
Tables

1.1	The BRICS countries selected economic indicators (%)	6
3.1	'Ideal type' analytical categories of China–Africa Third Space	54
4.1	The main organisational choices	74
5.1	Contextual factors affecting IHRM in EMNCs	104
9.1	Brief overview of key employment equity related legislation in BRICS Nations	199
9.2	Linkages among economic transformation, social group inequalities and approaches to employment equity and diversity management in BRICS	216
11.1	Career transitions in China and South Africa	262
12.1	National culture characteristics of China and the Netherlands	280
13.1	Variable pay (as a percentage of total remuneration)	299
13.2	Percentage of companies by country and type of PFP	304
13.3	Salary dispersion	307