Abbott, Edith 64–70
abolitionists 16
abortion 44
academic freedom 112–15
accumulation of advantage 93, 99–100
Adams, Clover 17
Adams, Henry 17
adolescence 27
Affirmative Action 120
Alborn, Timothy 37
Aldrich, Richard 29
The Alchemy of Race and Rights 103
Allen, Eleanor W. 61
American Association for the Advance of Science 106
American Association of University Professors (AAUP) 152
Anastasi, Anne 107–8
Aquinas, Thomas 39
Arendt, Hannah 39
The Atlantic Monthly 16
Baker, C. Alice 24
Becker, Gary 48
Bezanson, Anne 55–8, 68–70
bias, see discrimination
Bichat, Xavier 19
Blackwell, Elizabeth 22
Boston Globe 30, 112
Boylston Prize 24–5
Brackett, Anna C. 21, 24
Brandeis University 122
Breckinridge, Sophonisba 64–70
Broca, Paul 102
Brown, Bernice 59–62, 68–9
Brown, Mike 103
Bryn Mawr College 26–7, 55–7
The Building of the Brain 20
California Civil Service Commission 62
Cambridge University 24
Carnegie Foundation 54–7
Carnegie Endowment for International Peace 59
Carpenter, William B. 45–6
Carter, Gwendolyn 61
chilly climate 82–3
choice 2, 32–3, 38, 47–9, 77, 80, 95, 122–4, 129–32
Churchill, Winston 59
Civil Rights laws 121
Civil War 11, 16, 18
Clarke, Edward H. 2, 4, 16–28, 44–6, 102
Clifford, Geraldine 53
closed energy theory 4, 13, 18, 33, 45
c-education 15, 23, 34, 43, 46, 77–8, 82–3
co-education 15, 23, 34, 43, 46, 77–8, 82–3
cognitive linguistics 35–8
Columbia Teachers College 53
Comstock, Ada 59, 60–62, 68–9
conservation of energy, see closed energy theory
Cornell University 43
Cowan, Ruth Schwartz 137
Darwin, Charles 12–13, 45, 49, 106
Day, Caroline B. 61
Dean, Vera M. 61
Dean, William 17
Denton, Denice 111–12
Department of Industrial Research at Radcliffe/Harvard College 52, 55, 68
The Descent of Man 106
discrimination 2, 29, 32, 47–9, 99, 105, 109, 111, 119, 124–5
diversity 113–14, 134
division of labor 32–3, 35, 37, 41–2
domestic activities 15, 27, 33, 35, 39–40, 49, 85, 87–9, 96–7, 134
domestic code 39–40
Douglas, Susan J. 85–6, 90
Dulles, Eleanor Lansing 57, 61
'Economic man' 37–8
economic theory 33–46, 48–9
  and androcentric bias 36–8, 46
  and dualistic thinking 37
  and efficiency 41–2
  mechanistic world view 37–8, 46
  and rationality 33, 38, 46
  and self interest 37–8
  self-regulating market 37–48
  and the state 42
as the study of choice 33, 38, 48
education
cross-national comparisons 32, 77, 95
doctoral degrees by gender 1, 3, 32, 52–3, 78, 79, 95, 140
  and exercise 22–4
  and job satisfaction 141
  and male-dominated fields 39, 78, 83, 89, 95, 109, 123, 127
  and male privilege 29, 34, 39–43, 48, 52, 59, 77–80, 83, 85–7, 119, 123
  and masturbation 17–18, 24
  and menstruation 18–26, 44–7
  physical education 14, 20, 22, 47
  and professional work 11, 27, 53–4, 82, 93, 108
  and puberty 17–19, 23, 30, 44
  and sexuality 29
  and social science 52–6, 77
  and White privilege, see privilege
  and women as students 1, 16, 29, 34, 39, 42–3, 52–3, 95–6, 127
  and women's health 18, 26, 44, 104–5
The Education of American Girls 21
Educational Review 27
Eliot, Charles William 2, 26–7
Ellis, Havelock 106
e-mail 137–8, 153
entity theorists 94
epistemic diversity, see diversity
epistemology of ignorance 102–5, 112–15
evolution 12–14, 22, 46
faculty
  adjuncts and part-time faculty 1–2, 80, 122, 132–3, 142–6, 149, 152
  and dual-careers 139
  full professors 80, 137
  full-time 122, 132, 134–5, 137, 139, 142–6, 149
  instructors and lecturers 80
  and job satisfaction 141–2
  and job security 142–3, 149, 151
  and research 97, 52, 122–3, 136, 142, 146–9
  and the scholarship of teaching 52, 120, 136, 142
  and unions 151–2
  and work week 135–7, 147, 151–3
fatherhood 88, 134, 142
Faust, Drew Gilpin 33
Fausto-Sterling, Anne 107
Feagan, Joe R. 125
Female Medical College of Pennsylvania 22
female seminars 15, 39
feminist economics 35–6, 38
feminist epistemology 35, 104–5
feminist philosophy of science 35, 104–5
Fermi, Enrico 94
Fitzpatrick, Ellen 65–6
Ford Foundation 122
Frank, Lawrence 66
Freeman, Richard B. 112
Freud, Sigmund 11–12, 29
gender
  and identity 80, 84, 100
  and professional competence 84
  see also women and professional competence
  gender gap
    in earnings 1–2, 80, 133, 142–6, 151
    in full-time status 1–2, 137, 143
    in hours worked 137–8
    in rank 137, 143
gender schemas 93, 97–100
gender tracking 78–82, 89
Georgi, Howard 94
Gerson, Kathleen 133, 137
Gillette Razor Company 55
Gilman, Charlotte Perkins 17
Goldin, Claudia 49
Gordon, Margaret S. 61
Graham, Sylvester 18
Grimes, Barbara Nachtrieb 64
<table>
<thead>
<tr>
<th>Name</th>
<th>Page(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hall, G. Stanley</td>
<td>27–9</td>
</tr>
<tr>
<td>Hammond, William Alexander</td>
<td>18</td>
</tr>
<tr>
<td>Harding, Sandra</td>
<td>35, 90</td>
</tr>
<tr>
<td>Harvard College, see Harvard</td>
<td></td>
</tr>
<tr>
<td>University</td>
<td></td>
</tr>
<tr>
<td>Harvard Graduate School of</td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>84</td>
</tr>
<tr>
<td>Harvard University</td>
<td>2, 15–16, 21, 30,</td>
</tr>
<tr>
<td>33, 42, 44, 46–7, 52–62, 64, 67–70,</td>
<td></td>
</tr>
<tr>
<td>79, 87, 89, 94, 105, 112, 121</td>
<td></td>
</tr>
<tr>
<td>and Harvard Law School</td>
<td>59</td>
</tr>
<tr>
<td>and Harvard Medical School</td>
<td>24</td>
</tr>
<tr>
<td>Hazard, Caroline</td>
<td>26</td>
</tr>
<tr>
<td>Hearst, Phoebe Apperson</td>
<td>62</td>
</tr>
<tr>
<td>Heilman, Madeline E.</td>
<td>97</td>
</tr>
<tr>
<td>Heldke, Lisa</td>
<td>112</td>
</tr>
<tr>
<td>Heller, Clara</td>
<td>63</td>
</tr>
<tr>
<td>Hemholtz, Hermann von</td>
<td>45</td>
</tr>
<tr>
<td>Higginson, Thomas Wentworth</td>
<td>16</td>
</tr>
<tr>
<td>Hirshman, Linda</td>
<td>32–3</td>
</tr>
<tr>
<td>Hochschild, Arlie</td>
<td>85, 88</td>
</tr>
<tr>
<td>Hofstadter, Richard</td>
<td>13</td>
</tr>
<tr>
<td>Holborn, Louise</td>
<td>61</td>
</tr>
<tr>
<td>Hollingworth, Leta</td>
<td>106, 108</td>
</tr>
<tr>
<td>Hollins College</td>
<td>57</td>
</tr>
<tr>
<td>Holmes, Oliver Wendell</td>
<td>12</td>
</tr>
<tr>
<td>Hopkins, Nancy</td>
<td>49</td>
</tr>
<tr>
<td>Horowitz, Daniel</td>
<td>63</td>
</tr>
<tr>
<td>Howard University</td>
<td>61</td>
</tr>
<tr>
<td>Hummer, Patricia</td>
<td>54</td>
</tr>
<tr>
<td>Huntington, Emily</td>
<td>63–4</td>
</tr>
<tr>
<td>Hurricane Katrina</td>
<td>103</td>
</tr>
<tr>
<td>Hussey, Miriam</td>
<td>57</td>
</tr>
<tr>
<td>hysteria</td>
<td>17–18, 29</td>
</tr>
<tr>
<td>Identity and Violence</td>
<td>86</td>
</tr>
<tr>
<td>Imani, Nikitah</td>
<td>125</td>
</tr>
<tr>
<td>immigration</td>
<td>29, 44</td>
</tr>
<tr>
<td>incremental theorists</td>
<td>94</td>
</tr>
<tr>
<td>Inquiry into the Nature and Causes of the Wealth of Nations</td>
<td>41</td>
</tr>
<tr>
<td>integration</td>
<td>124–5</td>
</tr>
<tr>
<td>intellectual inferiority</td>
<td>13–14, 40, 43, 94, 102–7, 110, 114–15</td>
</tr>
<tr>
<td>IQ test, see standardized tests</td>
<td></td>
</tr>
<tr>
<td>Jacobi, Abraham</td>
<td>22</td>
</tr>
<tr>
<td>Jacobs, Jerry</td>
<td>2</td>
</tr>
<tr>
<td>James, Alice</td>
<td>17</td>
</tr>
<tr>
<td>James, Henry</td>
<td>17</td>
</tr>
<tr>
<td>Janes, William</td>
<td>17</td>
</tr>
<tr>
<td>Johnson, Mark</td>
<td>36</td>
</tr>
<tr>
<td>Kant, Immanuel</td>
<td>35, 44</td>
</tr>
<tr>
<td>Kanter, Rosabeth Moss</td>
<td>124</td>
</tr>
<tr>
<td>Keller, Evelyn Fox</td>
<td>35</td>
</tr>
<tr>
<td>Kerber, Linda</td>
<td>41</td>
</tr>
<tr>
<td>Kölliker, Rudolph Albert von</td>
<td>35, 44</td>
</tr>
<tr>
<td>Lakoff, George</td>
<td>36</td>
</tr>
<tr>
<td>Lamarck, Jean-Baptiste</td>
<td>13</td>
</tr>
<tr>
<td>Laura Spelman Rockefeller Memorial (LSRM)</td>
<td>54, 57, 60–61, 66–9</td>
</tr>
<tr>
<td>League of Nations</td>
<td>60</td>
</tr>
<tr>
<td>leaky pipeline</td>
<td>2, 48</td>
</tr>
<tr>
<td>Lehrke, Robert</td>
<td>107–8, 112</td>
</tr>
<tr>
<td>Local Community Research</td>
<td></td>
</tr>
<tr>
<td>Committee (LCRC)</td>
<td>66–7, 69</td>
</tr>
<tr>
<td>Londonderry Iron and Steel Company</td>
<td>55</td>
</tr>
<tr>
<td>Lowell, A. Lawrence</td>
<td>60</td>
</tr>
<tr>
<td>Mason, Priscilla</td>
<td>40</td>
</tr>
<tr>
<td>Massachusetts Institute of Technology</td>
<td>79, 111</td>
</tr>
<tr>
<td>Maushart, Susan</td>
<td>85, 88</td>
</tr>
<tr>
<td>Mayo, Elton</td>
<td>57</td>
</tr>
<tr>
<td>McCloskey, Deirdre</td>
<td>36</td>
</tr>
<tr>
<td>Men and Women in the Corporation</td>
<td>124</td>
</tr>
<tr>
<td>metaphor</td>
<td>33–8, 42, 46, 49, 132</td>
</tr>
<tr>
<td>Metaphors We Live By</td>
<td>36</td>
</tr>
<tr>
<td>Michaels, Meredith W.</td>
<td>85–6, 90</td>
</tr>
<tr>
<td>Mills, Charles</td>
<td>103</td>
</tr>
<tr>
<td>Mills, C. Wright</td>
<td>132</td>
</tr>
<tr>
<td>Mirowski, Phillip</td>
<td>36</td>
</tr>
<tr>
<td>Mitchell, S. Weir</td>
<td>18</td>
</tr>
<tr>
<td>The Mommy Myth</td>
<td>85</td>
</tr>
<tr>
<td>Morrill Land Grant Act of 1862</td>
<td>15, 34, 42</td>
</tr>
<tr>
<td>Morrissey, Alice M.</td>
<td>61</td>
</tr>
<tr>
<td>Moses, Bernard</td>
<td>62</td>
</tr>
<tr>
<td>motherhood</td>
<td>15, 27, 29, 35, 39–40, 54, 85–6, 97, 134</td>
</tr>
<tr>
<td>Muncy, Robin</td>
<td>66</td>
</tr>
<tr>
<td>Munró, William Bennett</td>
<td>59</td>
</tr>
<tr>
<td>Myths of Gender</td>
<td>106</td>
</tr>
<tr>
<td>Nagel, Eric</td>
<td>108</td>
</tr>
<tr>
<td>Nance, Walter</td>
<td>108</td>
</tr>
</tbody>
</table>
National Bureau of Economic Research (NBER) 2, 30, 32, 49, 109, 119
National Center for Education
Statistics of the Department of Education 134
National Defense Student Loans 122
National Research Council 78
National Science Foundation 127
National Study of Postsecondary Faculty (NSOPF) 133–5
Nelson, Julie A. 37
‘new momism’ 85, 86, 88, 90
Nobel Prize 77, 94, 147
Norton, Mary Beth 39
Norton, Michael I. 98
Nova Scotia 55
O’Connor, Alice 67
Oedipus 80
Origin of the Species 13
Othello 104
The Overworked American 133
Palmer, Gladys 57–8
parental leave 149
persistence of force, see closed energy theory
Pexixotto, Jessica B. 62–4, 68–70
Philadelphia Association for the Discussion of Employment Problems 56
Popular Science Monthly 12–17, 20, 45
Princeton University 150
privilege
class 53–4, 62, 88, 115, 119–22, 125, 129
gender 60–62, 120–22, 125–6, 128–9
race 34, 103–4, 115, 119–22, 125–6, 128–9
professors, see faculty
public–private split 39, 77, 82; see also separate spheres
Putnam Jacobi, Mary 21–6
race suicide 29, 44
The Racial Contract 103
racism 103–4, 107; see also discrimination
Radcliffe College 52–3, 55, 59–61, 64, 68–9
rational choice, see choice; economic theory and rationality
Republican Journal 40
republican motherhood 38–40
Rich, Adrienne 85
Rockefeller Foundation 54–5, 57, 60
Rockefeller, John D. 55
role encapsulation 124, 130
Rudolph, Frederick 34
Ruml, Beardsley 51, 60–61
Rush, Benjamin 40
Russell Sage Foundation 54
SAT, see standardized test
Schor, Juliet 133
Schumpeter, Elizabeth A. 61
Scott, Joan 33
Scott Paper Company 56
Sen, Amartya 77, 86
separate spheres 40–42, 87; see also public–private split
Sewall, Lucy 22
Sex in Education 16, 18, 26, 44
sexuality 41, 47, 21, 120
Shauman, Kimberlee 111
Shields, Stephanie 106, 108–9
situational knowledge 35
situational diversity, see diversity
Smith, Adam 4, 33, 37, 41–2
Smith College 15, 33, 37, 41–2
Snow, C.P. 77–8, 81, 86
Social Security Administration 57
Social Statics 45
Spencer, Herbert 4, 12–14, 29, 33, 44–6
standardized tests 93, 95–6, 107, 110–12
state universities and colleges 15, 42
Strassmann, Diana 37–8
Stebbins, Lucy 62
The Study of Sociology 45
suffrage 16, 28, 38, 54
Summers, Lawrence 2, 4, 30, 32–4, 47–9, 87, 105, 109, 111–12, 115, 119, 120–23, 125, 129, 130
support networks 56, 67, 96, 122, 124
Sydenham, Thomas 17
Tate, Merze 61

tenure 1, 87, 90, 120, 122, 126, 135, 138, 140, 147, 150, 151
tenure clock 87, 124, 149
Terman, Lewis 106–9
Thomas, M. Carey 26–8
Thorndike, Edward 106–9

*The Time Divide: Work, Family, and Gender Inequality* 133
Tocqueville, Alexis de 41, 44
Tuana, Nancy 104
Tucker, Judith Stadtman 33

University of California, Berkeley 52, 54, 62–8, 150
University of California, Santa Cruz 111–12
University of Chicago 52–4, 64–9
University of Michigan 43, 150
University of Minnesota 53
University of Paris 22
University of Pennsylvania 52–7, 61, 66, 68–9, 140, 150
University of Virginia 47
University of Wisconsin 47, 53, 150

Valian, Virginia 111
Vanderbilt University 35
Van Doren’s Institute for Young Ladies 40

variability of intelligence 47–8, 95, 105–10
Vassar College 15, 20, 42
Vera, Hernán 125
vital forces, see closed energy theory

Wambaugh, Sarah 61
Wellesley College 15, 26–7
Wharton School of the University of Pennsylvania 52, 55–8, 68–9
Wheeler, Benjamin Ide 62
White, Andrew D. 43

White privilege, see privilege
Williams, Joan 87
Williams, Patricia 103–4
Willits, Joseph 55–8, 68
Wilson, George Grafton 59

woman question 2–3, 7, 33, 36–9, 47
women
and children 27, 29, 63, 84–6, 88–9, 96–7, 124, 134, 140–41, 147–9, 151
and employment inequities 28–9, 85, 93, 134
and marriage 27–9, 35, 53–4, 85–6, 88–9, 132, 139–40, 149
and professional competence 98, 111–15, 124–7
and work 67, 85–6, 88, 98, 129, 132–5

women’s colleges 26
Women’s Medical College of the New York *materia medica* Infirmary 22
women’s movement, the 14, 28–9
women’s suffrage, see suffrage
Woolf, Virginia 32
work–family balance 53, 84, 147–9
working mother problem 53, 84
World War I 58–9, 70, 106
World War II 58
Wyman, Morrill 24

Xie, Yu 111

Yale University 15, 42, 53, 59
Yeshiva case 152
Yoshino, Kenji 87
Youmans, Edward Livingston 12, 14–15
Young, Allyn 60

Young Ladies Academy of Philadelphia 34, 40

Zakrzewska, Marie 22