

Figures

3.1	Main educational decisions	44
3.2	Definition of demand for vocational training	45
3.3	Demanders of education vis-à-vis the mother's education attainment	56
3.4	Demanders of education vis-à-vis the mother's labour force status	56
4.1	Comparison of previous situations of men and women recruited in 1995	77
4.2	Proportion of beginners in each educational level (recruitment 1995)	82
4.3	The recruitment of school leavers, by section, 1995	86
5.1	A typology of active labour market programmes	103
8.1	Adult participation in training, 1995–6	195
8.2	Training of adults in employment, by sex, 1995–6	196
8.3	Training of adults in employment, by age, EU15, 1995–6	198
10.1	Age–productivity and age–wage curve according to human capital theory	247
10.2	Age–productivity and age–wage curve according to the efficiency-wage theory and contract theory	249
10.3	The effect of an increase in training	255