Contributors

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**Caroline Gatrell** is a Teaching Fellow at Lancaster University Management School. Her work focuses on motherhood, management and employment. Caroline is engaged in examining the relationship between the maternal body and paid work, and this research will be published in her forthcoming book on Women’s Work. In her empirical research Caroline has explored parenting and work practices, with a focus on understanding demographic changes and shifting attitudes towards careers and child care. Aspects of this research have been recently published in her book *Hard Labour: The Sociology of Parenthood* (2005, Open University Press).

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Alison M. Konrad joined the Richard Ivey School of Business, University of Western Ontario in 2003 as a Professor of Organizational Behavior and holder of the Corus Entertainment Chair in Women in Management. She
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Mireia Las Heras is currently teaching at Boston University while she finishes her Doctoral Studies also at Boston University, in the School of Management. She studied Industrial Engineering at the Polytechnic School of Catalonia, specializing on Industrial Organization, in Barcelona, Spain. After graduation she managed different educational institutions in Spain and served on the board of a number of charities. She studied her MBA at IESE Business School. She has taught Organizational Behavior at IESE, and researched in the work–family arena. She started her doctoral studies in September 2004. Currently Las Heras is involved in an international project on career management, which seeks to discover the different meanings of career success. She is also working on other projects that focus on the dynamism of career success and its interplay with work and family integration.

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**Val Singh** is Reader in Organisational Behaviour, and Deputy Director of the Centre for Women Business Leaders at Cranfield School of Management where she gained her doctorate, after a major change of career in midlife. Her research includes the annual *Female FTSE Index*.
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