Contributors

**Petra Andries** is Assistant Professor of Entrepreneurship and Strategy at Ghent University. She conducts research in the field of entrepreneurship and innovation management. Petra has published in international journals (e.g., *Strategic Entrepreneurship Journal*, *Journal of Product Innovation Management*, and *Small Business Economics*), on topics including business model development, knowledge management, collaboration, and IP appropriability. She has also provided companies and policy makers with advice in these domains.

**Yehuda Baruch** is Professor of Management and Research Director at the Management School, University of Southampton. His research focuses on careers and global HRM. He has written 120 refereed papers, over 45 books and book chapters. He is an Associate Editor of *Human Resource Management* (US) and former Editor of *Group and Organization Management* and *Career Development International*.

**Donald D. Bergh** (Ph.D. Colorado-Boulder) serves as a member of the editorial review boards of *Academy of Management Journal*, *Strategic Management Journal*, and *Organizational Science* and as an Associate Editor of *Academy of Management Journal*, *Organizational Research Methods*, and *Journal of Management Studies*. He has written on corporate strategy and research methods topics. He co-edits a research methods book series with David J. Ketchen, Jr.

**Sumon Kumar Bhaumik** is a Professor of Finance at the Management School of the University of Sheffield and a Research Fellow at IZA (Institute for the Study of Labor), Bonn. He has published in leading journals in economics, management/international business, and finance.

**Brian K. Boyd** is Head and Chair Professor of Management at the City University of Hong Kong School of Business. He has served multiple terms as Associate and Guest Editor at several journals, and has also received awards for outstanding service to the editorial boards of *Academy of Management Journal* and *Strategic Management Journal*.
M. Ronald Buckley is the JC Penney Company Chair of Business Leadership and a Professor of Management and a Professor of Psychology in the Michael F. Price College of Business at the University of Oklahoma. He took his Ph.D. at Auburn University, mentored by many wonderful, caring, and thoughtful professors who are mentioned in his chapter. To them he owes a great debt! War Damn Eagle!

Pawan Budhwar is Professor of International Human Resource Management at Aston Business School. He has authored/edited 14 books and over 100 refereed journal articles. He is the Co-editor-in-Chief of British Journal of Management. He is the Co-founder and First Past President of the Indian Academy of Management. He is a Fellow of the British Academy of Management, the Higher Education Academy, and the Academy of Social Sciences.

Timothy Clark is Professor of Organizational Behaviour at Durham University Business School, UK. He is a former Associate Editor of Human Relations and former General Editor of Journal of Management Studies. He has served on numerous editorial boards and has been Chair of the Publications Committee of the British Academy of Management.

James G. Combs is the Dr. Phillips Chair of American Private Enterprise at the University of Central Florida. Jim’s research interests include franchising, family business, and executive compensation. He has served as Associate Editor at the Academy of Management Journal, and is an Editor at Entrepreneurship Theory and Practice.

Douglas Cumming, J.D., Ph.D., CFA, is a Professor of Finance and Entrepreneurship and the Ontario Research Chair at the Schulich School of Business, York University. Douglas has published over a dozen books and 125 articles in journals such as the Academy of Management Journal, Journal of Financial Economics, Review of Financial Studies, and Journal of International Business Studies.

Saul Estrin is a Professor of Management and was the founding Head of the Department of Management at the London School of Economics. He was formerly a Professor of Economics, and Faculty Dean, at London Business School, where he also served in 2001 as Acting Dean. He held the Adecco Professorship of Business and Society at London Business School.

Gerald R. Ferris is the Francis Eppes Professor of Management, Professor of Psychology, and Professor of Sport Management at Florida State University. He received a Ph.D. in Business Administration from the University of Illinois at Urbana-Champaign. Ferris has research
interests in the areas of social influence and effectiveness processes in organizations.

**Denny Gioia** is the Klein Professor of Management in the Smeal College of Business at Penn State. Previously he worked for Boeing Aerospace at Cape Kennedy during the Apollo program and for Ford as corporate recall coordinator. Current theory/research focuses on the ways in which identity and image relate to sensemaking, sensegiving, and organizational change.

**Bill Harley** is Professor of Management at the University of Melbourne. His research has been published in journals including *Journal of Management Studies*, the *British Journal of Industrial Relations*, and *Work Employment and Society*. From 2010 to 2015 Bill was Associate Editor/General Editor of *Journal of Management Studies*.

**Michael A. Hitt** is a University Distinguished Professor Emeritus at Texas A&M University and a Distinguished Research Fellow at Texas Christian University. He is a former Editor of the *Academy of Management Journal* and *Strategic Entrepreneurship Journal*. He is a Fellow in the Academy of Management and Strategic Management Society and a former President of both organizations.

**Gerard P. Hodgkinson** is Professor of Strategic Management and Behavioural Science at Warwick Business School, University of Warwick. From 1999 to 2006 he was the Editor-in-Chief of the *British Journal of Management*, and from 2005 to 2016 he co-edited the *International Review of Industrial and Organizational Psychology* (now incorporated as an Annual Review Issue in the *Journal of Organizational Behavior*). He is currently an Associate Editor of the *Journal of Management* and serves on the editorial boards of the *Academy of Management Review* and *Strategic Management Journal*.

**R. Duane Ireland** is a University Distinguished Professor and holds the Conn Chair in New Ventures Leadership at Texas A&M University. He is a former Editor of the *Academy of Management Journal*, a former President of the Academy of Management, and a Fellow of the Academy of Management and of the Strategic Management Society.

**Franz W. Kellermanns** is the Addison H. & Gertrude C. Reese Endowed Chair and Professor of Management in the Belk College of Business at the University of North Carolina–Charlotte. He holds a joint appointment with the Center for Family Business at the WHU–Otto Beisheim School of Management (Germany).
Contributors

David J. Ketchen, Jr. currently serves as Lowder Eminent Scholar and Research Director of the Lowder Center for Family Business and Entrepreneurship at Auburn University. He has served as an Associate Editor for seven scholarly journals and has served as an editorial board member for fourteen journals.

Bruce T. Lamont (Ph.D. University of North Carolina) is the Thomas L. Williams Eminent Scholar in Strategy and Entrepreneurship in the College of Business at Florida State University. His current research addresses the effective management of acquisition integration processes, knowledge investments, and novel applications of theory to the African context.

Aija Leiponen is an Associate Professor with the Dyson School of Applied Economics and Management at Cornell University and with Imperial College Business School (London, UK). Her research in the field of strategy focuses on the impact of inter-organizational cooperation on innovation in digital industries. She is a Co-editor for media innovations of the Strategic Management Society.

Ben R. Martin is Professor of Science and Technology Policy Studies at SPRU, where he was formerly Director. He has carried out research for over 30 years on science policy, establishing techniques for evaluating scientific research and pioneering 'technology foresight'. Since 2004, he has been Editor of Research Policy.

Will Mitchell is the Anthony S. Fell Chair in New Technologies and Commercialization at the Rotman School of Management of the University of Toronto. He publishes actively in the strategy field, with an emphasis on business dynamics in developed and emerging markets, and teaches courses on related strategy topics in degree and executive programs. He is a Co-editor for on-line media of the Strategic Management Society.

Torben Pedersen is a Professor at Bocconi University, Italy. His research interests are mainly on globalization, organizational design, offshoring/outsourcing, knowledge management, and subsidiary strategies. He has published more than 100 journal articles and books on these topics and is Co-editor of the Global Strategy Journal.

Pamela L. Perrewé is the Haywood and Betty Taylor Eminent Scholar of Business Administration and Distinguished Research Professor at Florida State University. Her research interests are in job stress, political skill, self-regulation, and personality. She is the Lead Editor of Research in Occupational Stress and Well Being by Emerald Publishing.
Annette L. Ranft (B.S., Appalachian State University; M.S., Georgia Tech; Ph.D., UNC-Chapel Hill) is the Stephen P. Zelnak Dean and Professor of Management in the Poole College of Management at North Carolina State University. She has served as an Associate Editor of the *Journal of Management* and on numerous editorial boards of top journals.

Philip L. Roth is a Professor of Management at Clemson University (Ph.D., University of Houston). Phil’s interests involve employee selection and meta-analysis. He is a Fellow of SIOP. He served as Chair of the Research Methods Division and representative for the Human Resources Division of the Academy of Management.

Anne D. Smith (B.S., McIntire School of Commerce, University of Virginia; MBA, Ph.D., UNC-Chapel Hill) is the Department Head, Professor of Management, and the Flakerud Professor in Business at the Haslam College of Business, University of Tennessee, Knoxville. She is currently an Associate Editor at *Organizational Research Methods*, primarily handling qualitative submissions.

Charles C. Snow is Professor Emeritus of Strategy and Organization at The Pennsylvania State University. He is a Fellow of the Academy of Management, a Founding Member of the Organizational Design Community, and the Founding Co-editor of the *Journal of Organization Design*.

William H. Starbuck is a Visiting Professor at University of Oregon and Professor Emeritus at New York University. He edited *Administrative Science Quarterly*, chaired the screening committee for the Fulbright awards in business management, and was President of the Academy of Management. His research interests include research methodology, innovation, and societal trends.

Wayne H. Stewart, Jr. is Professor of Management at Clemson University (Ph.D., University of North Texas). His research interests entail themes of uncertainty and change, including individual and team issues in entrepreneurship, and managing flexibility and adaptability for organizational rejuvenation, particularly in transition contexts.

Stephen Tallman is the E. Claiborne Robins Distinguished Professor of Business at the University of Richmond in the United States. He is the founder and Co-editor of *Global Strategy Journal*. His research interests include global strategies, international alliances and joint ventures, industry clusters, and knowledge management in the multinational firm.
Contributors

Steven Toms is Professor of Accounting at Leeds University Business School. His research interests cover accounting, accountability, performance measurement, and corporate governance from a historical perspective. He specializes in cotton and textile history from the industrial revolution to the present day. He was Editor of Business History, 2007–2013.

Rolf van Dick is Professor of Social Psychology at Goethe University. After his Ph.D. at Marburg University, he worked at Aston Business School. He was Visiting Professor in the US, Greece, and Nepal and served as Editor of the British Journal of Management and the Journal of Personnel Psychology.

Geoffrey Wood is Dean and Professor of International Business at Essex Business School. He has authored/co-authored/edited 12 books, and over 120 articles in peer-reviewed journals. He is Editor-in-Chief of the British Journal of Management and also serves on the BAM Council. He is also Editor of the ABS Journal Ranking List.

Mike Wright is Professor of Entrepreneurship, Director of the Centre for Management Buyout Research at Imperial College Business School, and Visiting Professor at the University of Ghent. He is Co-editor of Strategic Entrepreneurship Journal and of Academy of Management Perspectives and was formerly a General Editor of Journal of Management Studies.

Daphne W. Yiu is an Associate Professor at the Chinese University of Hong Kong. Her research interests lie in strategies and governance in emerging markets and Asia. She served as the President of Asia Academy of Management, and is a Senior Editor at Asia Pacific Journal of Management and Journal of World Business.