Tables

3.1  Key political, fiscal, and administrative features of decentralization and the accountability for service delivery 48
4.1 AWB national data on stress claims by sector (weighted) 74
4.2 Correlations with stress claims for both the public and private sectors 75
4.3 Multivariate analysis of variance in both the public and private sectors 77
4.4 Regression of stress claims on associated variables 80
6.1 Pearson correlations between the study variables among public sector (N = 1632) and private sector dentists (N = 1124) 120
6.2 Differences in mean scores for job resources among dentists in the public sector (N = 1632) versus the private sector (N = 1124) 122
6.3 Differences in mean scores for job demands among dentists in the public sector (N = 1632) versus the private sector (N = 1124) 123
6.4 Differences in mean scores for work engagement and job performance among dentists in the public sector (N = 1964) versus the private sector (N = 928) 124
8.1 MLD goals, options and intended organizational outcomes 162
9.1 Variables in the analysis 184
9.2 Quit rates for selected US federal agencies 2009 and 2010 187
9.3 Determinants of US federal agency quit rates 188
14.1 Descriptive statistics of and correlations between main variables in the analysis (n = 491) 279
14.2 OLS regression of schools’ average standardized test scores (CITO scores) of pupils 2010 (n = 491) 281
15.1 Italian municipalities – efficiency and effectiveness in kindergarten services 297
16.1 Framework of human resource management education in the US 305