Contributors

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Ola Bergström is Associate Professor at the Department of Business Administration at the School of Business, Economics and Law, Gothenburg University, Sweden. He obtained his doctorate at Gothenburg University in 1998. His research interests include changes in labour markets, institutionalization, work organization and restructuring. His current research is concerned with the issue of restructuring of large companies in Sweden and the European Union.

Frédéric Bruggeman was born in 1956 and graduated in economics and has worked as a consultant since 1985. He specialised in restructuring processes especially working on innovations enabling actors to avoid or mitigate their negative effects. He is the author of several articles and studies on restructuring, was the international coordinator of the MIRE Project and now works for Amnyos (www.amnyos.com) both in France and at European level.

Gelicia Dalon graduated in Industrial Psychology, with a complementary master in management from the University of Liège. She has been working as a research fellow in LENTIC, in charge of different research-action projects turning around organizational change, skills management, CSR and evaluation. She now works as an HR professional.

Andreas Diedrich works as a researcher at the Gothenburg Research Institute at the School of Business, Economics, and Law, University of Gothenburg, Sweden. His research focuses mainly on the role of knowledge and innovation in organizations. He currently studies the organizing of a national system for the assessment and validation of prior learning in Sweden.

Bernard Gazier is Professor of Economics at the Université Paris 1. He is a member of the Centre d’Economie de la Sorbonne and of the Ecole d’Economie de Paris. He specialized in labour market analysis and policies, and he is particularly interested in labour market transitions from one
position to another. Since 1995, he has been working within a network of European researchers developing a general reform perspective of the labour market and of social protection; the ‘Transitional Labour Markets’. He was elected in 2007 to the Institut Universitaire de France.

Debora Jeske is an associate member of the Institute for Psychology of Work, Unemployment and Health at the University of Bremen in Germany with a background in organisational psychology. She is currently studying and working at Northern Illinois University.

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Dr Matthias Knuth, sociologist, research funding officer at Hans Böckler Foundation from 1982 to 1990, senior researcher at Institut Arbeit and Technik, Gelsenkirchen, from 1990 to 2006, which has been integrated into the University of Duisburg-Essen as IAQ – Institute for Work, Skills and Training since 2007. Director of IAQ Research Unit, ‘Evolution of Employment Systems’, Associate Professor at the University of Duisburg-Essen.

Geof Luton has worked as a Research Fellow at the Working Lives Research Institute at London Metropolitan University, and is currently acting as an advisor on union learning to the British Trade Unions Congress. His background is in trade union bargaining, trade union education and organisation in the finance sector. He has been involved, on behalf of trade unions, in numerous restructuring exercises.

Dr Sian Moore is Principal Research Fellow at the Working Lives Research Institute, London Metropolitan University. Whilst her doctorate was a historical study of class and gender, subsequently she has published on union recognition and union activism. She was active in, what was then, the local government trade union, NALGO, during a period of restructuring in local government. She then went on to work for the Labour Research Department and on the Leverhulme Foundation Future of Trade Unionism Programme, based in the Centre for Economic Performance at the London School of Economics.

Gernot Mühge, social scientist, works as a research fellow at Institut for Work, Skills, and Training at the University of Duisburg-Essen. His research topics are outplacement, company restructuring and internal labour markets.
Frédéric Naedenoen holds a degree in corporate management from the University of Liège. Researcher at Lentic, he is a specialist in change management, in New Organisational Forms and in organisational restructuring. He also accompanies socio-organisational change in private and public organisations.

Dominique Paucard is a senior consultant in Syndex. After a Master in economic and management sciences from Paris-Dauphine University, he worked in several international business groups in management accounting and financial services. He joined Syndex in 1988, then specialized on dealing with restructuring situations. Over the past ten years, he contributed several studies and articles on this topic.

Maxime Petrovski, junior researcher in the French MIRE team, is an economist. He defended his PhD on the topic of restructuring in the beginning of 2004. After completing his PhD, he briefly worked at the French Ministry of Economics and Finance on restructurings before joining Syndex, a French consultancy company assisting works councils and trade unions in various contexts, including the situations of restructuring.

Dr François Pichault is Professor of HR and Organizational Theory at the University of Liège and at ESCP-EAP, Paris. His research focuses on the HRM dimensions of strategic change, the management of technological innovation, the relations between HRM policies and organizational structures, and new organizational forms. He is the author or the co-author of a dozen books, 40 book chapters and several dozens of scientific papers.

Dr Greg Thomson has been employed by UNISON, the largest public sector trade union in the UK, and its predecessors in a variety of different capacities since 1979. He is an External Research Associate of the Working Lives Research Institute. Much of his work has been concerned with representing union members who have been affected by restructuring, particularly in the privatised sector and utilities. He was nominated by UNISON to participate in the MIRE project because of his experience. Greg originally qualified as a lawyer in 1977, but since then he has gained an MSc and PhD in industrial relations at the London School of Economics.

Claude Emmanuel Triomphe has been Initiator of ASTREES (Association Travail Emploi Europe Société) since 2007 and was general delegate of the European University of Work. He studied economics at Paris-Sorbonne University (1975–1980), was Labour inspector in 1984 and has been labour director since 2004. He is also a lecturer in the Ecole nationale des Ponts et Chaussées and was an ILO and EU expert for industrial relations in the Baltic countries (1996–2003).