Contributors

Nancy J. Adler holds the S. Bronfman Chair in Management at McGill University. She received her doctorate from UCLA. Dr Adler conducts research and consults on global leadership, cross-cultural management, and women as global leaders. She has authored over 100 articles, produced a film, and published four books. She is a Fellow of the Academy of Management, the Academy of International Business and the Royal Society of Canada. She was named a 3M Fellow, recognizing her as one of the top university-level teachers, among all disciplines, in Canada. Nancy is also an artist working primarily in watercolor and ink.

Subhabrata Bobby Banerjee is Professor of Management and Associate Dean of Research at the College of Business, University of Western Sydney. His research interests include sustainability, corporate social responsibility, postcolonialism and indigenous ecology. His first book, Corporate Social Responsibility: The Good, The Bad and The Ugly, was published by Edward Elgar in November 2007. He has published widely in international scholarly journals and his work has appeared in the Journal of Marketing, the Journal of Management Studies, Organization, Human Relations, Organization Studies, Management Learning, the Journal of Business Research and Organization and Environment.

David M. Bojé holds the Bank of America Endowed Professorship of Management (awarded September 2006), and is past Arthur Owens Professorship in Business Administration (June 2003–June 2006) in the Management Department at New Mexico State University. His focus is on the study of ethics, critical theory feminism, and power of language, discourse and stories in organizations. Recent books include Storytelling Organization (Sage, 2007), Critical Theory of Business and Public Administration (Information Age Press, 2007), and The Passion of Organizing (with J. Brewis, S. Lindstead and A. O’Shea, Liber & Copenhagen Business School Press, 2006). His book, Narrative Research Methods for Communication Studies (Sage, 2001) is a widely used text in teaching qualitative methods to PhD students.

Andrew Crane is Professor of Policy and holds the George R. Gardiner Chair in Business Ethics at the Schulich School of Business, York University, Toronto. He is interested in various aspects of business ethics,
including the role of morality in marketing and consumption; the contribution of evolutionary narratives to environmental management; the implementation of fair trade policies; and the contribution of Foucauldian thought to business ethics. Recent work appeared in the *Academy of Management Review*, the *Journal of Business Research*, *Organization Studies*, the *Journal of Business Ethics* and *Business Ethics Quarterly*. He holds a BSc from Warwick University and a PhD in Business Studies from Nottingham University. Previously, he was Professor of Business Ethics and Director of the MBA in CSR at Nottingham University Business School, UK.

**Jonathan P. Doh** holds the Herbert G. Rammrath Chair in International Business, is founding Director of the Center for Global Leadership, and Associate Professor of Management at the Villanova School of Business, Pennsylvania, USA. Jonathan is the author or co-author of more than 35 refereed articles, 20 chapters and five books. His work has appeared in the *Academy of Management Review*, *California Management Review*, the *Journal of International Business Studies*, *Organization Science*, *Sloan Management Review* and the *Strategic Management Journal*. He is presently completing work on two books: *Multinationals and Development* (Yale University Press) and *Corporations and NGOs: Conflict and Collaboration* (Cambridge University Press). He is a member of five editorial boards and is an associate editor of *Business and Society*. He received his PhD in Strategic and International Management from George Washington University.

**Peter Edward** is currently a PhD student at the Judge Business School, University of Cambridge (UK). He has over 20 years’ experience as a chartered engineer and as a management consultant, the latter predominantly in programme management of business transformations and business start-ups and mergers. His research interests are in using poststructural and critical theory to investigate the role of business at the intersection of ‘Third World’ development, business ethics, sustainability and global growth. His work on global inequality, ethics of poverty and microfinance has appeared in *World Development*, *Third World Quarterly* and *Perspectives on Global Development and Technology*. He is also convener for the CSR study group of the UK and Ireland Development Studies Association.

**Timothy L. Fort** is the Lindner-Gambal Professor of Business Ethics, Executive Director of the Institute for Corporate Responsibility and Coordinator of the Peace Through Commerce Initiative at George Washington University (Washington, DC). His research interests include
how ethical business behavior can contribute to the reduction of violence in the world and optimal organizational structures to foster affective ethical sentiments in business. He is the author of four books including *Business, Integrity, and Peace* (Cambridge University Press, 2007) and *Prophets, Profits and Peace* (Yale University Press, forthcoming). He is a member of the editorial boards of the *Academy of Management Review, Business Ethics Quarterly* and the *American Business Law Journal*.

**R. Edward Freeman** is the Elis and Signe Olsson Professor of Business Administration at the Darden School, University of Virginia, Charlottesville, USA, Academic Director of the Business Roundtable Institute for Corporate Ethics, and heads Darden's Olsson Center for Applied Ethics. He is the author or editor of over 20 volumes in the areas of stakeholder management, business strategy and business ethics as well as more than 80 articles in a wide variety of publications. Freeman is perhaps best known for his 1984 book, *Strategic Management: A Stakeholder Approach* (Pitman). His latest book (with Jeffrey Harrison and Andrew Wicks) is entitled *Managing for Stakeholders: Survival, Reputation and Success* (Yale University Press, 2007). Freeman has a PhD in Philosophy from Washington University and a BA in Mathematics and Philosophy from Duke University.

**David Kinley** holds the inaugural Chair in Human Rights Law at the University of Sydney, before which he was the founding Director of the Castan Centre for Human Rights Law at Monash University (2000–05). He has written or edited five books and more than 60 articles, book chapters, reports and papers. He was a Senior Fulbright Scholar in 2004, based in Washington, DC, researching on the World Bank and human rights. He also worked for 12 years as a consultant and adviser on human rights law in Australia and overseas (especially in South and South-East Asia) for a range of organizations including the UN, the World Bank, the Australian Human Rights and Equal Opportunity Commission and many large NGOs and transnational corporations. He has just completed editing *Corporations and Human Rights*, to be published in early 2008 by Ashgate in its International Library of Essays series, and is currently working on two new books: a monograph entitled *Human Rights and the Global Economy*, to be published by Cambridge University Press, and a jointly edited collection of essays entitled *Human Rights and the WTO*, to be published by Edward Elgar.

**Stephen J. Kobrin** is the William Wurster Professor of Multinational Management at the Wharton School of the University of Pennsylvania. His research interests include globalization, international political economy and
multinational strategy. His work has appeared in *International Organization*, the *Journal of International Business Studies*, the *Review of International Studies* and *Foreign Policy*, and in numerous edited volumes and other journals. He is a past President of the Academy of International Business and a fellow of the World Economic Forum. He has served on the editorial boards of *International Organization*, the *Journal of International Business Studies*, and the *Academy of Management Journal*.

Charles P. Koerber is a Doctoral Fellow in the Department of Strategic Management and Public Policy at George Washington University (Washington, DC). His research interests include financial, ethical, environmental and social reporting; peace through commerce; voluntary environmental programs; and corporate responsibility.

Jessica C. Ludescher is Assistant Professor of Business Ethics in the Albers School of Business and Economics at Seattle University. She holds a joint appointment in Management and Philosophy. Her research interests include corporate social responsibility, theories of the firm, social justice, ethics, sustainability and philosophy of economics. She has contributed to the CORE Project on, ‘The Potential of CSR to Contribute to the Implementation and Integration of EU Strategies’ and her work has appeared in FEEM’s Working Paper Series.

Thomas Maak is Research Director at the Institute for Business Ethics and Assistant Professor of Corporate Responsibility at the University of St Gallen in Switzerland. As visiting faculty he also co-directs a research stream within the PwC-INSEAD initiative on high-performing organizations at INSEAD, France. He has held visiting positions at the School for International and Public Affairs at Columbia University, New York and at Georgetown University’s McDonough School of Business in Washington, DC. His research and teaching focuses on business ethics, corporate citizenship, integrity management and responsible leadership. He is a member of the Executive Committee of the European Business Ethics Network, EBEN. As consultant and advisor he has worked with leading corporations such as Shell, PricewaterhouseCoopers, Volkswagen and DONG Energy. Among his many publications are *Responsible Leadership* (with Nicola Pless; London/New York: Routledge, 2006) and *Integre Unternehmensführung* (with Peter Ulrich; Stuttgart: Schäffer-Poeschel, 2007). He has also served as guest editor for the *Journal of Business Ethics*.

Richard Marens is Associate Professor of Management at California State University, Sacramento. His research interests include the use of financial
activism as a tactic by labor unions, the rise and fall of American middle management as an occupation, and the redefinition of business ethics and corporate social responsibility during the 1980s. He has published in a variety of journals, including *Business Ethics Quarterly*, *Business and Society*, the *Journal of Business Ethics*, the *Journal of Academic Ethics*, the *Journal of Management Inquiry*, *Organization*, the *Journal of Management History* and the *Journal of Business and Management*. He serves on the editorial board of *Organization and Management History*.

**Dirk Matten** holds the Hewlett-Packard Chair in Corporate Social Responsibility and is a Professor of Policy at the Schulich School of Business, York University, Toronto. His doctoral degree and his Habilitation are from Heinrich-Heine-University Düsseldorf in Germany. He is interested in CSR, business ethics and international business. Dirk has taught and done research at academic institutions in Australia, Belgium, Britain, Canada, the Czech Republic, France, Germany, Italy and the US. He has published 10 books and some 80 articles and book chapters, including papers in journals such as the *Academy of Management Review*, the *Journal of Management Studies*, *Organization Studies*, the *British Journal of Management*, *Human Relations* and *Business Ethics Quarterly*. Recently, he co-edited the *Oxford Handbook of CSR* (with Jeremy Moon, Oxford University Press, 2008) and co-authored *Corporations and Citizenship* (with Jeremy Moon, Cambridge University Press, 2008). Previously, he held a Chair in Business Ethics and was Director of the Centre for Research into Sustainability at the University of London/UK (Royal Holloway).

**Abagail McWilliams** is Executive Associate Dean and Professor of Management in the College of Business Administration of the University of Illinois at Chicago. Since 2002 she has also been a Visiting Professor in the International Centre for Corporate Social Responsibility at the University of Nottingham. Her research interests include strategic management, corporate social responsibility and research methodology. Her work has appeared in the *Academy of Management Journal*, the *Academy of Management Review*, the *Strategic Management Journal*, the *Journal of Management Studies*, the *Journal of Management* and *Organizational Research Methods*, as well as in several edited volumes and other journals.

**Ali Mir** is an Associate Professor of Management at the College of Business, William Paterson University, New Jersey, USA. His research interests center around the changing nature of work in late capitalism. His recent work includes the examination of transnational labor migration, the
transformation of labor processes and markets under economic globalization, and the issues surrounding business process outsourcing.

Raza Mir is an Associate Professor of Management at the College of Business, William Paterson University, New Jersey, USA. His research mainly concerns the transfer of knowledge across national boundaries in multinational corporations, and issues relating to power and resistance in organizations. He has published in journals from a variety of disciplines, including the *Academy of Management Learning and Education, Cultural Dynamics, the Journal of Business Communication, Organizational Research Methods* and the *Strategic Management Journal*. He is a member of the editorial boards of *Organization, Group and Organization Management* and *Critical Perspectives on International Business*.

Vilmos F. Misangyi is an Assistant Professor in the Department of Business Administration in the Alfred Lerner College of Business and Economics at the University of Delaware. His research interests include CEO charisma, institutional entrepreneurship, corruption and managerial discretion. His work has appeared in several journals including the *Academy of Management Review, the Strategic Management Journal, the Journal of Applied Psychology, Organizational Research Methods* and *Leadership Quarterly*. He serves as an ad hoc reviewer for the *Academy of Management Review*, the *Academy of Management Journal*, the *Organization Science*, the *Journal of Management* and the *Business Ethics Quarterly*.

Jeremy Moon is Professor and founding Director of the International Centre for Corporate Social Responsibility at the University of Nottingham, UK. He won a ‘Beyond Grey Pinstripes’ European Faculty award for preparing MBAs for social and environmental stewardship in 2005. He is a Fellow of the Royal Society for the Arts. He is the author or editor of seven books and two special issues, and author of over 80 journal articles and book chapters. He is co-editor of *The Oxford Handbook of CSR* (with Dirk Matten, Oxford University Press, forthcoming) and co-author of *Corporations and Citizenship* (with Dirk Matten, Cambridge University Press, forthcoming). Journal publications on CSR include the *Academy of Management Review, the British Journal of Management, the Journal of Management Studies, the Journal of Business Ethics, Business Ethics Quarterly* and *Business and Society Review*.

Justine Nolan is the Deputy Director of the Australian Human Rights Centre and lectures in international human rights law at the University of NSW, Australia (UNSW). Her research interests are in human rights,
corporate accountability and labour rights. She has worked closely with a broad range of representatives from NGOs, government, companies and the UN in consulting on business and human rights issues. Prior to her appointment at UNSW she was the Director of the Business and Human Rights Program at the Lawyers Committee for Human Rights (now Human Rights First) in the United States. She is an editor of the *Human Rights Defender*.

**Guido Palazzo** is Professor of Business Ethics at the University of Lausanne (Switzerland). His research interests are in ethical decision-making, global governance and corporate social responsibility. His work has appeared in the *Academy of Management Review*, *Business Ethics Quarterly*, the *Journal of Business Ethics* and in numerous volumes and other journals. He is a member of the editorial board of *Business Ethics Quarterly* and *Business & Society*. He has worked with numerous companies and NGOs on projects in organizational ethics and CSR.

**Robert A. Phillips** is on the faculty of the University of Richmond’s Robins School of Business, Richmond, Virginia, USA. His work has appeared in *Business Ethics Quarterly*, the *Journal of Business Ethics* and *Business and Society Review* among others. He is also author of *Stakeholder Theory and Organizational Ethics* (Berrett-Koehler, 2003). His research interests include organizational ethics and the effects of managerial discretion on stakeholder management, ethics in network organizations and the commercial use of private military contractors. He currently serves on the Board of Directors of the Society for Business Ethics. He holds a PhD from the Darden School at the University of Virginia and also MBA and BS degrees from the University of South Carolina and Appalachian State University, respectively.

**Nicola M. Pless** is Research Director and Assistant Professor in Responsible Leadership at the University of St Gallen in Switzerland. She is also a Visiting Senior Research Fellow in INSEAD (France) where she co-directs the INSEAD-PwC research stream on Developing Responsible Leadership. She holds an MBA from the University of Bayreuth, a PhD in organizational theory from the University of St Gallen and a diploma in clinical organizational psychology from INSEAD. Prior to joining these faculties, she worked as a vice president in the financial services industry and served at the World Bank Group in Washington, DC. Her research, writing and teaching focuses on international management, responsible leadership and leadership development. She has delivered training and consulting services for the International Finance Corporation, Deutsche
Telekom, Volkswagen, PricewaterhouseCoopers and DONG Energy. She has published three books and several articles in practitioner and academic journals. Her latest book on *Responsible Leadership* (with Thomas Maak) was published by Routledge in 2006.

**Andreas Georg Scherer** is head of the Institute of Organization and Administrative Science (IOU) and holds the Chair of Theories of the Firm at the University of Zurich (Switzerland). His research interests are in business ethics, critical theory, international management, organization theory and the philosophy of science. He has published eight books. His work has appeared in the *Academy of Management Review, Business Ethics Quarterly*, the *Journal of Business Ethics, Management International Review, Organization, Organization Studies* and in numerous volumes and other journals. He is associate editor of *Business Ethics Quarterly* and serves as a member of the editorial boards of *Business & Society, Organization and Organization Studies*.

**Frits Schipper** studied physics and philosophy. He coordinates a masters degree in the philosophy of management and organization, a joint venture of the Department of Philosophy, Vrije Universiteit Amsterdam, and the Department of Philosophy, Universiteit Utrecht. His research is in the philosophy of management and organization, in the context of which he has a theoretical as well as a practical interest, the latter being the possible contribution of philosophy to organizational practice. He has published three books, all in the Dutch language. His other publications have appeared in national as well as international journals and different volumes. He is a member of the editorial board of *Philosophy of Management* and chairman of the board of the Vanwoodman Society.

**S. Prakash Sethi** is University Distinguished Professor at the Zicklin School of Business, Baruch College, the City University of New York. In addition to his academic responsibilities, he is the founder and President of the International Center for Corporate Accountability Inc. (ICCA). ICCA is an independent non-profit think-tank, which undertakes cutting-edge research and public policy advocacy in the area of enhanced corporate accountability through voluntary corporate codes of conduct. A fellow of the International Academy of Management, Sethi has published 24 books and over 135 articles in professional and scholarly journals and national and international news media. He serves on the boards of directors/advisors on various corporate and civil society organizations, and numerous editorial boards of various academic and professional journals.
Paul Shrivastava is the Howard I. Scott Chair and Professor of Management at Bucknell University, Pennsylvania, USA. He received his PhD from the University of Pittsburgh. He was a tenured professor at New York University's Stern School of Business. He has published 15 books and over 100 articles in professional journals on sustainable strategic management and crisis management. He served on the boards of 10 leading management journals (including the Academy of Management Review, the Strategic Management Journal and Organization and Environment. He studied Japanese sustainability practices as a Fulbright Senior Scholar. He founded the non-profit organization, the Industrial Crisis Institute. He was co-founder and for five years was the CEO of eSocrates, Inc., an online training/education software company. Shrivastava is a consultant to major multinational companies and serves on the Board of Trustees of DeSales University. He is the organizer of the Steelman Triathlon and has a World Tango Music radio show on WVBU 90.5FM Lewisburg, PA.


Robert C. Solomon was one of the most eminent scholars in business ethics. He spent the past 20 years thinking, writing and lecturing about the importance of ethics in business. He was the Quincy Lee Centennial Professor and a member of the Academy of Distinguished Teachers at the University of Texas at Austin. He also taught at Princeton, UCLA, Penn
and Pittsburgh. He was the author or editor of more than 40 books in the domains of business ethics, history of philosophy, philosophical psychology (with a focus on emotions). His books on business ethics include *Above the Bottom Line*, *Ethics and Excellence*, *It’s Good Business*, *A Better Way to Think about Business* and *Building Trust*. Robert Solomon died on 2 January 2007.

**Grahame F. Thompson** is Professor of Political Economy at the Open University. Long-term research interests are in the nature of network forms of governance and the international system. He is currently engaged in researching the fate of the categories of borders, territories and jurisdictions in debates about globalization, and the meaning of ‘global corporate citizenship’. Recent book publications have included: *Between Hierarchies and Markets: The Logic and Limits of Network Forms of Organization* (Oxford University Press, 2003) and *Globalization in Question* (3rd edition, Polity Press, 2008).

**Sandra Waddock** is Professor of Management at the Boston College Carroll School of Management and Senior Research Fellow at BC’s Center for Corporate Citizenship, and for 2006–07 a visiting scholar in the CSR initiative at the Kennedy School of Government at Harvard University. She holds MBA and DBA degrees from Boston University and has published widely on issues related to corporate responsibility/citizenship, multisector collaboration and related topics. She received the Aspen Institute’s 2005 Faculty Pioneer Award for External Impact.

**Gary R. Weaver** is Professor of Management at the University of Delaware and editor in chief of *Business Ethics Quarterly*. His research focuses on psychological, sociological and philosophical aspects of ethics in business and society. He is co-author of *Managing Ethics in Business Organizations: Social Scientific Perspectives* (Stanford University Press, 2003). He also serves on the editorial boards of the *Academy of Management Review* and the *Journal of Management*, and his research has appeared in the *Academy of Management Journal*, the *Academy of Management Review*, *Organization Studies*, *Business Ethics Quarterly*, *Human Relations*, the *Journal of Management, Business and Society*, *California Management Review* and other scholarly journals.

**Gerhard Willke** is Professor of Economics at the University of Applied Sciences at Nuertingen, Germany. He has published six books and numerous articles. His research areas are economic theory, the theory of capitalism, political economy and employment policy.
Helmut Willke is Professor for State Theory and Global Governance at the University of Bielefeld, Germany. His research activities are in the fields of systems theory, systems governance, state theory, global governance and governance of functional world systems. He has published 18 books and some 150 articles in all relevant German journals. He is a member of the editorial board of *Jahrbuch für Managementforschung*.

Hugh Willmott is Research Professor in Organization Studies, Cardiff Business School. He has previously held professorial positions at the universities of Cambridge and Manchester and visiting appointments at the universities of Copenhagen, Lund and Cranfield. He has a strong interest in the application of social theory, especially poststructuralist thinking, to the field of management and business. He has published 20 books including *Managing Knowledge* (2000); *Management Lives* (1999), *Studying Management Critically* (2003) and *Fragmenting Work* (2004). He has also published widely in social science and management journals, including the *Academy of Management Review*, the *Administrative Science Quarterly*, *Sociology Review* and *Sociology*.

Klaus Dieter Wolf is Professor of Political Science at Darmstadt University of Technology and Deputy Director at the Peace Research Institute, Frankfurt (PRIF). His current research areas are governance beyond the state and the role of private actors in international relations. Among his recent books are *Macht und Ohnmacht internationaler Institutionen* (2007, co-edited with Andreas Hasenclever and Michael Zürn) and *Staat und Gesellschaft – fähig zur Reform?* (2007).

Iris Marion Young was Professor of Political Science at the University of Chicago. Her research covered contemporary political theory, feminist social theory and normative analysis of public policy. She was one of the most influential political philosophers of our time. Her writings have a huge impact in a broad field of domains, including theories of justice, democracy and difference, deliberative democracy, ethics and international affairs. Iris Marion Young died on 1 August 2006.

Michael Zürn is Director of the Social Science Research Center Berlin (WZB) and founding Dean of the Hertie School of Governance. In 1993 he was appointed Professor of Political Science at the University of Bremen. Since 1995 he has been Co-Director of the Institute for Intercultural and International Studies (InIIS) concentrating on issues concerning globalization and global governance. From 1997 to 2000 he was Co-Director of the Centre for European Law and Politics at the University of Bremen,
where he worked on an interdisciplinary basis on normative issues of European integration and international juridification. Before his move to the WZB in 2004 he was Director of the German Research Association (DFG) Special Research Project ‘State in Transformation’. Zürn is a member of the Berlin-Brandenburg Academy of Sciences and of the Senate of the DFG.