

Index

- accounts, individual 10, 62–4, 67, 70
action 11, 12, 180
adaptation 14, 175, 177, 271, 273
adaptive preferences 14, 201, 205, 217, 287–8
agency 12, 14, 271, 273, 285, 288
age of parents-to-be 73, 81, 106, 128, 196
antenatal classes 180–81
anxiety 176, 177
- Baaijens, C. 141
Baldauf, B. 284
bargaining, collective 45
bargaining, economic 16
Batchelder, L. 284
bathing the child 163, 202–3, 278
Becker, G.S. 16, 289
Begall, K. 127
Behle, H. 284
beliefs, widespread societal 7
belief systems, cultural 18
Bergman, H. 15
Bismarckian model 37, 271
Blood, R.O. 289
bonding 230, 239
 between father and baby 133, 179, 180, 278–9, 291
 between mother and baby 90–91, 97, 108, 119, 134–5, 181, 199, 229, 230, 231, 238, 239
Bonke, J. 9
bottle-feeding 200, 201, 275
breadwinner–homemaker family model 6, 23, 36, 146
breadwinner, male 6, 15, 23, 36, 272, 279, 289
 Czech Republic 255, 261
 Germany 103, 104
 Italy 193
 Netherlands 45, 142, 143
 Spain 196
 Switzerland 158
breastfeeding 11, 275, 279–80
 in Germany 107–8, 111, 114, 119, 120
 in Italy 183
 in the Netherlands 134
 in Poland 228–30, 238, 239
 in Spain 52, 53, 198, 200, 201–2, 215, 217
 in Sweden 82–3, 91–2, 97
 in Switzerland 51, 162
 WHO advice 292
breastfeeding breaks 280
breastfeeding leave 206, 215
Brembeck, H. 94
- capability 12
care 9, 11, 12, 16
 Italy 184
 lack of good enough alternatives 14
 men 22, 23, 24, 25, 127
 Netherlands 131–2, 133–5
 and paid work 113, 281–5
 see also childcare
care and work plans 6, 68, 82–4, 207–8, 239, 281–5, 287, 292
careers, affect of children on 281, 282, 283, 284–5
carer-identity 276
caring fatherhood 6, 96, 161, 183, 276, 279, 282–3, 286
case studies 64
 see also individual country chapters
Catholic Church 14, 37, 221, 223
catholic model 238

- childcare 19, 24, 36, 37, 40, 47–55, 272–3, 281, 292
 Czech Republic 38, 243, 245, 249, 256–8, 259, 260, 262–3
 and defamilialization 22
 Germany 104–5, 106–12, 117–18, 119, 121, 288
 high quality 16
 Italy 52, 184–5, 188, 189, 193
 Netherlands 50, 127, 130, 131–2, 136, 140, 141, 143, 288
 norms 286–7, 288
 Poland 222, 224, 236–7, 239, 240
 Spain 196, 212–15, 217
 Sweden 79, 80–81, 83, 95, 97–8
 Switzerland 51, 147, 148, 150–52
 childcare allowance 81
 childcare puzzle 130, 137–40, 143, 287
 Chodorow, N.J. 15
 collective bargaining 45
 combination scenario 126–7, 137
 communist regimes 37, 40, 222, 223, 238, 240, 243–4, 270
 and women's employment 38, 221
 comparative perspective 217, 289
 comparison, within and between country 290–92
 conservative/corporatist welfare regime 36, 38, 47, 66, 103, 147, 270
 construction, social 80, 92, 173, 273–4, 275, 276, 277
 breastfeeding 279–80
 gendered process 285
 maternal employment conflicting with motherhood 281
 Cornell, R.W. 15
 Correll, S.J. 210
 countries, selection of 64–6
 country study 64–6, 197
see also individual country chapters
 country teams 65, 69, 71, 73
 cross-national design 65–6
 cultural belief systems 18
 Czech Republic 6, 21, 25, 37–9, 40, 54, 65, 243–63, 270, 309–10
 breastfeeding breaks 280
 data collection 71
 fatherhood, attitude to 276, 282
 gender equality 47
 leave 60–61
 part-time work 73, 282
 policy–culture gap 272, 286, 291
 unemployment 44
 daddy months 47, 96
 'daddy week' 230
 data analysis 70–71, 72–3, 81
 data collection 71–3
 Davis, S.N. 7, 290
 decommmodification 18, 19, 20, 36
 defamilialization 18, 20, 22, 36, 270, 271
 design, sequential quantitative–qualitative 67
 Devenir Parent 71, 146, 148–9
 division of labour 141, 225–8, 238–9, 271, 285
 doing gender 173, 217, 272
 dual-care model 23, 24, 97, 98, 203
 dual-earner couples 3–4, 9, 10, 15–17, 25, 289–90
 Czech Republic 246
 Italy 173, 174
 Poland 221, 223, 240
 Spain 197
 Switzerland 51
 dual-earner family model 97, 173
 dual-earner parents 3–4, 15–17, 37
 Duch-Krzystoszek, D. 222
 Dutch couples 24, 125–43
 Dutch women
 motherhood, attitude to 275
 part-time work 39
 Early Childhood Education and Care (ECEC) services 40, 42
 earnings 7–8, 10, 16, 46, 52, 67, 69, 73, 269, 289
 Czech Republic 54, 254
 Germany 104
 Italy 51
 Netherlands 50, 128, 135, 142
 Poland 43, 53
 Sweden 80, 88, 283
 Switzerland 148
see also income; salaries

- economic recession 48, 49, 52, 173, 196, 198, 216
 education 7–8, 73, 106, 289, 290
 Czech 246
 Dutch women 126
 German 106
 Spanish 197
 Swedish 81, 82
 egalitarian couples 8, 140, 221, 224
 egalitarian gender ideologies 6, 7, 8, 10, 14–15, 288
 egalitarian ideals 223, 290
 egalitarian parenting 141, 291
 Ellwood, D.T. 284
 Elster, J. 14
 employers
 parental leave, attitude to 189–90, 216, 291
 reducing work hours, attitude to 141, 143
 employment 25, 174, 177, 178, 179
 entitlement to leave 292
 female 5–6, 16, 22, 38, 148, 221, 281
 interruption 112–18, 148, 150
 see also part-time employment/work
 employment hours 166–7
 see also work hours
 employment rates 38–41, 53
 employment security 283, 284
 equality 226, 227
 see also gender equality
 equality-oriented couples 194
 equity
 gender 5, 6, 19, 24, 25
 and men's care 22, 23
 Esping-Andersen, G. 9
 Essemyr, M. 97
 European Values Study (EVS) 22, 148
 'expert' parenting 193

 Fahlén, S. 11–12
 fairness 226, 227
 familialism 18, 19, 20, 22, 36, 37
 'familialism by default' strategy 37, 66, 271
 familialization 271
 family centred care model 184
 family childcare 117–18, 121

 family leave 47–8
 family life, reconciling work with 253–5
 family policies 7, 9, 13, 16, 22, 25, 34, 48, 65, 68, 71, 271, 272, 273, 292
 and breastfeeding 280
 gender culture, affect of 272, 289, 292
 and gender wage gap 44–5
 Germany 105
 leave, affect of 281
 Poland 222
 punishing preferences deviating from norm 285–6
 reform 5
 Spain 215
 Sweden 23
 Switzerland 24, 36, 147, 148, 168
 family values, Switzerland 148
 father, definition 152
 fatherhood 11, 108–9, 271–2, 275–9
 active 291
 caring 6, 96, 161, 183, 276, 279, 282–3, 286
 Czech attitude to 135, 142, 143, 150, 162–4, 167, 176, 181–4, 191, 193, 194, 198, 215, 259–61
 definition 152
 involved 51, 120, 127, 130–31, 165, 203–4, 208
 leave taking, how affected by policy 291–2
 modern 104
 new 86–9, 96, 98, 223
 participating 15
 fathering 202–5
 definition 152, 153
 father-instinct 133, 274
 fathers, as carers 18, 20
 see also fatherhood
 female employment 5–6, 16, 22, 38, 40, 148, 221, 281
 fertility rate 48, 50, 51, 52, 53, 54, 149
 financial recession 48, 49, 52, 173, 196, 198, 216
 Fouarge, D. 141
 frustrated house hen 234, 235, 238, 240

- fulfilment and work 22, 116, 131, 132, 185, 227, 233, 235, 240
- full-time breastfeeding 279, 280
- full-time care
 - Czech Republic 54, 244, 245, 247, 252, 259, 261
 - fathers 292
 - Germany 5, 109, 112, 119
 - Italy 184, 189
 - Netherlands 131, 139, 143
 - Poland 230, 233
 - Sweden 81, 277
 - Switzerland 51, 168
- full-time leave 49, 83, 105, 114, 118, 208, 216
- full-time work 5, 6, 25, 46
 - Czech Republic 255
 - Germany 104, 108, 112, 113, 114, 115–16, 119, 120
 - Italy 187
 - Netherlands 36, 45, 125, 129, 138, 140, 142
 - parents 73
 - Poland 240
 - Spain 204
 - Sweden 82, 88, 95
 - Switzerland 146, 156, 159, 165, 168
- future parents 98
 - see also* parents-to-be
- gender 12
 - atypical plans 282
 - and egalitarian parenting 291
 - norms 165–6
 - specialization 181
- gender culture 7, 11–12, 14, 18, 19–20, 22–5, 271, 285–6, 289, 291
 - Czech Republic 261
 - dominant 17, 70, 292
 - and family policies 272
 - Germany 291
 - Italy 194
 - mother as primary caregiver 15
 - Spain 196
 - traditional 289
- gender differences, naturalization of 180
- gender display 15
 - gender division 290
 - gendered choices 3, 18
 - gendered division of labour/work 9, 68, 141
 - gendered parenting identities 19
 - gendered power differences 5, 7, 285
 - gendered separate spheres ideology 289, 291
 - gendered time 167, 168
 - gender employment gap 39
 - gender equality 5, 44–7
 - Italy 175
 - Poland 227, 238, 240
 - Spain 203, 215, 216
 - Sweden 79, 88, 96
 - Switzerland 146
 - gender-equality bonus 80
 - gender equity 6, 24, 25
 - gender identity 7, 175, 272
 - see also* identity
 - gender ideologies 4, 8, 9, 70, 271, 291, 292
 - Czech Republic 272
 - dominant 10, 22, 23
 - egalitarian 6, 7, 10, 14–15, 288
 - Italy 186, 191
 - multi-dimensional 7
 - Netherlands 5
 - non-traditional 203
 - Poland 223
 - policies, affect of 291
 - Spain 37, 198, 204, 210, 211, 217
 - Switzerland 148, 166–7, 167
 - traditional 6, 7, 8, 17, 23, 67, 209, 223
 - gender inequalities 3, 8–9, 289
 - Gender Inequality Index (GII) 45, 46, 47
 - gender norms 86, 94, 165, 177, 215, 238
 - gender regime 12, 15
 - gender roles 166, 186–8, 190, 203, 222, 259
 - traditional 8, 174, 185, 221
 - gender wage gap 44–5, 46, 47, 289
 - Germany 21, 23–4, 40, 49, 65, 103–21, 297–8
 - breastfeeding breaks 280
 - childcare 288
 - data collection 71

- gender equality 47
 institutional support 5
 leave 60–61
 motherhood, attitude to 274
 parental leave compensation reform 291
 part-time work 39, 73
 policy–culture gap 286
 unemployment 44
 welfare state 36, 270
 women's employment 38
- good mother 5, 17, 27, 34, 240, 280, 281
 and breastfeeding 161–2
 and Catholic Church 14
 Czech 40, 253
 German 103, 119
 Italian 168, 186, 188, 193
 Spanish 201
 Swedish 89
 Swiss 167
- grandparents 136–7, 143, 213–14, 215, 237, 238, 256, 262, 287
- Greenstein, T.N. 7, 290
- grounded theory 246
- Grunow, D. 127
- Guba, E. 224
- Guest, G. 246
- Gupta, S. 16
- Hantrais, L. 65
- historical legacies 14–15
- Hobson, B. 11–12, 15, 34, 152
- homemaker, female 6, 15, 23, 36, 103, 105, 109–10
- homogenous sampling 67–8, 73
- house hen 234, 235, 238, 240, 275
- Household Division of Domestic Labour as a Process 105
- housewife ideal, rejection of 22
- housework 3, 109–10, 222, 280
 Czech Republic 248–9, 250, 261
 Italy 184, 193
 Poland 225, 226–8
- identity 7, 193
 carer 276
 employee 167
 motherhood 92, 94–5, 98, 167, 274–5, 276
 paid work, importance of 115, 116
 parenting 19, 20
 pregnancy, affect of 174, 175–6, 274
 work 155–61
- identity change 9, 11, 13, 17, 20, 179
- income 16, 289–90
 in Czech Republic 246, 250, 254–5
 in Germany 116–17, 120
 in Sweden 81–2
see also earnings; salaries
- income-based tariff progression system 148
- individualized taxation/individual taxation 38
- inequalities, gender 3, 7, 8–9, 289
see also gender equality
- institutional support 6
- institutions 11, 13
 challenging 290
 exclusion of men 277–8
 on parents-to-be, affect of 18
 support 5
see also family policies
- intensive mothering 15, 17, 259
 Czech Republic 257
 Germany 24, 103, 104
 Italy 193, 194
- intensive parenting 7, 191, 262
- International Review of Leave Policies and Related Research* 47–8
- interviews
 in-depth 174, 246, 270
 semi-structured 69–70, 149
- involved fatherhood 51, 120, 127, 130–31, 165, 185, 203–4, 208
- Italy 6, 21, 24–5, 38, 51–2, 65, 173–94, 271, 302–3
 breastfeeding breaks 280
 childcare 40, 287
 data collection 71
 fatherhood, attitude to 276, 277–8
 gender employment gap 39
 gender equality 47
 gender wage gap 45
 leave 60–61
 motherhood, attitude to 274

- parental leave 291
- policy–culture gap 272, 286
- unemployment 44
- welfare state 37

- job guarantees 292
- job security 42
- joint parental authority 154
- joint parenting 126, 127
- joint taxation 38, 49, 51, 148

- Keck, W. 20, 38
- kindergartens 257–8
- Knaak, S.J. 15
- Kohn, M.L. 65, 66, 71, 72
- Kremer, Monique 130

- labour, division of 8–9, 68, 225–8, 238–9, 271, 285
- labour market
 - gender inequalities 289
 - insecurity/precariousness 42–4, 283, 284
- late pregnancy 9–10
- Law on Financial Support for Childcare (Switzerland) 147
- leave
 - Czech Republic 54, 246–50
 - Germany 23, 49, 104
 - Italy 51–2
 - Netherlands 50
 - paid 19, 200–201
 - Spain 52, 206, 215
 - and supported familialism 22
 - Sweden 47–8, 79–80, 82–4, 88–9
 - Switzerland 50–51
 - unpaid 150
 - see also* parental leave
- Le Goff et al. 71
- Lewin-Epstein, N. 64
- liberal/conservative welfare state 36, 270
- liberal welfare regime 36, 38, 47, 147
- licensed childcare 80, 81, 83, 95, 196
 - see also* childcare
- life course 68, 238, 272
 - perspective 62, 68
- Lincoln, Y. 224
- linked lives 68
- Lorber, J. 7
- Lundberg, S. 285, 289
- Lyonette, C. 284

- MacQueen, K.M. 246
- male breadwinner *see* breadwinner, male
- male mothers 181–2
- mammo 181–2, 276
- marriage, affect on baby's surname 153–4
- masculinities 15
- maternal employment 16, 25, 281
 - see also* female employment
- maternal feelings 92, 97, 108
- maternal instinct 11, 229, 274
- maternal love 11
- maternity insurance 147, 148
- maternity leave 60, 272, 273
 - Czech Republic 54, 244–5, 247, 249, 251
 - Germany 36, 49, 116, 118, 119
 - Italy 51
 - Netherlands 50, 127–8, 130
 - Poland 53–4, 224, 225, 228, 238–9
 - Spain 52, 206, 208, 213, 215
 - Switzerland 147, 148, 150, 162, 167
- Matka Polka 222–3, 233, 237, 238, 240
- maximum variation design 64, 65
- McNay, L. 14
- men and care 22, 23, 24, 25
 - see also* fatherhood; fathers as carers
- Messerschmidt, J.W. 15
- Miller, T. 63
- modern fatherhood 104
- modernized family traditionalism 148, 155, 166
- monetary freedom 69
- Morgan, D. 34, 152
- mother-centred care model 184, 194
- motherhood 11
 - Czech attitude to 98, 135, 142, 143, 150, 161–2, 167, 181, 183, 186, 194, 198, 252, 259, 261, 274, 275
 - ideals 89–95, 96–7

- maternal employment, conflicting
 - with 281
 - new 223
- mothering 198–202
 - see also* intensive mothering
- motherly love 104
- mothers
 - employment 22, 23
 - see also* female employment
 - identity-changing process 274–5, 276
 - recent 245, 261, 262
- multi-childcare strategy-oriented care
 - model 184
- multi-dimensional gender ideologies 7

- Namey, E.E. 246
- nanny 185, 256
- narratives 178, 183, 271, 272, 273–84
 - see also* individual country chapters
- Nešporová, O. 247
- Netherlands 21, 36, 38, 49–50, 65, 125–43, 298–9
 - and changing gender ideology 5
 - childcare 286, 288
 - data collection 71
 - employment rate 40
 - family policies 23
 - gender wage gap 45, 47
 - leave 60–61
 - part-time work 39, 73, 282
 - policy–culture gap 24, 286, 291
 - unemployment 44
 - welfare regime 270
- Netherlands Kinship Panel Study (NKPS) project 65, 71, 128
- new fatherhood 86–9, 96, 98, 223
- new motherhood 223
- non-traditional resource matches 10
- norms
 - and active fatherhood 291
 - challenging 290
 - childcare 257, 272, 286, 288
 - child's best interests 98
 - child's need of its mother 289
 - Czech Republic 261
 - disapproval of relevant others 281
 - gender 177
 - good mothering 167, 168
 - Spain 207, 208
 - Sweden 94
 - transgressing 165–6
- nursery schools 40, 257–8

- one-and-a-half earner model 36, 125, 126, 139, 142, 270

- paid leave 19, 200–201
- paid work 9, 16, 18, 185–9
 - after birth of child 119, 141
 - breastfeeding, incompatibility of 114–15
 - and care 113, 281–5
 - higher income, affect of 290
 - importance of, for identity 116
 - Italy 193, 194
 - Poland 227
 - Spain 196
- papa-poule 163, 276
- parental authority, joint 154
- parental leave insurance 79–80
- parental leave (PL) 20, 24, 36, 53, 60, 61, 272, 273, 277, 280, 281, 282–4, 286, 287
 - breastfeeding, affect of 97, 280
 - Czech Republic 38, 54, 245, 247–50, 251, 252–3, 262
 - EU directive 292
 - gender wage gap, affect on 45
 - Germany 23, 49, 104, 113–14, 116–17, 118, 119–20, 121, 291
 - Italy 51–2, 183, 186, 189–92
 - lack of 50–51, 148
 - Netherlands 50, 127, 128, 130, 132, 138, 142
 - Poland 224, 232–3, 239
 - Spain 196, 205–11, 212, 215, 216, 217
 - and supported familialism 22
 - Sweden 80, 82, 85, 88–9, 90, 92–4, 95, 96, 98, 290–91
 - Switzerland 150–52, 167
- parental roles 13, 161–6
 - Czech 244, 254, 255, 258–61
 - Dutch 131
 - German 115
 - Italian 175–6, 181, 194

- parenting identities 19, 20
see also identity
- parents-to-be 4, 6, 10, 14, 35, 62–4, 72,
 270, 272, 273
 and agency 288
 childcare puzzle 287
 child's best interests 271
 Czech 245, 246, 256, 257, 258, 260
 and division of labour 285
 Dutch 5, 128, 131–2, 137
 economically rational for 16
 German 44
 institutions, affect of 18
 Italian 189
 and policy–culture gap 25, 286
 and relevant others 13, 282
 Swiss 147, 166
- part-time economy 126
- part-time employment/work 36, 39–40,
 41, 73, 282, 284
 Czech Republic 247, 249, 251–3, 262
 fathers 88
 Germany 113, 114
 mothers 88
 Netherlands 125–6, 128, 129–30,
 135, 138, 141, 142, 143
 Poland 54, 236
 Sweden 94
 Switzerland 37, 51, 146, 148, 156–7,
 159–60, 168
- paternal care 16, 191–2
see also fatherhood
- paternity leave 60, 291
 lack of 51, 148, 163
 Netherlands 50, 128
 Poland 53, 224, 225, 230, 238, 277
 Spain 52, 205–6, 207, 208, 215, 216
 Sweden 272
- path dependencies 5
- Pfau-Effinger, B. 7
- Poland 6, 21, 25, 37–9, 40, 65, 221–40,
 270, 308–9
 childcare 53–4, 287
 data collection 71
 fatherhood, attitude to 277
 gender equality 47
 gender wage gap 45
 leave 60–61
 motherhood, attitude to 275
 part-time work 73
 policy–culture gap 272, 286
 unemployment 43
- policies *see* family policies
- policy–culture gaps 18, 20, 22–3, 24,
 25, 272, 286, 287, 288, 291
- policy regime 271
see also family policies
- Pollak, R.A. 285, 289
- power differences, gendered 5, 7, 285
- pre-birth courses 180–81
- Pregnancy Benefit 80
- pregnancy, late 9–10
- public childcare
 Czech Republic 245
 Germany 104–5, 117, 119, 121
 Netherlands 131–2, 143
 Spain 215
 Sweden 79, 95
 Switzerland 148, 151
- qualitative approach 62, 67, 68, 105
 Italy 174
 Spain 197
 Switzerland 146–7, 148, 149
- qualitative content analysis 106
- Rabenmutter 104, 111, 120, 281
- Radkowska-Walkowicz, M. 229
- Ramaekers, S. 4
- recent mothers 245, 261, 262
- refamilialization 37, 270
- regime types *see* welfare regime
- relevant others 13, 271, 281, 282
- research design 62–74
- resources, relative 203, 217, 289, 290
- responsibilities, concern for future 176
- Ridgeway, C.L. 17, 210
- Risman, B.J. 11, 14
- roles, parental *see* parental roles
- salaries 196, 250
see also earnings; income
- sample 10, 62, 64, 71–4
 Czech 246, 247, 255, 261
 Dutch 128, 130
 German 105, 106, 120

- Italian 174
- Spanish 197, 202, 203, 204, 206, 207, 208, 210, 211, 215, 216
- Swedish 82
- Swiss 147, 148–9, 155, 156, 158, 167
- sampling 10, 66–9, 70, 71, 174, 197
 - homogenous 64, 73
 - purposive 64
 - snowball 105–6, 224
- Saraceno, C. 20, 38
- Schober, P.S. 290
- Scott, J.W. 3
- self-employed 186, 189, 206, 225, 254, 283, 292
- Sen, A. 12
- shared parenting 194, 275
 - Netherlands 126, 127, 130–32, 135, 137, 142, 143
 - Spain 216
 - Sweden 84–6, 290–91
- snowball sampling 69, 105–6, 224
- social class 13, 36, 73, 79, 81, 87, 149, 283
- social context 4, 6, 34, 63, 64, 68, 138, 273
- social democratic welfare regime 35, 38, 47, 66, 270
- social lives, affect on 160–61
- social norms *see* norms
- socio-economic characteristics 63, 67, 73, 82, 120–21, 158, 174, 295–310
- Spain 6, 21, 24–5, 52–3, 65, 196–217, 271, 304–7
 - breastfeeding breaks 280
 - childcare 287–8
 - data collection 71
 - female employment 40
 - gender equality 47
 - gender wage gap 45
 - leave 60–61
 - motherhood, attitude to 274, 275
 - policy–culture gap 272, 286, 291
 - tax system 38
 - unemployment 42–3
 - welfare state 37
- ‘special moneys’ 16
- Stier, H. 64
- Suissa, J. 4
 - supported familialism 18, 19, 20, 22
 - surname transmission 153–4
 - Sweden 21, 40, 48, 65, 79–98, 270, 295–6
 - data collection 71
 - fatherhood, attitude to 277
 - and gender equality 5, 47
 - leave 60–61, 280, 283, 290–91
 - motherhood, attitude to 274
 - part-time work 39–40
 - policy–culture gap 22, 23, 272, 286
 - taxation 38
 - unemployment 44
 - welfare state 35–6
 - Switzerland 21, 24, 40, 65, 146–68, 300–301
 - breastfeeding breaks 280
 - childcare 286, 287
 - data collection 71
 - fatherhood, attitude to 276
 - female employment 5–6, 38
 - gender equality 47
 - gender wage gap 45
 - leave 50–51, 60–61
 - liberal/conservative welfare state 270
 - part-time work 39
 - policy–culture gap 272, 286
 - unemployment 44
 - welfare state 36–7
 - tariff progression system 148
 - taxation 38, 49, 51, 148
 - individual/individualized 38
 - joint 38, 49, 51, 148
 - thematic coding 246
 - theoretical mechanisms 10–17, 194
 - Tilly, L.A. 3
 - time, gendered 167, 168
 - Titkow, A. 222
 - TPL (Temporary Parental Leave) 80
 - traditional couples 193, 194
 - traditional gender ideologies 6, 7, 8, 17, 23, 67, 209, 223
 - traditionalization 8, 67, 166, 271
 - transition 194, 221, 238, 269, 270–73
 - transition to parenthood 271–2, 273, 274, 285, 289, 290
 - ungendered 273, 288–92

- undoing gender 17, 173, 185, 194
- unemployment 42–4, 283, 284
 - Czech Republic 244, 246
 - Netherlands 50
 - Spain 52, 196, 197, 198, 200, 216
 - Sweden 48
- ungendered transition to parenthood 273, 288–92
- unmarried fathers 153–4
- 'Unpaid Care Equally Shared' ('Herverdeling Onbetaalde Zorgarbeid') 126–7, 137
- unpaid leave 150, 208
- unpaid work 9, 16, 193, 194

- vacation leave 183

- wage gap, gender 44–5, 46, 289
- welfare regime
 - conservative 36, 147, 270
 - conservative/corporatist 38, 47, 66, 103
 - liberal 36, 38, 47, 147, 270
 - social democratic 35, 38, 47, 66, 270
- welfare state 13, 34–8, 103, 270, 291
 - development 5
 - policies 11, 18–19, 20–25
 - types 66
- Western Germany *see* Germany
- 'Who is that man that comes to our home every Sunday to cut the meat?' 127
- Wiesmann, Stephanie 128–9
- Wilde, E.T. 284
- Wolfe, D.M. 289
- work
 - reconciling family life with 253–5, 281–5
 - see also* paid work
- work–care plans 6, 68, 82–4, 207–8, 239, 281–5, 287, 292
- work hours 82
 - Germany 113, 119, 120
 - Italy 182
 - Netherlands 127, 128, 141
 - Spain 201, 203, 208–11, 212, 215, 216
 - Sweden 97–8
 - Switzerland 156–7, 159–60
- work identities 155–61
- World Health Organization (WHO) 279, 292