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Understanding Gender and Organizations (Sage, 1997, 2nd edition 2009), Gender, Managers and Organizations (De Gruyter, 1994), ‘Beyond Body-counting’ (in Gender, Identity and the Culture of Organizations, Routledge, 2002), ‘Questioning the Notion of Feminine Leadership’ (Gender, Work & Organization) all with co-author Mats Alvesson, with whom she has also adopted two smart girls from Hanoi (Vietnam).

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