

# Index

---

- access to justice 1–3, 130, 158–9, 181, 186, 206, 224–5, 256–7, 266–8, 271–3
- American Federation of Labor (AFL) 124, 134, 136–7, 142, 144, 150, 246–7, 252, 261–3
- apprentices 32–40, 42–61, 64–9, 81–5, 100–6, 126–131, 259–65
- arbitration 39, 68, 72–3, 91–3, 110, 114, 133, 154, 168–9, 171–2, 186, 191, 200, 203, 232, 263–6
  - Advisory, Conciliation and Arbitration Services (Acas) 168–9, 181–2, 186, 266, 269
  - Central Arbitration Committee 168–9, 171–2
- Athens 9–10
- bargaining unit 143, 167–7, 198, 236, 238, 253–4
- Basic Agreement 110, 115–7, 207–12
- boards
  - corporate supervisory 96, 187, 194, 263
- Brentano, Lujo 3, 17, 49
- Brexit 155
- Canada 134, 146, 252
- capitalism 7, 12, 42, 73, 87, 90, 96
- Catholic Church 26, 99, 260
- certification officer 75–7, 166–7, 178, 185, 266, 269
- channel
  - one/single 6, 165–6, 227, 256, 270
  - two/dual 6, 166, 187, 202–5, 227, 268
- Charlemagne 28, 33, 259, 271
- Chartism 67
- Churchill, Winston 8, 14, 151
- Civil Rights Act 1964 144, 227
- Civil War 124, 133, 140
- Clayton Antitrust Act 139–41, 143, 228–30, 262–4
- Cleisthenēs 10
- codetermination 6
  - act (German) 1976 96, 187, 191–4, 204
  - act (Swedish) 1976 118, 209–14
  - corporate supervisory boards 96, 187, 194, 263
  - rights 191
- collective
  - Act on collective agreements (German) 95, 187
  - Act on collective agreements (Swedish) 114
- action 26, 35, 42, 46, 48, 55, 60, 64, 101, 109–17, 135, 154, 158
- agreements 4–5, 8, 17, 19, 63–4, 70–5, 87–8, 90–6, 109, 120–3, 136, 173–9, 197–9, 236–9, 263
- bargaining 60, 71, 91, 173–4, 197–9, 212–5, 236–9
- Bargaining Unity Act 2015 96
- combining 48–50, 63, 87
  - justice 272–3
  - laissez-faire 5, 71, 74, 78, 272
- combinations 128, 261
  - of employers 127
  - of masters 64
  - of workers 50–1, 60–70, 82, 131
- committee
  - Central Arbitration 168–73
  - Conciliation 192–3, 203, 277
  - consultative 75, 172
  - economic 188
  - health and safety 188
  - industry 215

- joint wage 198
- shop 140
- workers 90–1, 263
- works 91, 188–9
- Commons, John 4–5
- Communism 87, 92, 140, 143
- communitarianism 272–3
- comparative law
  - labour law 7–8
  - system dynamics approach 8
- concerted activity 235
- confederation 18, 152, 176
  - European Trade Union 149
  - German 82–3, 87
  - International Trade Union 149
  - of German Employers' Association 95
  - of German Trade Unions 94
  - of Professional Employees 217
  - of Swedish Enterprise 112, 207, 217
- Congress of Industrial Organization (CIO) 142, 144, 246–7, 261
- conspiracy 43–4, 46, 50, 64, 70
  - civil 72, 138
  - common law 129
  - criminal 60, 72, 133
- constitution
  - German Basic Law 95–7, 291
  - Hansa 34
  - ILO 150
  - labour union 229, 241–2
  - Swedish 101
  - Swedish Instrument of Government 1634 101
  - Swedish Instrument of Government 1718 102
  - Swedish Instrument of Government 1809 98, 105, 119
  - Swedish Instrument of Government 1974 117, 119
  - trade union 70, 176–7, 185
  - United Kingdom 30, 55, 62, 181, 186
  - United States federal 11–4, 131, 133
  - Weimar 4, 91–3
  - West German 95
  - Works Constitution Act 187–99, 203–4
- cooperatives 107, 110, 165, 209, 211
  - societies 68, 73, 81, 85, 107, 168
- corresponding societies 63, 68
- Council of Europe 153–4, 159
- councils
  - company 117
  - industrial 85, 73
  - works 2, 6, 92–4, 166, 174, 187–97, 203–6, 263, 267–72
- court 256–7
  - European Court of Human Rights 153
  - German labour 92, 96, 192, 204–6
  - guild 43
  - industrial 89
  - labour 92, 96, 114
  - of Justice (EU) 121, 156–9
  - manorial 43
  - market
  - Swedish court system 119
  - Swedish labour 113–4, 117, 121, 222–6
  - US 124
- December Compromise 1906 112–3, 135, 207, 210, 262, 297
- democracy 8–17,
  - deliberative 13, 14
  - direct 9–11, 17, 265
  - discursive 13
  - indirect 11, 19
  - industrial 6, 19
  - liberal 11, 12, 14
  - medieval 12
  - procedural 14–17, 264–73
  - representative 11, 12, 17, 111
  - republic 12, 14
- depression 70, 73, 84, 87, 92, 108, 115, 120, 124, 130, 133–4, 140, 227, 262, 264
- discrimination, 257, 266
  - age 144 188, 190, 219, 255
  - cases 224
  - charge 255
  - claim 223

- damages 158, 224
- disability 144, 188, 190, 219, 255
- employment 158
- ethnicity 219
- gender 188, 190
- national origin 143–4, 255
- pregnancy
- race 75, 119, 136, 143–4, 177, 188, 190, 253, 270–1
- religion 144, 188, 219
- sex 75, 119, 136, 143–4, 158, 177, 188, 190, 208, 219, 255
- sexual identity 188, 219
- transgender identity or expression 219
- union membership 179, 188, 219, 243
- unlawful 121, 156, 159, 256, 270, 272
- workplace 250
- duty 181, 193
  - bargain 237–8, 243–5
  - civic duty 10–11
  - fiduciary 222
  - inform employees 172
  - of candour 270
  - of care 203
  - of confidentiality 212
  - of fair representation 143, 221, 233, 244, 253–7, 270–9
  - of industrial peace 173, 197–8, 200, 215
  - of loyalty 177
  - paying union dues 177, 201
  - protect member interests 190
  - public 26
  - to consult with the union 211, 234
  - to inform 233, 238
  - to negotiate 213–4, 238
  - to perform work 172, 211
  - to provide legal assistance 223
- employee 52
  - grievances 180–6, 193, 203–6, 222–6, 252–6, 266–71
  - information and consultation 171–2, 174–5, 197, 210, 233
  - voice 1–2, 16, 19–20, 32, 93–4, 145–6, 150–1, 153, 157, 165–273
- employer association 167, 174, 205, 217, 249
- employment
  - agencies 115
  - Appeal Tribunals 183
  - Protection Act (Swedish) 118
  - Protection Act (UK) 75
  - Relations Act 1999 77
  - Tribunals 180–3
- Engels, Friedrich 67, 86–7, 134
- England 18, 36, 42–58, 59–78
- Equal Employment Opportunity Commission (EEOC) 144, 255–6, 269–70
- ergo omnes 17, 92, 122, 144, 198, 207
- European Convention (ECHR) 1, 112, 53, 270, 272
- European Economic Community 96, 154–7
- European Social Charter 153–4
- European Union 1, 75, 120–1, 154–9, 267
  - membership 75, 116, 154, 223, 270
- Fair Labor Standards Act (FLSA) 142, 227
- Federalist Papers 14
- fee-shifting 256, 269, 271
- Fishkin, James 13
- folk home 98, 113, 115–7, 264
- France 12, 27, 50, 63, 85, 94, 96, 125, 46–150, 153, 155–6, 164
- Franklin, Benjamin 14
- freedom
  - of association 32, 73, 91, 111–3, 115, 119, 151–3, 157, 195–6, 199, 204, 245, 272
  - of trade 57, 104–8
- French revolution 12, 62–3, 104–5
- friendly societies 56, 58, 62, 66, 68–9, 74–5, 85, 103, 107, 115, 127, 261

- Germany 1–7, 17–9, 27, 33–36, 40–1, 78–97, 187–206, 263, 267–8
- Gompers, Samuel 134, 136, 150, 263
- guilds 23–58, 59, 97, 98, 124, 126
- Anglo-Saxon 29
- consent to form 30
- courts 84
- craft 23, 30, 32, 34, 37, 39, 44, 47, 80, 82, 99
- English 28, 23–58, 59
- German 27–29, 80–82
- Germanic 26–28
- Greek *phratia* 24
- London Livery Companies 53–4, 259
- medieval 29–30
- merchant 30, 31, 37, 44, 80
- Northern European 27
- Roman *collegia opificum* 24–26, 46
- social 38, 40
- Swedish 27, 37–9, 98–108
- trade 34, 47
- vocational 34
- peace obligation 19, 114, 116, 174–5, 199–200, 215–6, 239–41  
*see also duty*
- relations 1–2, 7, 170
- Relations Act 1971 74
- industrialization 59, 67, 79, 88, 98, 124
- informers 45, 53, 66
- International Labour Organization (ILO) 146, 150–1, 263
- Constitution 150–1
- Conventions 151
- International trade secretariats 148–9, 260–1
- journeymen 2–3, 5, 17–18, 32–148, 260
- journeymen associations 35, 32–148, 258–60, 263, 265–6
- English 32–3, 42–58, 79, 62, 69
- German 35–6, 80–82, 86, 194
- Swedish 37–41, 99–108
- US 124–131, 247, 251
- Kahn-Freund, Otto 4–5, 7, 71, 78, 272
- labor aristocracy 67, 127
- labor injunctions 135, 138–9, 200, 264
- labor law
- comparative 4, 7
- gap-filling 118, 207–8
- model (German) 187–206
- model (Nordic) 6
- model (Swedish) 98, 112–3, 207–227, 264
- model (UK) 165–186
- model (US) 227–257
- Labour Party 72, 77, 165, 176–9, 262
- labor union *see* union
- League of Nations 146
- legal personhood 47, 51, 70, 100, 111, 185, 209, 228, 262
- Legrand, Daniel 147–8
- liberalism 60, 82, 84–5, 102, 104–5
- Livjin, Carl 4
- Habermas, Jürgen 9, 14–17, 264–5, 273
- Hansa 28, 34–5, 37–9, 80, 97, 99–100, 259
- Hitler, Adolf 93–5
- Hobbes, Thomas 11, 13, 55
- home towns 36, 80, 89, 98
- immunity 65, 68–75, 77–8, 139, 166–7, 174–7, 185, 230–1, 262–3
- industrial 85
- action 57, 74–7, 87, 109, 111, 117, 119, 121–2, 139, 174–5, 187–9, 199–200, 215–6, 239–43, 268
- actions secondary/sympathy 35, 56, 73, 75, 85, 137–9, 216, 218, 226, 240, 242, 244, 268–9
- peace 108–9, 114, 116–7, 173, 185, 198, 200, 207, 215, 228, 238, 264

- LO (Landsorganisationen) 18, 110–6, 217–9
- Lochner 124, 137, 140
- Locke, John 11
- London 28–34, 44–6, 53–57, 60, 63, 66–7, 70, 148, 260, 265
- Lotmar, Philip 4, 90
- Ludlow massacre 138–9
- Luskin, Robert 13
- Lutheran 99, 102, 116
- Maine, Sir Henry 52, 265
- Marx, Karl 12, 67, 84, 86–7, 134, 148
- Masons 48, 56
- masters 5, 17–8, 30, 32–148, 258–61, 265
- mediation 110, 113–4, 122, 136, 140, 180–203, 216, 219, 232, 240, 236, 252–6, 263, 266, 269
- mutual aid 23, 27, 29, 33, 35, 56–7, 78, 141, 235, 243–4, 258–60, 265, 273
- Napoleon 82–3, 97, 105
- National Labor Relations Act (NLRA) 141–2, 227, 231–40, 243–6, 250–4, 264, 270
- National Labor Relations Board (NLRB) 142, 231–3, 236–8, 243–5, 253, 255, 264, 269–70
- natural justice 180, 186, 266–7, 272
- Nazi 92–94, 97, 195, 267, 271
- New Deal 124, 135, 140–1, 227, 262
- New Labour 72, 77
- Norris-LaGuardia Act 141
- Organization of American States (OAS) 159–60
- Owen, Robert 67, 147, 261
- Paine, Thomas 62, 124
- Plato 10
- Pullis 128–9, 132
- Pullman 134–7
- radicalism 7, 60, 63, 107, 140
- Reformation 18, 35–6, 42, 50, 57, 59, 99, 259–60
- representation gap 6
- restraint of trade 69–70, 75, 139, 166, 231, 262,
- right to work laws 143, 245–6, 254
- rights
  - codetermination 6, 96, 187, 191–2, 194, 204, 209–15
  - participation 157, 159, 191, 259
- Roosevelt, Franklin 143, 150, 151
- Roosevelt, Theodore 136
- rule of law 11, 113, 157, 181, 266
- Schumpeter, Joseph 12, 13
- Sherman Anti-trust Act 135, 138, 143
- shop
  - agency 245–6
  - closed 73, 75, 85, 143, 201, 245–6, 255
  - open 245
  - union 245
- Sinzheimer, Hugo 4, 90–1
- slave trade 3, 146–7
- slavery 124, 126, 146–7, 160, 264
- Smith, Adam 61
- Social
  - Democrats 7, 86–7, 89, 110, 112, 120, 210, 217, 262
  - democracy 6–7, 88
  - partners 2, 5–6, 17–8, 68, 72–3, 78, 90–8, 109–22, 151, 157, 168, 173, 175, 186, 198–205, 207–26, 239, 258, 262–8, 272
  - security 4–5, 27, 83, 85, 97, 142, 227, 262–3
  - socialism 71, 87–8, 137
- Solon 9, 24
- Statute of artificers 52, 59–61, 64, 125, 260
- Stinnes-Legien Agreement 91
- strike 57, 65, 69, 75, 84, 94, 107, 109, 131
  - ballots 67, 74–5, 77, 169–79, 185, 200, 202, 241
  - general 67, 73

- great 87, 112–3, 133–4
- lost work days 78, 92, 94, 113, 122, 207
- waves 87, 124, 133
- Sweden 18, 27, 36–41, 98–123, 207–226, 264, 268–70
- Taft-Hartley Act 74, 143, 227, 243
- Thucydides 10
- Tolpuddle martyrs 66
- trade society 68, 258, 261
- Trade Union
  - see also generally* union
  - Act 1871 69, 74, 78, 178, 185, 261–3
  - Act 1984 75
  - Act 2016 165, 174–5
  - and Labour Relations Act 1974 75
  - and Labour Relations (Consolidation) Act 1992 69, 75–6, 165–82
  - Congress (TUC) 68, 70–4, 176–7, 186, 261
- tramping 3, 35, 41, 56–7, 62, 81, 86, 100–7, 133, 260, 265, 269
- Undén, Östen 4
- unfair
  - labor practices 74, 143, 228, 232, 240, 243–5, 255–6, 270, 274
  - practices 170
- union
  - company 91, 234
  - decertification 232
  - density 1, 18–9, 75–6, 112, 116, 122, 176, 207, 227, 247
  - derecognition 76, 171
  - duties to members 178–80, 202–3, 220–2, 249–50
  - employer recognition 167–8
  - legal status 165–71, 194–6, 228–33
  - member duties 177–8, 201–202, 219–20, 250–1
  - membership 72–6, 176–7, 201–2, 207, 210, 218–23, 243–54, 265, 270–1
  - political funds/levies 72–3, 76, 165, 167, 178, 202
  - recognition 170, 194–6, 209–10, 262
  - registration 63, 70, 74, 84, 166, 185, 196, 263
  - rule book 74, 176–8, 180, 183–5, 266
  - self-regulation 6, 17, 91, 98, 113, 116, 122, 186, 207–8, 216, 267, 271–2
  - typographers 84, 87, 103, 107, 132, 148, 261
  - unionism 18, 130, 136
    - new 18, 68, 70–1, 91, 134, 142, 176, 201, 247, 261
    - old 18, 149, 176, 201, 247
  - United Kingdom 18, 23–78, 165–186, 263, 266–7
  - United Nations 146–7, 151–2
    - Declaration of Human Rights 272
  - United States 11–12, 18, 124–145, 227–257, 264, 270–1
  - vagrancy 45, 106, 109
  - Vasa, Gustav 39–40, 98–9, 101, 259
  - Vikings 27, 36
  - voting franchise 1, 16
    - Germany 84, 89, 92
    - guild 25, 29, 32, 80
    - Sweden 108–10, 112
    - UK 62, 64, 66–7, 71
    - US 132
  - Wage and Hours Division (WHD) 255, 270
  - wages 41–145, 152, 156, 180, 192–3, 198–9, 207, 209, 212–15, 227, 237, 242, 255, 259–62, 265, 269, 272
    - ceiling 44, 48, 52
    - minimum 96, 142, 207, 262
    - setting 32, 48, 53
  - Wagner Act 141, 227
  - Webb, Beatrice Potter 3, 71, 165
  - Webb, Sidney 3, 71, 165

- Weimar
  - Constitution 4, 91, 93, 263
  - Republic 91, 93
- Witte, Edwin 5
- worker
  - collectivism 17, 23, 80, 258, 260, 271–3
  - compensation 5, 71, 262
  - voice 20, 93, 145–6, 150, 153, 157, 159, 161, 208, 258, 263
- working day
  - eight-hour 91–2, 110, 139–40, 148
  - ten-hour 129–31
- workingmen's association
  - International 148
- Works
  - Constitution Act 1952 95
  - Constitution Act 2001 96, 187–8, 192, 203–4, 267
  - council 2, 6, 92–6, 166, 174, 187–199, 202–208, 263–272
- World War I 12, 73, 90–1, 133, 146, 149–50, 263
- World War II 4, 12, 93–4, 96, 98, 117, 143, 151, 153–4, 187
- yellow dog contracts 137, 141

