Index

@NGED (Arab Network for Gender and Development) 148
academic publications 187–92, 197–210, 211, 419, 435–6, 438, 439, 440–3
academics 323, 397–413, 416–32, 437
Academy of International Business 435, 447
Accenture 75
Acker, Joan 439
Adler, Nancy J. 20–1, 30, 31, 91, 97–8, 179, 247, 437
and assessment systems in academia 442–3
and women as corporate assets 281
adoption 360
adventure 313, 317, 382, 388
affirmative action programs 164–5
Africa, South 31
Agar, Michael H. 54
age discrimination 166
Albuquerque, L.G.d. 192
Aldred, Gill 349
Almeida, S.R.d. 192
Alper, J. 399
Altman, Y. 4, 35, 36, 37
Alvesson, M. 130
ambitions, low 427, 429
America 66, 186–212
Anderson, B. 5
Andresen et al. 35
Angelo, G.V. 211
Anglo American (company) 370
Anglo-Saxon economic model 235–6
Anker et al. 249
Anker, Richard 33
ANPAD 200
Arab Gulf Fund for the United Nations Development Organizations (AGFUND) 147–8
Arabian Business Monitor 137
Arab International Women’s Forum (AIWF) 137
Arab Middle East 407–8, 409, 410–11
Arab NGO Network for Development (ANND) 151
Arab women 121–53
Arab Women Leadership Outlook 2009–2011 211
Arab Women’s Organization (AWO) 133, 148–9
Arab Women’s Society 141
Argentina 189, 192, 194–6, 197–8, 200, 354
Al Ariss, A. 174
Arp, F. 5
Arthur, M. 279, 296, 372
Asia 21, 31, 157–81, 406–7, 409
Asia-Pacific 18
assignment benefits 353
Atkins, Paul 253
Australia
academics 398, 399–401, 402–5, 407, 408
attitude to lesbian relationships 355
gender research 410, 412
mining 369, 370, 377–8, 379, 380
SIEs 321, 322, 323
Austria 65–6
authenticity 310
Baby Boomers 100, 103–4, 108–9, 112
babysitters 64
‘backyard’ effect 32
Bagilhole, Barbara 401
Bahrain Businesswoman’s Society (BBS) 141
 Bailyn, Lotte 74
balance parameter 310
Baldrige, D. 350
Bandaranaike, Sirimavo 5, 406
Bangladeshi women 324
banking time 74, 89, 91
<table>
<thead>
<tr>
<th>Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barrett, A.</td>
<td>324</td>
</tr>
<tr>
<td>Barry, S.</td>
<td>279</td>
</tr>
<tr>
<td>Beaverstock, J.V.</td>
<td>373</td>
</tr>
<tr>
<td>Becker, Gary S.</td>
<td>33</td>
</tr>
<tr>
<td>Beijing Declaration and the Platform for Action</td>
<td>406</td>
</tr>
<tr>
<td>Belgium</td>
<td>235, 352</td>
</tr>
<tr>
<td>Bell, M.P.</td>
<td>4, 283</td>
</tr>
<tr>
<td>belonging, politics of</td>
<td>411–12</td>
</tr>
<tr>
<td>benchmarking</td>
<td>268</td>
</tr>
<tr>
<td>Bendick, M. Jr.</td>
<td>26</td>
</tr>
<tr>
<td>Bendl, Regine</td>
<td>439</td>
</tr>
<tr>
<td>benefits</td>
<td></td>
</tr>
<tr>
<td>adopting children abroad</td>
<td>360</td>
</tr>
<tr>
<td>affect of gender</td>
<td>169, 320, 321</td>
</tr>
<tr>
<td>Hungarian expatriates</td>
<td>258</td>
</tr>
<tr>
<td>lesbians</td>
<td>357</td>
</tr>
<tr>
<td>South American expatriates</td>
<td>206–7</td>
</tr>
<tr>
<td>split families</td>
<td>349, 353</td>
</tr>
<tr>
<td>Benson et al.</td>
<td>164</td>
</tr>
<tr>
<td>Berry, D.P.</td>
<td>4, 283</td>
</tr>
<tr>
<td>BGRS</td>
<td>335, 350, 359</td>
</tr>
<tr>
<td>Bhutto, Benazir</td>
<td>406</td>
</tr>
<tr>
<td>bias</td>
<td>65</td>
</tr>
<tr>
<td>‘Big OE’</td>
<td>291</td>
</tr>
<tr>
<td>Billing, Y.D.</td>
<td>130</td>
</tr>
<tr>
<td>blended families</td>
<td>360</td>
</tr>
<tr>
<td>blue collar recession</td>
<td>221</td>
</tr>
<tr>
<td>Booth, M.</td>
<td>369, 370, 378</td>
</tr>
<tr>
<td>Bossink, C.J.H.</td>
<td>22</td>
</tr>
<tr>
<td>Boston</td>
<td>351–2</td>
</tr>
<tr>
<td>boundaryless career</td>
<td>296, 297, 388</td>
</tr>
<tr>
<td>Boyko, V.</td>
<td>344</td>
</tr>
<tr>
<td>Bozionelos, N.</td>
<td>286</td>
</tr>
<tr>
<td>Braga, B.M.</td>
<td>207</td>
</tr>
<tr>
<td>Brannen, Mary Yoko</td>
<td>437</td>
</tr>
<tr>
<td>Brazil</td>
<td>189, 191, 192, 195–6, 197–8, 200</td>
</tr>
<tr>
<td>expatriates</td>
<td>194, 204–9</td>
</tr>
<tr>
<td>bread winners, secondary</td>
<td>59, 256–7</td>
</tr>
<tr>
<td>see also trailing spouse</td>
<td></td>
</tr>
<tr>
<td>Brett, J.</td>
<td>218, 219, 220, 240</td>
</tr>
<tr>
<td>Brewster, C.</td>
<td>26, 279</td>
</tr>
<tr>
<td>Briscoe, J.P.</td>
<td>296</td>
</tr>
<tr>
<td>Broadbent, Kaye</td>
<td>164</td>
</tr>
<tr>
<td>Brookfield</td>
<td>18</td>
</tr>
<tr>
<td>Brown, A.D.</td>
<td>371</td>
</tr>
<tr>
<td>Brown, R.P.C.</td>
<td>324</td>
</tr>
<tr>
<td>Bruegel, I.</td>
<td>25</td>
</tr>
<tr>
<td>Brussels</td>
<td>352</td>
</tr>
<tr>
<td>Bryman, Alan</td>
<td>253</td>
</tr>
<tr>
<td>Budhwar, P.</td>
<td>31</td>
</tr>
<tr>
<td>Bueno, J.M.</td>
<td>194</td>
</tr>
<tr>
<td>Buenos Aires</td>
<td>354</td>
</tr>
<tr>
<td>Bu, N.</td>
<td>22, 167</td>
</tr>
<tr>
<td>Burke, R.</td>
<td>26, 52</td>
</tr>
<tr>
<td>Business Achievement Award (EOWA)</td>
<td>401</td>
</tr>
<tr>
<td>business frequent flyers</td>
<td>47–66</td>
</tr>
<tr>
<td>Byron, K.</td>
<td>51</td>
</tr>
<tr>
<td>Cadernos EBAPE</td>
<td>193</td>
</tr>
<tr>
<td>CAEs (company-assigned expatriates)</td>
<td>304, 305, 307, 309, 313, 316, 319, 320</td>
</tr>
<tr>
<td>Cairo</td>
<td>151</td>
</tr>
<tr>
<td>Calás, M.B.</td>
<td>437, 440</td>
</tr>
<tr>
<td>Caligiuri, P.M.</td>
<td>36</td>
</tr>
<tr>
<td>Camino, J.R.</td>
<td>190, 192</td>
</tr>
<tr>
<td>Canada</td>
<td></td>
</tr>
<tr>
<td>academics</td>
<td>416, 417, 420–1</td>
</tr>
<tr>
<td>global managers</td>
<td>71</td>
</tr>
<tr>
<td>mining</td>
<td>369–70, 379</td>
</tr>
<tr>
<td>Cao et al.</td>
<td>174</td>
</tr>
<tr>
<td>CAPES</td>
<td>189</td>
</tr>
<tr>
<td>capital</td>
<td></td>
</tr>
<tr>
<td>cultural</td>
<td>175</td>
</tr>
<tr>
<td>social</td>
<td>28, 175</td>
</tr>
<tr>
<td>Cappellen, T.</td>
<td>33, 372</td>
</tr>
<tr>
<td>career</td>
<td></td>
</tr>
<tr>
<td>advancement</td>
<td>319–21, 381–2, 388</td>
</tr>
<tr>
<td>barriers</td>
<td>109–10, 313–14</td>
</tr>
<tr>
<td>concepts</td>
<td>294, 296–7</td>
</tr>
<tr>
<td>kaleidoscope</td>
<td>296, 298, 310, 317, 318</td>
</tr>
<tr>
<td>as motivator</td>
<td>293, 294, 317, 318</td>
</tr>
<tr>
<td>opportunities</td>
<td>313, 322</td>
</tr>
<tr>
<td>and SIEs and CEs</td>
<td>290</td>
</tr>
<tr>
<td>career capital</td>
<td>285–6, 290–1, 309, 319, 368</td>
</tr>
<tr>
<td>and international mobility</td>
<td>371, 372–3, 376</td>
</tr>
<tr>
<td>in mining industry</td>
<td>390, 391</td>
</tr>
<tr>
<td>career success networks (CSNs)</td>
<td>167</td>
</tr>
<tr>
<td>caring role</td>
<td>318, 323, 399, 400</td>
</tr>
<tr>
<td>Carlson et al.</td>
<td>52</td>
</tr>
<tr>
<td>Carroll, Cynthia</td>
<td>370</td>
</tr>
<tr>
<td>Carr, Simon</td>
<td>108</td>
</tr>
<tr>
<td>Cartus</td>
<td>349, 350</td>
</tr>
<tr>
<td>Castro, J.O.D.</td>
<td>195</td>
</tr>
<tr>
<td>Cateora, P.R.</td>
<td>20</td>
</tr>
<tr>
<td>Caulfield, N.</td>
<td>308</td>
</tr>
</tbody>
</table>
CAWTAR (Centre of Arab Woman for Training and Research) 147
Cayman Islands 314, 319
CE (corporate expatriation) 279, 280, 281–99
corporate ceiling 354
Chafetz, J.S. 407
challenge parameter 310
charitable organizations 128–9
Charles, N. 75
Chaudhuri, S. 111
Cheng, J.L.C. 437
childcare 60, 61, 62, 63–4, 90, 165, 237, 241
and academics 426, 431–2
in China 175
in Hungary 258
children
affect on career 196, 336, 429
affect on education 352, 360
affect on international assignments 22, 24, 36, 258–60, 272, 359, 382
affect on not gaining a PhD 400
affect on repatriation 323
affect on working hours 231, 232, 239, 241
and work/life balance 51, 56, 57, 59–63
Chile 189, 192, 195–6, 197–8, 200
China 157–67, 173, 176–7, 178, 314
Chinese women 31, 171–2, 175, 321
Chiu et al. 173
Cho et al. 170
Cho, J. 163, 164, 165
civil society organizations (CSOs) 121, 128–9
Clark, A.D. 73
Clark, John 139
Clark, S. 170, 175
class 407
closed systems 27
coffee-machine systems 26
Coffey, Amanda 253
Cohen et al. 73–4, 89
Cole, N. 32, 335, 336, 343, 360
Collings et al. 54
Collins, C.G. 309
Collinson, D.C. 402, 412
common source bias 65
corporate-assigned expatriates (CAEs) 304, 305, 307, 309, 313, 316, 319, 320
compensation 349
certainty, work-related 427–30
Confucian values 165, 169, 170, 172, 175, 177, 179–81
Connell, J. 324
corporate ceiling 354
corporate expatriation (CE) 279, 280, 281–99
Corrigall, E.A. 25
Costa, P.A. 189–90
Côté, Jacynthe 370
Cotroneo, M.M. 189–90
criticality 438
Crocker, O. 23
Crompton, R. 25
Culpin, O. 36
cultural capital 175
culture 49–50, 293, 313, 314, 317
affect on expatriation 29–33
home and host country combination 359
tightness 4–5
work 242
culture shock 108
Cummins, S. 76
Dallalifar, A. 30
decision-making and expatriate selection 26–8
Deloitte 367
Demo et al. 193
Denmark 240
Denver 380
Development Grant Facility (DGF) 148
Dever et al. 401, 402
Dickmann, M. 372
Diem-Wille, Gertraud 23
discrimination 166
  age 162, 320, 321, 370, 425
gender 16, 162, 320, 321, 370, 425
against mothers 225
diversity 398, 403, 404, 405, 408, 409, 410
  in Hungary 261, 268
management 110
research 412, 413
divorce 51, 351, 353
doctortates 400, 421–2
Doherty et al. 174, 279, 286, 287, 294, 297
Doherty, N. 386, 389, 391
Domingues, C.R. 194
Domsch, Michel E. 51
“double strategies” 446
Doughney, J. 400
Downes, M. 22
Doz, Yves 437
drivers, subjective 389
dual agenda 74
dual-career couples (DCC) 22–3, 47, 56, 57, 77, 273, 343–4
  and sacrifices 108
  work/life balance 49, 51–2, 58–63, 75
Dudleston, A.C. 23
Duxbury et al. 344, 358
East Asian expatriates 157–81
Eastman, W. 222
Eby et al. 62
Economía y Administración 193
economics as motivator 293, 294
Eddleston, K. 350
Edström, A. 18
education 134, 158, 159, 170, 262
  affect on international assignments 352
  higher 135–6, 161, 250, 262, 369, 397–413
  management 191–2
Egan, M.L. 26
Egypt 129, 147
elder care, affect on career 24, 64, 108–9, 237, 241, 359–60
  in Hungary 260, 272, 273
Elder, Sara 28
Ely, Robyn 439–40
Emiritization 135
employers and and gender inequality 166
employment 159–60
  East Asian women 161–7
  segregation 248–51
employment contracts and working
  hours 230, 231, 238, 241
Employment Promotion Law (China) 164
empowerment 143, 146, 406, 407, 408–9, 410–11
Emsite 369, 370
EnANPAD 194
engineering 250, 369
entrepreneurialism 135
Equal Employment Opportunity Law
  (EEOL)/Japan 164
equality, gender 176, 432
Equal Opportunity for Women in the
  Workplace Agency (EOWA) 401
ESCWA (Economic and Social
  Commission for Western Asia) 136, 151
EU (European Union) 218, 219, 225–6, 227, 229–43
Eurofound 260
European CEs and SIEs 22, 295
Eveline, J. 369, 370, 378
exit, voice and loyalty theory 310, 321
expatriates 18–37, 168–81, 194, 200–9
expectancy theory 308
extrinsic motivators 389
face-to-face contact 103, 105
Fagan, Collette 34
family
  affect of status 50–1, 62
  affect on international assignments 22, 24, 107–9, 209, 255–60, 289–90, 315–16, 317
  commitments 25, 241, 399, 406, 408
  employers’ policies 426
escape from stress 223–4
non-traditional 333–61
and repatriation 323
single parents 344–9, 353, 429
support 86–7, 205–6
<table>
<thead>
<tr>
<th>Index</th>
<th>455</th>
</tr>
</thead>
<tbody>
<tr>
<td>synching international travel with rhythms 83–4, 89</td>
<td>gay marriage 354, 355</td>
</tr>
<tr>
<td>work conflict 52</td>
<td>Gedro, J. 354</td>
</tr>
<tr>
<td>family power theory 25</td>
<td>Gelb, J. 164</td>
</tr>
<tr>
<td>family provider role 318</td>
<td>gem mine 369</td>
</tr>
<tr>
<td>family system theory 337</td>
<td>gender</td>
</tr>
<tr>
<td>family/work conflict 52, 53</td>
<td>and academia 397–8, 399–403, 420</td>
</tr>
<tr>
<td>see also work/life balance (WLB)</td>
<td>bias 267, 320</td>
</tr>
<tr>
<td>Feldman, Daniel 224</td>
<td>discrimination 162, 267–72, 425</td>
</tr>
<tr>
<td>female frequent flyers (FFF) 47–66</td>
<td>equality 126–7, 176, 432</td>
</tr>
<tr>
<td>feminism 403–5, 407, 411–13</td>
<td>and expatriate selection 26, 32, 33</td>
</tr>
<tr>
<td>feminization of NGOs 140–1, 152</td>
<td>frequent flyers 55</td>
</tr>
<tr>
<td>fertility decline 158, 162</td>
<td>inequality 163–4, 177, 178, 248–9, 407, 419, 420</td>
</tr>
<tr>
<td>Finland 240</td>
<td>labour market segregation 248–51</td>
</tr>
<tr>
<td>Finnish expatriate managers 372–3</td>
<td>lack of studies 435–47</td>
</tr>
<tr>
<td>Fischlmayr, I. 22, 53, 78, 282, 336</td>
<td>and mining 387</td>
</tr>
<tr>
<td>Fisher, A.B. 48</td>
<td>research 409–11, 412</td>
</tr>
<tr>
<td>Fitzgerald, C. 314</td>
<td>segregated workspaces 132</td>
</tr>
<tr>
<td>Fletcher, Joyce K. 74</td>
<td>stereotypes 29, 130, 165, 282</td>
</tr>
<tr>
<td>flexibility, workplace 74, 84–6, 89, 90</td>
<td>and stereotypes 56</td>
</tr>
<tr>
<td>flexible working hours 63, 64, 78</td>
<td>and work/life balance 50–3</td>
</tr>
<tr>
<td>flexpatrination 36, 37, 77</td>
<td>Gender and Development in the Middle East and North Africa (World Bank) 130–1</td>
</tr>
<tr>
<td>flyers, frequent business 47–66</td>
<td>Gender Empowerment Measure 127, 163</td>
</tr>
<tr>
<td>fly-in/fly-out staffing systems 369, 377–8, 382</td>
<td>gender gap 267, 417–18, 423, 424, 424, 431, 432</td>
</tr>
<tr>
<td>Fodor, É. 246</td>
<td>gender order 268–9, 271, 272, 273</td>
</tr>
<tr>
<td>Fonte Acadêmica database 197, 198, 209</td>
<td>gender role theory 310</td>
</tr>
<tr>
<td>foreign direct investments (FDI) 205</td>
<td>General Arab Women Federation (GAWF) 152</td>
</tr>
<tr>
<td>foreigners, acceptance of women 21</td>
<td>General Women's Union 132–3</td>
</tr>
<tr>
<td>formal approaches 27</td>
<td>generational cohort theory (GCT) 101</td>
</tr>
<tr>
<td>Formation Metals Inc 370</td>
<td>generation, definition 101</td>
</tr>
<tr>
<td>Forret, M. 343–4</td>
<td>Generation X 71, 75, 79–92, 100, 105–6, 112</td>
</tr>
<tr>
<td>Forster, N. 36</td>
<td>Generation Y 100, 104</td>
</tr>
<tr>
<td>France 217, 320–1</td>
<td>Generation Z 112, 113, 114</td>
</tr>
<tr>
<td>Frautschy DeMuth, R.L. 296</td>
<td>Georgetown University 138</td>
</tr>
<tr>
<td>Freitas, M.E.D. 206</td>
<td>GEP (Global Exchange Program) 374, 381</td>
</tr>
<tr>
<td>French, E. 36, 336, 406</td>
<td>Gershuny, Jonathan 218</td>
</tr>
<tr>
<td>friends, affect on international assignments 289–90</td>
<td>Geurts et al. 89</td>
</tr>
<tr>
<td>Froese, F. 291</td>
<td>Ghosh, R. 111</td>
</tr>
<tr>
<td>Fuente Acadêmica database 197, 198, 209</td>
<td>Gier, J. 368</td>
</tr>
<tr>
<td>Fundação Getúlio Vargas 198</td>
<td>Gilbert, L. 224</td>
</tr>
<tr>
<td>funding for NGOs 124, 141</td>
<td>glass border 26, 34, 35, 354</td>
</tr>
<tr>
<td>Future Leave 75</td>
<td>glass ceiling 26, 34, 35, 335</td>
</tr>
<tr>
<td>Galbraith, J. 19</td>
<td>and Arab women 130, 132</td>
</tr>
<tr>
<td>Gal, Susan 246, 247</td>
<td></td>
</tr>
</tbody>
</table>
and Chilean women 196
and East Asian women 166
and Hungarian women 251
in mining industry 388
Global Dignity Fund 150–1
Global Gender Gap Index 2012 194–5
globalization 121, 129, 221
global managers 71–92
global mobility 384
global network 384
Godar, M. 314
Gomez-Mejia, L.R. 195
Gordon, G.D. 27
Gordon, J.R. 23
Gray, M. 224
Green, A.E. 23
Greenhaus et al. 73, 89
Greenhaus, Jeffrey 359
Green, Mari-Anne 370
Griffith University, Australia 401
Gruys et al. 170, 181
Guest, D. 73, 220
the Gulf 134–5, 141
Gulf Cooperation Council countries 133–5
Gulf Cooperation Council (GCC) 141
Gundersen, Allison 247
Haddock et al. 75, 88
Hakim, Catherine 25
Hall, D.T. 296
Hamel, S.A. 310
Hamermesh, D. 220
Hardill, I. 23
hard skills 376, 380, 383–4, 389–90, 391
hard-work principle 162
Hareli, S. 33
Harris, C. 75
Harris, D.L. 29
Harris, F. 25
Harris, H. 26, 27, 37, 77, 372
Harris, Kim 370
Harris, P.R. 29
Harrison, E. 30, 31, 298, 336
Hartmann, L.C. 36, 77
Harvey, M. 22–3, 62, 90, 343
Harzing, Anne-Wil 442–3
Hatcher, T. 36, 336, 406
health programs 63
Heilman, M. 225
Hélie-Lucas, Marieme 146
Hendry, C. 168–70
Henisz, W.J. 437
Herbert, A. 36, 77
Hernandes, C.A. 200, 204, 208
Hess, U. 33
Hewlett et al. 369
Hewlett, Sylvia A. 211
higher education 135–6, 161, 250, 262, 369, 397–413
high status workers 217–43
Higuchi, Y. 161
Hippler, T. 282
Hirschman, Albert O. 310, 314, 321
Hochschild, Arlie 223
Hodson, R. 225
Holgersson, Charlotte 444
home country 311, 313–14, 318, 322, 359
Homem, I.D. 206
horizontal segregation 33–4, 133, 249
host country cultures 29–33, 359
pull forces 311–13, 318, 322
Howe, N. 101
Howe-Walsh, L. 314
Hugo et al. 322
human capital 28, 158, 175, 249–50, 308, 401
human resource management (HRM) process 114
human resource management, international (IHRM) 192–4
human resources (HR), lack of support 282
Hungary 246–73
Hutchings et al. 48, 66, 89, 100–1, 110
Hutchings, K. 5, 31, 36, 142, 298, 336, 406
on Arab women and NGOs 132, 133
on support mechanisms 107
Hyslop, L. 350
Hyundai Group 406
Hyun Jeong-eun 406
IB/IM journals 435–6, 438, 439, 440–3
Index 457

identity 108, 200, 204, 224
  academic 398, 402–5, 408, 409, 411
  loss 343–4
India 31
Indonesia 382
inducement-contributions theory 308, 322
industry sector and working hours 229–30, 237, 240, 241
inequality 163–4, 177, 178, 248–9, 407
informal approaches 27
information technology 250, 261
Inglehart, Ronald 101
INGOs (International Nongovernmental Organizations) 145, 149–50
INJAZ Al-Yemen 137, 138
Inkson, K. 279, 299, 372, 389
insider-outsider models of employment 222
institutional isomorphism 34–5
institutional sexism 400
International Coordination Offices (ICO) 145
international human resource management (IHRM) 192–4
international mobility see mobility, international
Inter-Parliamentary Union 127
intersectionality 269–70, 273
interviews 79
intrinsic motivators 389
Iran 30
Ireland 235–6
Irish professionals 324
Ishii, K. 177
isomorphism 34–5
Italy 217
Jack et al. 438
Jacobs, J. 225
Jakarta 353
Jakarta Declaration for the Advancement of Women in Asia and the Pacific 406
Jansen, P.G.W. 22
Janssens, M. 33, 372
Japan 31, 157–67, 217, 314
Japanese women 29–30, 168–9, 175–6, 177, 178, 319, 320
Javalgi et al. 167
Jelinek, M. 21
job security 161–2, 238, 241
Johnson, Lawrence J. 28
Jokinen et al. 285, 290
Jokinen, T. 372–3
Joshi, A. 36
journals, academic 187–92, 197–210, 211, 419, 435–6, 438, 439, 440–3
kaleidoscope career 296, 298, 310, 317, 318
Kam, Jacqueline 443
Kanter Rosabeth M. 19
Karama 138, 150
Katila, Saija 446
Kato, H.T. 204–5
Al Kaylani, Haifa 137
Khoo, L-M 4
Kim, J. 225
King, Z. 299
Kirchner, Cristina Fernández de 194
Klang, M. 33
Kligman, Gail 246, 247
Klun, S. 75
KMPG 338
and knowing-who 385, 386
and self-expatriation 325
knowing-who capital 309, 319, 376, 384–7, 390
knowing-whom capital 285, 372
Koljatic, M. 187, 189, 197
Kollinger, I. 53, 78, 336
Konrad, A.M. 25
Korea 157–67, 170, 176, 406
Koveshnikov, Alexei 435–6, 445
KPMG 359, 360
Kroeck, K.G. 22
Krüger-Basener, Maria 51
Kwon, T. 163, 164, 165
Labor Force Survey (LFS) 226
Labour Law (China) 164
labour-leisure trade-off 220–1, 237, 241
labour market segregation 248–51
Lahiri-Dutt, K. 368
Laker, D.R. 389
language proficiency 177, 262–4, 271
Latin America 186–212
*Latin Business Chronicle* 195
Lauring, J. 285, 313
Lazarova, M. 36, 359
leadership 5, 138, 141, 178
Leana, Carrie 224
Lebanese women 320–1
Lee, C.H. 174
legal separation 351, 353
leisure 220
lesbian partnerships 354–7
Lester *et al.* 105–6
Leung, A.S.M. 27–8, 36, 336
Lewis, S. 62, 74
LGBT (lesbian, gay, bisexual and transgender people) 354–7
Libyan Women’s Platform for Peace 138
life stage, affect 310, 317–18
lifestyle 104, 105, 313, 314, 316, 335, 351, 357
Lima, M.B. 207
Lindbeck, A. 222
Linehan *et al.* 63
Linehan, M. 22, 23, 24, 27, 52, 282, 336
Lin *et al.* 172–3
Lobos, Julio 196
local personal networks 86–7
locus of control theory (LCT) 101–6
Lowe, K.B. 22
Luz, R.J.P.d. 211

Macdonald, Stuart 443
Machado, H.V. 200, 204, 208
MacLachlan, E. 314
macro level of analysis 391
Mainiero, L. 88, 296, 343–4
Mäkelä *et al.* 78
Mäkelä, K. 372, 390
Marchant, T. 401, 410
March, James G. 308
marital status 165, 230–1, 232, 239
marriage 166, 231
same-sex 354, 355
status-reversal 339–44
married mothers 321
married women 21, 22, 23–4, 36, 167, 310, 426
Marschan-Piekkari, Rebecca 441
Martin, Joanne 439
Martin, Patricia Yancey 404
Marvin, S. 179
Mattar, Dr Khawla 133
Mayerhofer *et al.* 37, 53, 54, 77, 89
Mayerhofer, H. 77
Mayerhofer, W. 36
Mayes, R. 370–1
McDonaldisation 261–2
McNulty, Y. 32, 335, 343, 344
Mejia, L.G. 190, 192
Melbourne 355
Melo, P.A.d. 211
men
academics 418, 428–9
agentic qualities 309
benefits of DCC relationship 51
and expatriate selection 26
and international careers 21, 22
Japanese expatriates 168, 169, 170
loss of self-esteem 224
and relocation 310
and repatriation 321–2, 323
and SIE 284
as trailing spouse 23, 24, 336, 337, 343–4
type of jobs 248
and work/family conflict 52
working hours 229, 236–7, 239, 240, 241, 242
work/life balance 61
MENA (Middle East and North Africa regions) 129
mentoring 28, 29, 111–12, 418, 424, 430
Mercer Human Resource Consulting 96
Mercier, L. 368
Mercosur 192
Meriläinen, Susan 444, 445, 446
meso level of analysis 391
Metcalfe, B.D. 107, 132, 133, 142, 179, 407
Meyskens *et al.* 76, 77
Michailova, S. 30, 31, 189–90, 298, 336, 437
micro level of analysis 391
Index

Middle East 30–1, 66, 179, 407–8, 409, 410–11
Midland Minerals 370
Millennium Development Goals (MDGs) 126–7
Minbaeva, D.B. 178
Minerals Council of Australia 367, 369
mining industry 367–92
Mintech 373–4, 377–8, 380, 381, 385–8, 391
MNCs (multinational corporations) 5, 30, 31, 96, 350
definition of family 338
East Asian 168–9, 172–3, 177
and lack of women in top positions 444
and men and masculinities 445
SIEs and CAEs 305, 307
in South America 197, 206–7
in UAE 135
MNE (multinational enterprise) 76
mobility, international 289, 374, 379–83, 384, 385–6, 389, 390
academics 428
and career capital 371, 372, 376, 391
Moghadam, V.M. 139, 140
Monroe et al. 425
Monthly Labor Review 338
Moore, F. 66
Moore, M.J. 91
Morley, L. 404
Morocco 147
mothers
affect on career 426, 429
discrimination 225
and fly-in/fly-out staffing systems 378
in Japan 162
see also children; single parents
motivation 288–91, 294, 389
Movahedi, S. 30
Mumma, J. 359
Muratbekova-Touron, M. 178
Muritiba, P.M. 192, 197
Myers, B. 284, 285, 291
Nakata, Y. 161
Napier, S.K. 29–30, 314
Nenko system 162
Netherlands 237, 240, 241, 354
networks 36, 391
academic 418, 431
and CAWTAR and @NGED 148
corporate and local 290
global 384
after hours exclusion 408
international 385–8, 390
local personal 86–7
professional and social 286, 390
and WLUML 146
New Zealand
academics 420–1, 428
and same sex marriage 354
universities 416–17
New Zealanders 291–5, 316, 317, 324, 345–7, 349
NGOs (non-government organizations) 5, 121–33, 136, 137–53
non-traditional families 333–61
Norell, S. 343
normative isomorphism 34–5
North America 66
see also Canada; United States (US)
Nunan, E. 339
Obaid, Thoraya 136
O’Connell, P.J. 324
Okimoto, T. 225
open systems 27
ORC 18, 338
ordered probit model 228
OSIEs (organizational self-initiated expatriates) 374, 381
Osman, Hibaaq 138, 150, 151
overwork 219–25
Owen, D.W. 23
Özbilgin, M. 174
Özkazanc-Pan, Banu 440–1, 447
Pacific Islands 324
Padavic, Irene 439–40
Page, Michael 195
Paik, Y. 31–2
Pakistan 406
Panama 5
Parasuraman, Saroj 359
parenthood 51, 426
parents, affect on international assignments 260, 272, 273
Parker, S.K. 309
partners
affect on repatriation 323
support 256–8, 273
see also spouses
Pascoe, Robin 359
patriarchy 29, 32
pay gap, gender 162, 267–8, 400
peer-reviewed journals 419
see also academic publications
Peiperl, M. 168
Peltokorpi, V. 291
Pendergast, G.P. 190
Pereira, N.A.F. 204–5
Permits Foundation 344
personal control of time 74, 89, 91
personalism 191
personal learning 379, 388
personal life 107–9
see also family
personal networks, local 86–7
Perth, Australia 379
PhDs 400, 421–2
Philippines 5
Piekkari, Rebecca 436
Pilbarra, Australia 377–8
Pimentel, R. 204–5
Pini, B. 370–1
political environment as motivator 293, 294
politics of belonging 411–12
positivist research 442–3, 447
Powell, J.L. 389
power relations 404, 405, 439–40
preference theory 25
prejudice 27, 32
see also discrimination
presenteeism 218, 242
prestige 248
PricewaterhouseCoopers 211
Prince Alwaleed Bin Talal Center for Muslim-Christian Understanding 138
Pringle, J. 279, 284, 291
private lives and expatriation 267
see also expatriates
private sector employment 135, 239
proactivity 309–10, 314–15, 390
Probert et al. 399–400
professional issues 109–10
see also career
professionalization 35
professional learning 379, 388
professional networks 390
professional women's associations 141
professorial level 400
promotion 391, 427–9, 430
protean career 296, 297, 298
Pruitt, Bettye H. 74
PSF (professional global professional services firm) 373, 388
public sector 132, 133, 134–5, 166, 239, 248
publishing, parochial practices 440–3
pull factors 285, 308
pull forces 309, 311–13, 318, 322
Punnett, B.J. 23
push factors 285, 311
push forces 309, 313–14, 318
push–pull theory 308
Qualis 189
quality and academic output 190–2
quality of life 293, 294, 317
see also work-life balance (WLB)
Quranic Interpretation by Women 146–7
RAC 193, 200
RAC-e 193, 200
race, intersection with class and gender 407
RAE 193
RAM 193
Rapoport et al. 90
Rapoport, R. 74
Rashid, Ripa 211
rational choice theory 25
recession 221
Rees, Chris 179
relationships as motivator 293, 294, 317, 318
relocation 310
remuneration as motivator 317, 318
repatriation 265–6, 309, 321–4
research, academia 399, 402, 411–13, 419, 437–8
research grants 400–1
rewards of work 224–5
Reynolds, M. 398
Rhinehart, Gina 370
Richardson, J. 285, 350, 373
Rio Tinto Alcan 370
risk and feminism 405
Ritzer, George 261
Roberts, K. 73, 74, 89
role models 167, 423, 424, 430
Rothausen, T. 338
Roth, K. 437
Rotter, Joseph 102
Rousseau, Denise 296
Rousseff, Dilma 194, 195
Rowley, Chris 406
Roy, J.P. 167
Rubery, Jill 34
Russia 354
Salameh, Al-Yemen May 137–8
salaries 139, 324, 391, 400
same-sex marriage 354, 355
Saudi Arabia 136, 143, 144
Scandinavia 240, 241
SCC (single-career couples) 56, 57, 59
Schlaffer, Dr Edith 143
Schmitt, L.B. 26
Schneider, Jürgen 53, 55
scholars 190–2, 397–413, 416–32, 437
Schwartz, S.H. 32
science, engineering and technology (SET) 369
Scullion, H. 27
secondary bread winners 59, 256
see also trailing spouse
segregation, horizontal and vertical 33–4, 133, 249, 251
self-enhancement 32
self-esteem 224, 343
self-transcendence 32
Selmer et al. 171
Selmer, J. 27–8, 36, 178, 285, 313, 336
separation, legal 351, 353
Serra et al. 190–1, 208
sexism, institutional 400
sexual harassment 419
Shaffer et al. 388–9
Shanghai 347
Sheikha Fatima 141
Sheikh Zayed 141
Shimada, H. 161
Shortland, S. 4, 32, 35, 36, 37, 76
SIEs (self-initiated expatriates) 174–6, 179, 180, 279–99, 304–27, 371
Silva, M. 187, 189, 197
Simon, Herbert A. 308
Sinclair, A. 412
Singapore 314, 319, 320, 340–2, 345–6, 406
single parents 344–9, 353, 429
single women 24, 30, 36, 314, 321, 378
and relocation 310
and stressors 57–8
and work/life balance 51, 61–2
SingTel 406
Sklar, Leslie 152
small- and medium-sized enterprises (SMEs) 172
Smircich, L. 437, 440
Smith, Mark 34
Smith, W. 5
Snower, D. 222
social capital 28, 175
social contagion 221–3, 237, 241
social movements 438–9
social welfare associations 128–9
societal cultural theory 32–3
Söderberg, Anne-Marie 444
soft skills 389, 390, 392
Sorrentino, C. 338
South Africa 31
South America 186–212
split families 349–54
spouses 256–8, 273, 336, 337, 343–4, 350, 351
see also trailing spouse
Sri Lanka 5, 406
Stalker, B. 179
Stanley, Liz 400
status-reversal marriage 339–44
status, workers 217–43
stereotyping 29, 32, 33, 130, 165, 282
Stevens, M.A. 23
Strauss, W. 101
stress 53, 55, 56, 57–63, 223–4, 241
Stroh et al. 23, 35
Stroh, L. 22, 26, 218, 219, 220, 240
Structural Adjustment Policies (SAPs) 123
Sturges, J. 220
Sudworth, J. 158, 170
Sullivan et al. 350
Sullivan, S. 88, 296, 343–4, 349
supervisor-subordinate relationships 26
supply and demand 20, 21
support groups 30
support program 111
Suutari, V. 279, 372, 390
Swaminathan, A. 437
Sweden 151, 240
Syrian Women’s Forum for Peace 138
Taiwan 31, 172–3
Takehiro, R. 161
Talal Bin Abdul Aziz Al Saud, prince 147
talent pool, shortages 350, 351
Tarrow, S. 144
Taylor, Jill 349
Taylor, S. 29–30, 314
Teagarden, M.B. 27
technology, influence 104, 105
tertiary education 135–6, 161, 250, 262, 369, 397–413
Tessens, Lucienne 401, 402
Thal, N.L. 20
Thang, L.L. 314
Tharenou, P. 22, 28, 280–1, 282, 294, 321
on affect of family 283, 285, 334
on pull and push factors 308
Think Tank for Arab Women (TTfAW) 151
Thomas, David 389
Thorn, K. 291, 292, 313, 317
Thornton, Grant 195
tight cultures 5
time
lack 55–6, 57–8, 60
personal control of 74, 89, 91
Toh, S.M. 31
Tolfo, S.D.R. 206
traditional organizational expatriates (TOEs) 371, 374
trailspouse 110, 171, 173, 194, 351, 353, 359
male 23, 24, 107, 108, 333, 336, 337, 343–4
transnational feminist networks (TFNs) 125
transnational NGOs (TNGOs) 142–7, 150, 152–3, 438–9
travel as motivator 293, 313, 317
travellers, frequent 47–66, 83–4, 89
Trehan, K. 398
Tsang et al. 167
Tungli, S. 168
Tung, R. 22, 176, 179, 339
Tunisia 129
Turkey 30, 314
Tzeng, R. 31, 283, 287
UAE (United Arab Emirates) 30, 31, 135, 143, 144, 323
discrimination 179, 320
General Women’s Union 132–3
UK
gender research 410, 412
and representation of women 5
women academics 398, 399, 400–1, 402–5, 407, 408
working hours 217, 235–6
United States (US)
attitude of women to foreign postings 22
expatriates 31–2
and frequent flying 66
gay rights 354, 357
global managers 71
mining 380
and representation of women 5
working hours 217
universities 397, 399–403, 405, 409, 412–13, 421–32
UN (United Nations)
UNDP 127
UNESCO (United Nations Economic Scientific and Cultural Organization) 152
UNFPA (United Nations Population Fund) 136–7
and women’s conferences 124, 126
Uruguay 354
Vaara, Eero 444–5
Valy-Durbín, S.J. 22
Vance, C.M. 31–2
van der Velde, M.E.G. 22
Van Houten, Donald 439
Vanier Institute 338
Varma, A. 22, 26, 31
Vassolo, R.S. 195
Veiga, J. 350
vertical segregation 33–4, 133, 249, 251
Vinnicombe, S. 26
Virginia, US 355, 357
Vittorio, S. 339
Vo, C.J. 400
Volkmar, J.A. 29
Volunteer Service Abroad 292

Wallace, J.E. 52
Wallace, M. 401, 410
Walsh, J.S. 22, 23, 24, 282
Wang, B.C.Y 22
waste water treatment 380
weekends and work 83, 88
Welch, Catherine 441
Welch, Denice E. 50, 64
Welch et al. 447
welfare associations 128–9
well-being 51, 52, 64
and children 348
and Generation X 81, 90
and health programs 63
and working hours 224
Westbrook, K.L. 29
Westman et al. 53, 61
Whelan-Berry, K.S. 23
white collar recession 221
White, K. 400, 401, 402
Williams, Christine 130
Windham International and National Foreign Trade Council 204
Winslow, S. 225
Wise, Sue 400
WLUML (Women Living Under Muslim Laws) 144–7, 150
Woman in Leadership program 401
women-in-management research 437–8
Women’s Federation (UAE) 141
Women Without Borders (WWB) 143–4
Wong, M. 168–70
Woodward, Alison E. 33
work/family conflict 52, 53
working hours 217–43
workplace flexibility 74, 84–6, 89, 90
World Bank 129, 148, 195
Worldwide ERC 348
Worm, Verner 50, 64
Worthley et al. 165
Wright, G.H. 36
Wu, A. 172

Xiao, Y.C. 172
Yeoh, B.S.A. 4
Yuval-Davis, N. 398–9, 411–12
Zanoni, P. 33
Zeigler, Judith 23
Zepeda, L. 225