Author biographies

**Carianne M. Hunt** is currently a Research Fellow for the Collaboration for Leadership in Applied Health Research and Care, Greater Manchester. Carianne completed her PhD in organizational psychology at Manchester Business School and Masters in health research at Lancaster University. Carianne conducted an evaluation of an e-coaching programme targeted at women entrepreneurs which was funded by the European Social Fund and worked on a review of the coaching literature for the NHS Leadership Centre, Department of Health. She has been involved in numerous research studies in relation to equality and diversity in the workplace and worked on research into sexual harassment, funded by the Commission for Equality and Human Rights.

**Sandra L. Fielden** is an Honorary Senior Lecturer in Organizational Psychology in the Manchester Business School at the University of Manchester. She is well known globally for her work as Editor of the Emerald journal *Gender in Management: An International Journal* over the last ten years, and has been awarded Editor of the Year 2002, 2005 and for Outstanding Service in 2010. She has published two books and numerous chapters in the area of women’s entrepreneurship and her current research interests include gender and ethnic entrepreneurship, gender in management, coaching and mentoring, sexual harassment and evaluation studies.