Editors

Adrian Wilkinson

Adrian Wilkinson is Professor and Director of the Centre for Work, Organisation and Wellbeing at Griffith University, Australia. Prior to his 2006 appointment, Adrian worked at Loughborough University in the UK where he was Professor of Human Resource Management from 1998, and he also served as Director of Research for the Business School. Adrian has also worked at the Manchester School of Management at the University of Manchester Institute of Science and Technology. He holds Visiting Professorships at Loughborough University, Sheffield University and the University of Durham, and is an Academic Fellow at the Centre for International Human Resource Management at the Judge Institute, University of Cambridge.

Adrian has written/edited twenty books and over one hundred and forty articles in academic journals. His books include *Managing Quality and Human Resources* (Blackwell, 1997); *Managing with TQM: Theory and Practice* (Macmillan, 1998); *Understanding Work and Employment: Industrial Relations in Transition* (Oxford University Press, 2003); *The Sage Handbook of Human Resource Management* (Sage, 2009); *The Oxford Handbook of Participation in Organizations* (Oxford University Press, 2010); *The Research Handbook on the Future of Work and Employment Relations* (Edwards Elgar, 2011); *New Directions in Employment Relations* (Palgrave, 2011); *The Research Handbook of Comparative Employment Relations* (Edward Elgar, 2011); *The International Handbook of Labour Unions* (Edward Elgar, 2011); *HRM at Work: People Management and Development*, 5th edition (CIPD, 2012) and *Contemporary Human Resource Management* (Pearson, 2013). Adrian is also Editor-in-Chief of the *Human Resource Management Journal* (HRMJ).

Adrian was appointed as a British Academy of Management Fellow in 2010. In 2011 he was elected as an Academician of the Academy of Social Sciences as recognition of his contribution to the field. In 2012 he was shortlisted by HR magazine for the award of HR Most Influential International Thinker (<http://www.hrmostinfluential.co.uk/results/hr-most-influential-2012-shortlist-international-thinkers>).

Jimmy Donaghey

Jimmy Donaghey is Reader of Industrial Relations and Personnel Management at the University of Warwick. His research interests include social pacts and social partnership, Irish industrial relations, the comparative effects of the Europeanization of industrial relations and the regulation of employee voice in comparative perspective. Recent publications have featured in journals such as the *British Journal of Industrial Relations*, *Economic and Industrial Democracy*, the *International Journal of Human Resource Management* and *Human Relations*.

Tony Dundon

Tony Dundon is Professor of Human Resource Management and Employment Relations and Head of the Management Discipline at the School of Business and Economics, National University of Ireland Galway (NUI Galway). He was previously employed at Manchester School of Management, University of Manchester Institute of Science and Technology (UMIST), where he was also the Programme Director for the Post-Graduate Diploma and MSc in Human Resource Management. Tony has held a number of senior international visiting fellowships at Sydney University; Deakin University, Melbourne; University of Hertfordshire; and Toulouse Business School. He is currently (co)Editor-in-Chief of the *Human Resource Management Journal* (HRMJ), Consulting Editor for the *International Journal of Management Reviews* (IJMR), and a member of the International Advisory Board of *Work, Employment and Society* (WES). Tony's books include *Employment Relations in Non-Union Firms* (Routledge, 2004); *Understanding Employment Relations*, 2nd edition (McGraw Hill, 2011); *Cases in Global Management: Strategy, Innovation and People Management* (Tilde University Press, 2012); and *Global Anti Unionism* (Palgrave, 2013). Tony also serves as the Chief Examiner for the Chartered Institute of Personnel and Development (CIPD) and was awarded the President's Award for Teaching and Learning Excellence in NUI Galway. He has held competitive research grants in excess of €1.8 million from a range of public and private sector bodies, including the IRC, ERSC, HEA, and Enterprise Ireland (among others) and is currently involved in the publication and fieldwork stages with a number of international collaborative research projects.

Richard B. Freeman

Richard B. Freeman is Ascherman Chair in Economics at Harvard University and Faculty co-Director of the Labor and Worklife Program at the Harvard Law School. He directs the Science and Engineering Workforce Project at the National Bureau of Economic Research.

Freeman is a Fellow of the American Academy of Arts and Science and is currently serving as member of two panels of the AAAS, the Initiative for Science and Technology, and the Commission on the Humanities and Social Sciences. He is a member of two panels of the National Academy of Science, the Committee on Assuring a Future US-based Nuclear Chemistry Expertise, and the Committee on National Statistics on Developing Science, Technology and Innovation Indicators for the Future. He is also serving on the Sub-Committee on Biomedical Research Workforce Modeling, an NIH Advisory Committee to the Director.

Freeman received the Mincer Lifetime Achievement Prize from the Society of Labor Economics in 2006, and in 2007 was awarded the IZA Prize in Labor Economics. In 2011 he was appointed Frances Perkins Fellow of the American Academy of Political and Social Science.

His recent publications include: *America Works* (2007), *What Workers Want* (with Joel Rogers, 2007), *What Workers Say: Employee Voice in the Anglo American World* (with Peter Boxall and Peter Haynes, 2007), *International Differences in the Business Practices & Productivity of Firms* (with Kathryn Shaw, 2009), *Science and Engineering*

Careers in the United States (with Daniel Goroff, 2009), *Reforming the Welfare State: Recovery and Beyond in Sweden* (with Birgitta Swedenborg and Robert Topel, 2010), *Shared Capitalism at Work: Employee Ownership, Profit and Gain Sharing, and Broad-based Stock Options* (with Douglas Kruse and Joseph Blasi, 2010), and *The Citizen's Share: Putting Ownership Back into Democracy* (with Joseph Blasi and Douglas Kruse, 2013).