

# Contributors

---

**José Luis Alvarez** is Senior Affiliate Professor at INSEAD and Visiting Faculty at the Harvard Business School, USA. He received his PhD from Harvard University. His research and teaching interests center on issues of power and influence in organizations and the political dimensions of leadership and executive work. José Luis has published, for example, in *Corporate Governance*, *Journal of Organizational Behavior*, *Organization*, *Organization Studies*, and *Sloan Management Review*. He is also the (co-)author of eight books and several book chapters.

**Nadine Arnold** is a Postdoctoral Fellow at the Laboratoire Interdisciplinaire Sciences Innovations Sociétés (LISIS) at the Université Paris-Est Marne-la-Vallée, France. She received her PhD in Sociology from the University of Lucerne, Switzerland. Previously, the Swiss National Science Foundation granted her a mobility scholarship for a research fellowship at the École Normale Supérieure (ENS) de Cachan, France. Her research interests include organization theory, valuation and sociology of standards. Empirically, she works on fair trade and sustainable agriculture.

**Christina Berg Johansen** is Assistant Professor at the Department of Organization, Copenhagen Business School, Denmark. Her research interests include institutional logics and change, critical sociology and the sociology of time, and has published a number of articles and chapters within these fields. She researches how organizations strategize beyond current institutional pressures towards long-term and complex futures, involving resource deficiencies, social unrest and environmental disruption. Currently, she is investigating the temporalities of organizations in the Anthropocene.

**Susanne Boch Waldorff** is Associate Professor at the Department of Organization, Copenhagen Business School, Denmark, where she is also the Director for the Center for Health Management. Her research interests include the translation of reform and policy into organizational practices, public sector management, innovation, and professions. Her recent work has been published in *Academy of Management Journal*, *Research in the Sociology of Organizations*, *Scandinavian Journal of Management*, *Public Sector Innovation Journal*, and *Journal of Change Management*.

**Stephan Bohn** is a Postdoc at the Free University Berlin, Department of Management, and a Visiting Scholar at the WZB Berlin Social Science Center, Germany. He received his PhD in Organization Studies from Friedrich Schiller University, Jena, Germany. Stephan's research interests include the interaction of conflicting and ambivalent institutional demands as well as organizational response and feedback effects, especially frame struggle and negotiation processes. Empirically, he works on sustainability, energy transition and electromobility as well as radical organizational change.

**Marco Bottura** is a PhD candidate in Management at EMLYON business school, France, and he has been Visiting PhD Scholar at the School of Business, University of Alberta, Canada. Marco's research interests include institutional theory and the sociology of professions and organizations, with a particular interest in the healthcare setting. He is also interested in the diffusion processes of social practices and in historical approaches to organization studies.

**Raffaele Corrado** is Associate Professor of Management at the University of Bologna, Italy. After a period as Visiting Scholar at the Kellogg Graduate School of Management (Northwestern University, Evanston, USA), he received his PhD in Management at the University of Bologna in 1999. His research focuses on the evolution of intra- and inter-organizational networks in a variety of empirical settings – for example, interlocking directorates and shareholdings between large corporations, interlocking winemakers between wineries, interlocking artists between art galleries, collaboration ties across subsequent project-based organizations. He has published his work in journals such as *Organization Studies*, *Strategic Organization*, *Industrial and Corporate Change*, *Journal of Management and Governance*.

**Giuseppe Delmestri** is Professor of Change Management and Management Development at WU Vienna University of Economics and Business, Austria. His research interests include organizational, strategic, and institutional change, power, and status. He received his Dr. rer. pol. (PhD) in Economic and Business Sciences from the University of Mannheim, Germany. He has published in journals like *Administrative Science Quarterly*, *Organization Studies*, *Journal of Management Studies*, *Journal of International Business Studies*, *Human Relations*, *British Journal of Management*, and *Higher Education*.

**Gili S. Drori** is Associate Professor of Sociology and Anthropology at The Hebrew University of Jerusalem, Israel. She earned her academic education at Tel Aviv University (BA 1986 and MA 1989) and Stanford University (PhD, 1997, Sociology). Before joining HUJI, she served as Director of the

IR Honors Program and taught at Stanford University for a decade. She also taught at the University of California, Berkeley, the Technion, Israel, and University of Bergamo, Italy, and was a Guest Scholar at Uppsala University, Sweden. Her publications speak to her research interests in globalization and glocalization; organizational change and rationalization; world society theory; science, innovation and higher education; technology divides; and culture and policy regimes.

**Bernard Forgues** is Professor of Organization Theory at EMLYON Business School, France. His research interests include institutional theory, materiality, categories, and research methods. His work has appeared in *Academy of Management Journal*, *Organization Science*, *Organization Studies*, *Strategic Organization*, *Socio-Economic Review*, *M@n@gement*, *Human Resource Management*, and other outlets. Bernard is the former head of EMLYON's PhD program and was the founding editor of *M@n@gement*. He serves on the Executive Board of the European Group for Organizational Studies (EGOS).

**Roger Friedland** is Visiting Professor of Media, Culture and Communication at New York University and Emeritus Professor of Religious Studies and Sociology at the University of California, Santa Barbara, USA. He is attempting to build a religious sociology of institutional life. 'Moving Institutional Logics Forward: Emotion and Meaningful Material Practice' is forthcoming in *Organizational Studies*. He is also working with John Mohr and Henk Roose using multiple correspondence analysis to measure the institutional logics in the field of intimate life of American college students.

**Markus A. Höllerer** is Professor of Public Management and Governance at WU Vienna University of Economics and Business, Austria, and Senior Scholar in Organization Theory at UNSW Australia Business School, Sydney, Australia. Research interests, broadly anchored in organizational institutionalism, include the dissemination and local adaptation of global ideas – in particular, heterogeneous theorizations and local variations in meaning – as well as the relationship between different bundles of managerial concepts and their underlying governance and business models in the public and private sectors. Recent work has focused on discursive framing as well as on visual and multimodal rhetoric. His research has been published in scholarly outlets such as *Academy of Management Journal*, *Academy of Management Annals*, *Journal of Management Studies*, *Organization Studies*, *Public Administration*, *Strategic Organization*, or *Urban Studies*, as well as in books and edited volumes.

**Thomas Klatetzki** is Professor of Sociology and Organizations at the University of Siegen, Germany. He studied psychology and sociology,

worked with troubled children and adolescents and was the Managing Director of a research institute for applied science. His research interests include organization theory, the organizing of social problem work, the organizing of violence and the sociology of the professions. He has published his works in journals like *Zeitschrift für Soziologie*, *Sozialer Sinn* or *Neue Praxis*. He has also edited and authored several books and book chapters.

**Karina Kloos** is Senior Research and Evaluation Specialist at Landesa, a global land rights NGO. Her research interests include social movements, international development, and the non-profit/social sector, with an emphasis towards minority and other historically marginalized groups, indigenous rights, and women's empowerment. She is co-author, with Doug McAdam, of *Deeply Divided: Racial Politics and Social Movements in Postwar America*, Oxford University Press, 2014, which focuses on justice and equality in the United States. Karina received her PhD in Sociology from Stanford University.

**Valeska Korff** is Junior Professor for Methods of Organizational and Administrative Research at the University of Potsdam, Germany. She received her PhD in Sociology from the University of Groningen as part of the Interuniversity Center for Social Science Theory and Methodology (ICS). Her research addresses mechanisms and dynamics of institutionalization with a special focus on the professionalization and rationalization of non-profit organizations. She is particularly interested in visualization and mapping as a means to analyze complex data.

**Georg Krücken** is Professor of Higher Education Research and Director of INCHER-Kassel, the International Centre for Higher Education Research Kassel, both at the University of Kassel, Germany. He received his PhD in Sociology from Bielefeld University in 1996. From 1999 to 2001 and in 2011 he was a Visiting Scholar at Stanford University (Department of Sociology and School of Education). He taught as a Guest Professor at the Institute for Science Studies, University of Vienna, and at the Centre de Sociologie des Organisations, Sciences Po, Paris. His research interests include higher education research, science studies, organizational studies, and neo-institutional theory. His most recent book, with Otto Hüther, is *Higher Education in Germany. Recent Developments in an International Perspective*, Springer International Publishing, 2017.

**Michael Lounsbury** is the Canada Research Chair in Entrepreneurship and Innovation at the University of Alberta School of Business, Canada. His research focuses on the relationship between organizational and institutional change, entrepreneurial dynamics, and the emergence of new industries and practices. In addition to serving on a number of editorial boards, Michael

is the series editor of *Research in the Sociology of Organizations*. He has previously served as Chair of the Organization and Management Theory Division of the Academy of Management, and Co-Editor of *Organization Studies* and *Journal of Management Inquiry*. His PhD is in Sociology and Organization Behavior from Northwestern University.

**Carmelo Mazza** is Visiting Senior Lecturer at the Department of Management at the University of Malta. His research interests are concerned with organizational and institutional change and the diffusion of management practices across fields. Adoption of management practices is investigated in several contexts such as creative industries, higher education institutions, media companies, and consulting firms. Recent research focuses on film and cultural festivals. Along with these research streams, Carmelo holds relevant experience in management consulting and in the functioning of boards of directors and has taught in several leading business schools in Europe in the last 20 years.

**John W. Meyer** is Professor of Sociology, Emeritus, at Stanford University, USA. He has contributed to organizational theory, and the sociology of education, developing sociological institutional theory. He studies the national impacts of global society (see *World Society: The Writings of John W. Meyer*, edited by Georg Krücken and Gili S. Drori, Oxford University Press, 2009). Recent projects are on science, curricula in mass and higher education worldwide, and on the organizational impact of globalization (see *Hyper-Organization*, by Patricia Bromley and John W. Meyer, Oxford University Press, 2015).

**Renate E. Meyer** is Professor of Organization Studies at WU Vienna University of Economics and Business, Austria, and Permanent Visiting Professor at the Department of Organization, CBS, Denmark. Her research interests include phenomenological institutional theory, framing and translation processes, role identities, visual and multimodal institutional analysis, and the impact of changing meaning on organizational forms and governance structures. She has published her work in *Academy of Management Journal*, *Academy of Management Annals*, *Organization Studies*, *Journal of Management Studies*, *Critical Perspectives on Accounting*, *Journal of Management Inquiry*, *Organization*, and *Public Administration*. Renate has also (co-)authored several books and book chapters.

**Adriana Mica** is Assistant Professor of Sociology at the University of Warsaw, Poland. She received her PhD at the Institute of Applied Social Sciences at the University of Warsaw. Her interests concern the unintended consequences of social action, the management of the European refugee crisis in conditions of lack of consensus, the types of organizational failure

in dog population management in Romania and the diffusion of paraformality in the field of short-term loans in Poland. She has published her work in the *Polish Sociological Review* and other journals. She has also (co-)authored several books on these topics.

**Achim Oberg** is Assistant Professor at the Institute of Organization Studies at WU Vienna University of Economics and Business, Austria, and Senior Researcher at the Institute for SME Research at the University of Mannheim, Germany. He holds a graduate degree in Business Administration and Computer Science from the University of Mannheim and a doctoral degree in Business Administration from Friedrich Schiller University, Jena. His research focuses on networks and institutions, overlapping organizational fields, and the emergence and diffusion of new organizational forms and practices.

**Vincenza Odorici** is Associate Professor of Management at the University of Bologna, Italy, where she teaches General Management and International Business. After a period as Visiting Scholar at the Business School of Texas A&M University (College Station, Texas, USA), she received her PhD in Management at the University of Bologna in 1997. She is the author of articles on the intermediaries fostering the convergence of supply and demand in market exchanges. She studies the role of corporate governance and ownership type on internationalization. She is also working on the relationships between born-global start-ups, habitual entrepreneurship, and founding teams' strategic orientation.

**Carrie Oelberger** is Assistant Professor of Management at the University of Minnesota's Humphrey School of Public Affairs, USA. She received her PhD in Organization Studies from Stanford University. She studies labor markets, work-life integration, and organizational practices within the non-profit sector, and the role of social entrepreneurship and philanthropy in the development of new organizations and fields.

**Mikołaj Pawlak** is Assistant Professor of Sociology at the University of Warsaw, Poland. He received his PhD at the Institute of Philosophy and Sociology of Polish Academy of Sciences. His research interests include neo-institutional theory, migration studies, and sociology of knowledge. He has published his work in the *Polish Sociological Review*. He has also (co-)authored several book chapters.

**Walter W. Powell** is Professor of Education, and Sociology, Organizational Behavior, and Management Science and Engineering at Stanford University, and Faculty Co-Director of the Stanford Center on Philanthropy and Civil Society, USA. He is known for his work in the areas of organization theory,

economic sociology, and the sociology of science. His research focuses on the processes through which knowledge is transferred across organizations, and the role of networks in facilitating or hindering innovation and of institutions in codifying ideas. Prior to joining the Stanford faculty in 1999, he taught at Yale, MIT, and the University of Arizona. His most recent book, with John F. Padgett, is *The Emergence of Organizations and Markets*, Princeton University Press, 2012.

**Birthe Soppe** is Associate Professor at the Centre for Entrepreneurship at the University of Oslo, Norway. She was previously a Postdoctoral Fellow at Stanford University. Her research interests include institutional theory, entrepreneurship, and the emergence of new markets. Her research examines value systems and social processes that underpin novel markets, the commercialization of new products and technologies, and emerging forms of organizational collaboration. Her research context mainly includes sustainability-oriented economic activities.

**Jesper Strandgaard Pedersen** is Professor of Organization Studies at Copenhagen Business School, Denmark, serving as Director of imagine .. Creative Industries Research Centre and Chair of SCANCOR, the Scandinavian Consortium for Organizational Research. His research interests are concerned with organizational and institutional change, institutional action and field structuring. Studies include cultural transformation processes in high-tech firms, acquisition and post-merger integration processes, diffusion, translation and institutionalization of managerial concepts and practices in cultural-creative and knowledge-intensive firms. Recent research focuses on cultural-creative intermediaries and evaluative practices in the fields of film and gastronomy. His research is published in international journals and in *Negotiating Values in the Creative Industries: Fairs, Festivals and Competitive Events*, Cambridge University Press, 2011.

**Silviya Svejnova** is Professor in Leadership and Innovation at Copenhagen Business School, Denmark, and Adjunct Professor at BI Norwegian Business School, Norway. She received her PhD from IESE Business School in Barcelona. Her research is on managing and organizing for creativity and innovation, transient forms of organizing, and executive power structures. She is the current Chair of the European Group for Organizational Studies (EGOS) and has been a member of its Executive Board since 2004. Silviya has published, for example, in *Journal of Management Studies*, *Journal of Organizational Behavior*, *Organization*, *Organization Science*, and *Organization Studies*. She is also the co-author of two books and several book chapters.

**Peter Walgenbach** is Professor of Organization, Leadership, and Human Resource Management at Friedrich Schiller University, Jena, Germany. He received his PhD and his Habilitation at the Business School of Mannheim University, Germany. His research interests include organization theory, organization design and organizational change. Currently, he is a Senior Editor of *Organization Studies*. Peter has published, for example, in *Entrepreneurship Theory & Practice*, *European Journal of Cultural and Political Sociology*, *ILR Review*, *International Journal of Human Resource Management*, *Journal of International Business Studies*, *Journal of Management Studies*, *Organization*, *Organization Studies*, *Research in the Sociology of Organizations*, and *Scandinavian Journal of Management*.

**Elke Weik** is Associate Professor in Organisation Studies at the School of Management, Leicester, United Kingdom. Her major research areas are located within institutional theory and process philosophy. She has worked on birth practices, the emergence of universities and the influence of culture on markets, publishing her work in journals as diverse as *Organization*, *Management Learning*, *The Sociological Review*, *Research in the Sociology of Organizations*, *British Journal of Educational Studies*, *Continental Philosophy Review* and the *Philosophy of the Social Sciences* as well as *The Oxford Handbook of Process Philosophy & Organization Studies*, and *The Sage Dictionary of Qualitative Management Research*. Her current project revolves around developing an aesthetic perspective on institutions based on literature about the study of life and a process theory of arts.

**Ann Westenholz** is Professor Emeritus at the Department of Organization, Copenhagen Business School, Denmark. Her long-standing research interests are in workplace democracy, institutional theory and sensemaking. Her latest (edited) book from 2012 is *The Janus Face of Commercial Open Source Software Communities*, Copenhagen Business School Press, 2012.