

Glossary

ABS	Australian Bureau of Statistics
BS	Business Skills visa category
CES	Commonwealth Employment Service
DIMA/DIMIA	Department of Immigration and Multicultural Affairs, later Department of Immigration and Multicultural and Indigenous Affairs
ENS	Employer Nomination Scheme visa category
ES(B)	English-speaking (background)
HUM	Humanitarian visa category
IND	Independent visa category
LSIA	Longitudinal Survey of Immigrants to Australia
NES(B)	Non-English-speaking (background)
PA	Principal Applicant
SAL	Skilled – Australian Linked visa category (later SAS)
SAS	Skilled – Australian Sponsored visa categor

