Contributors

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Fiona Colgan is a Senior Research Fellow, Director of the Centre for Corporate Responsibility, Diversity and HRM (CRDHRM) and Course Leader for the MA in Human Resource and Employment Management (MA HREM) in the Business School at London Metropolitan University. She has published on a range of topics in the equality, diversity and employment relations field and is currently co-editing a book (with Professor Nick Rumens), Sexual Orientation at Work: International Issues and Perspectives, for the Routledge Studies in Management, Organizations and Society series.

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Jacqueline Laufer is a sociologist and Professor Emeritus at HEC-Paris. Her research interests include equal opportunity between men and women within firms and on the labour market, women in management and glass-ceiling issues, and diversity management. She is assistant director of MAGE, an international and multidisciplinary research network on labour market and gender, based in Paris. She is a member of the editorial board of the journal *Travail, Genre et Sociétés*. Among her recent publications are, in 2009, ‘L’égalité professionnelle entre les femmes et les hommes est-elle soluble dans la diversité?’, *Travail, Genre et Société, 21* and, in 2011, ‘Women in management in France’, in M.J. Davidson and R.J. Burke (eds), *Women in Management Worldwide, Progress and Prospects*, Aldershot: Gower.

Jonna Louvrier is a postdoctoral researcher at the Hanken School of Economics in Helsinki, Finland, where she works in an action research project called *NaisUrat* (Womens’ Careers). Her PhD dealt with the meanings of diversity, difference and diversity management in Finland and France, and examined the issues from both the managers’ and the minority employees’ perspectives. Her research interests relate to diversity, equality and difference in the sphere of work, as well as to feminist theories, language, poststructuralism and critical management studies. She has previously worked as a researcher for, among others, the French Ministry of Culture, The Center for Creative Leadership and the European Monitoring Centre on Racism and Xenophobia. She teaches courses on gender and leadership at Hanken School of Economics and at the
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**Contributors**

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