About the authors

Mary K. Foster, PhD, MBA, is an Associate Professor at Morgan State University's Earl G. Graves School of Business and Management, USA. She earned a PhD in management from Morgan, an MBA from The Wharton School at the University of Pennsylvania, USA, an MS from Johns Hopkins, USA, and a BS from the University of Maryland, USA. Mary is a dedicated instructor, committed to continuous improvement in her teaching practice. She is actively involved in the experiential learning community at the Eastern Academy of Management and the United States Association of Small Business and Entrepreneurship. Her research interests are the scholarship of teaching and learning and team and organizational effectiveness, particularly in health care, education, and innovation settings. Her research has been published in *Small Group Research*, *Journal of the National Cancer Institute*, *Management Teaching Review*, *SAGE Research Methods Cases*, *Case Research Journal*, the *CASE Journal*, and the *Journal of Critical Incidents* (best paper award).

Prior to becoming an educator, she was an accomplished business executive who held executive positions at Sylvan Learning, Inc., Riverside Corporation, Mars, Inc., and General Electric. Her areas of expertise and experience in the corporate world included strategy and innovation.

Vicki Fairbanks Taylor, PhD earned her doctorate in Human Resource Management from Temple University, USA. She is an Associate Professor of Management at Shippensburg University of Pennsylvania, USA, where she utilizes experiential teaching methods in her undergraduate and graduate classes to build student engagement and promote learning. Vicki is actively involved in the experiential learning community. She serves on the Academy of Management Teaching and Learning Conference Committee and served as co-chair for the Experiential Learning Association. Creating and facilitating experiential exercises to promote student engagement and foster learning from experience is a central component of her scholarship and teaching. She regularly reviews and authors experiential exercises. Many of her exercises have

been published in books and journals and she regularly presents experiential activities at regional, national, and international conferences.

Jennie L. Walker, PhD is Associate Professor of Leadership and Lead Faculty at University of Arizona Global Campus' Forbes School of Business and Technology, USA. For the past 20 years, she has specialized in developing people and organizations for success in complex, diverse, and increasingly global environments, within Fortune 500 organizations, as a professor and executive in higher education, and as a consulting partner to many organizations across the world. These efforts have included leading the design of programs, courses and learning experiences that incorporate experiential education. She was awarded Faculty of the Year in 2019 at Indiana Institute of Technology's PhD program in global leadership.