Contributors

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**Suzy Fox**, Associate Professor in the Institute of Human Resources and Industrial Relations, Graduate School of Business, Loyola University Chicago, teaches Global Human Research Management, Ethics of Employment and Diversity and Organizational Behaviour. She received her PhD in Industrial/Organizational Psychology from the University of South Florida in 1998 and an MBA in 1993. Her primary research areas are counterproductive work behaviour (with her colleague and mentor, Paul Spector, she has just published *Counterproductive Work Behaviour: Investigations of Actors and Targets*, APA Press), racial/ethnic workplace bullying (with Lamont Stallworth), and the Successful Women Worldwide research group. She has presented research at many international conferences, taught executive programmes internationally and has published widely in academic journals. She has acted as Associate Editor of *Human Relations* for the past three years.

**Ann Gregory**, Honorary Research Professor and supposedly retired, teaches at the Faculty of Business Administration, Memorial University of Newfoundland, St John’s and coaches in the online executive MBA programme at Athabasca University in Alberta. She has also taught in Barbados, China, Indonesia and Israel. Her PhD is from Columbia University in political science, and she subsequently received her MBA from New York University. In management, her second field, her initial publications were on political risk management and, later, in gender and diversity studies.
Terri R. Lituchy has a PhD from the University of Arizona. She is Associate Professor of Management at John Molson School of Business, Concordia University in Montreal, Canada. She has taught in the USA, Mexico, Trinidad, the Czech Republic, France, Malaysia, Thailand, China and Japan. Terri’s research interests are cross-cultural and comparative issues in organizational settings. Recent articles appear in the *International Journal of Cross Cultural Management*, the *International Journal of Entrepreneurship and Small Business*, *Leadership Quarterly*, *Canadian Journal of Administrative Sciences*, *International Journal of Organizational Behaviour*, *International Business Review* and the *Journal of Organizational Behaviour*.

Miguel R. Olivas-Luján, Professor of Management, Clarion University of Pennsylvania, USA and Member of the Business Faculty, Tecnológico de Monterrey, Mexico, earned his PhD in Human Resources and Organizational Behaviour from the Katz School of Business (University of Pittsburgh, 2003), an MBA (1992), and a Computer Engineering bachelor’s degree (1989) from Tecnológico de Monterrey. His research focuses on women in management, on the diffusion of information technology for human resource purposes around the world, and on the ways culture affects business. He has published several refereed articles in scientific journals, and has refereed for a variety of top academic associations since 1989. He was admitted to Mexico’s selective National Researchers’ System in 2004. He has offered a variety of university courses, seminars, conferences and talks in three continents. Before entering the academic world, Dr Olivas worked as a manager in the field of International Education, co-ordinating student exchanges between higher education institutions from around the world.

Silvia Inés Monserrat, Professor of Business and Private Law, Universidad Nacional del Centro de la Provincia de Buenos Aires, Tandil, Argentina. Silvia holds an MBA from Universidad Nacional del Centro, with a California State University LA Bachelor in Law. She is a Full Professor and teaches undergraduate and graduate courses and is a Visiting Professor at California State, San Bernardino University. Monserrat’s research interests are in women, entrepreneurs and cross-cultural organizational behaviour.

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This book was the work of many people, in addition to the core research team. Successful Women Worldwide Partners and others who have contributed to the book are briefly described next.

Claudia D’Annunzio, MBA Universidad Nacional del Centro with California State University LA. She is associate professor on undergraduate and graduate courses. Her research interests are entrepreneurship and small business development.

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Griselda Lassaga is a PhD candidate in Sociology Studies, Master in Business Administration, Universidad de Belgrano and since 1994 works with women in corporations, and professional women development. She has given seminars to women in Colombia, Peru and Argentina.

John Miller holds a PhD from Rice University and a JD from the University of Houston. He is Assistant Professor of Economics, Sam Houston State University, and founder of Benchmark Research Consultancy. His research interest is applied statistical analysis.

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Mahia S. Saracostti is a social worker with a Master’s in Business Administration from Pontificia Universidad Católica de Chile, and she is a PhD candidate in Social Welfare, City University of New York. She is Project and Studies Director of Comunidad Mujer. She is a Professor at Hunter College, New York, and different Chilean universities – Pontificia Universidad Católica de Chile, Universidad Alberto Hurtado and Universidad del Desarrollo. She has participated in several studies, and published in newspapers and specialized journals.

Donald Wood is a management consultant with Eureka Management Consultants of Barbados and St Vincent and the Grenadines. He holds a Master’s degree from Massachusetts Institute of Technology and studied in the DBA programme at Harvard.