). In 2011, Lemmergaard was in collaboration with

Sara Louise Muhr, guest editor on *European Journal of International Management*, with the special issue; 'Everybody hurts, sometimes: emotions and dysfunctional leadership'. Her work has appeared in journals such as *Scandinavian Journal of Management*, *Journal of Business Ethics*, *Organization*, *Service Industry Journal* and *Team Performance Management*. She is a frequent speaker at conferences and events.

**Sara Louise Muhr** works as an Associate Professor at Copenhagen Business School and is affiliated with Lund University, Sweden, as Docent. Her research focuses on critical perspectives on managerial identity and HRM, especially in relation to issues around coping with diversity and expectations in modern, flexible ways of working. Following this broader aim she has worked with various empirical settings such as management consultancy, prisons, pole dance studios and executive networks where she has engaged with issues such as emotional labour, gender, ethnicity, leadership and work–life balance. In 2011, Muhr collaborated with Jeanette Lemmergaard as guest editor on *European Journal of International Management* with the special issue; 'Everybody hurts, sometimes: emotions and dysfunctional leadership'. Her work has appeared in journals such as *Organization*, *Journal of Business Ethics*, *Scandinavian Journal of Management* and *Gender, Work & Organization*.

**Alexander Paulsson** is a doctoral candidate at the School of Economics and Management at Lund University, Sweden. His current research interests concern issues such as the political and economical relations within and beyond the organization, the hierarchical organization of human and animal relations, and the ontology of projects. His work has been published in ephemera and his dissertation is due to be published in 2013.

**Alf Rehn** is Chair of Management and Organization at Åbo Akademi University, Finland. His research has dealt with subjects as varied as creativity, haute cuisine, project management, popular culture, philosophy, boredom, innovation and luxury, and has, despite this, published a series of books and a large number of articles. He is a devoted fan of Ethel Merman and the divine Patsy Cline.

**Stephan Schaefer** is a doctoral researcher at the School of Economics and Management, Department of Business Administration, Lund University, Sweden. His doctoral research project investigates tensions and coping mechanisms of software managers in their efforts to organize creativity. Other research interests include the performativity of critical research, the concept of absurdity in work organizations and

existentialism/phenomenology. His work has been published in the *Academy of Management Best Paper Proceedings* and his doctoral thesis is due to be published in 2013.

**André Spicer** is Professor of Organizational Behaviour at Cass Business School, City University, London. He holds a PhD from the University of Melbourne. His research focuses on political dynamics in and around organizations. He has published a number of books including *Contesting the Corporation* (with Peter Fleming), *Unmasking the Entrepreneur* (with Campbell Jones), and *Metaphors We Lead By: Understanding Leadership in the Real World* (with Mats Alvesson).

**Sverre Spoelstra** is a researcher at the Department of Business Administration, Lund University, Sweden. His present research interests include leadership studies, theological motives in management knowledge, and discourses of relevance and excellence. He is a member of the editorial collective of *ephemera*.

**Michael Walton** is a chartered psychologist and Director of 'People in Organisations Ltd' a small bespoke UK consultancy working with top and senior executives on personal and organizational change. His primary interest is in examining the bases of executive success and failure and the apparent 'stupidities' of organizational life. In November 2011 he was appointed Visiting Senior Research Fellow in the Department of Defence Studies at King's College London for a year, and between 2004 and 2011 Walton was connected with the Centre for Leadership Studies at the University of Exeter Business School, UK where he worked with postgraduate students and undertook consulting assignments. He is a member of the Associate Faculty of the Ashridge Business School, UK.