Acknowledgements

This volume would not have been published if the Monitoring Innovative Restructuring in Europe (MIRE) project (see Introduction) had not existed, thanks to SYNDEX, the ESF article 6 program, the French public (Inter Ministry Defence Restructuring Delegation (DIRD), the Public Employment Service (DGE-FP and ANPE), the Ile de France Regional Development Agency), and joint (ARACT-centre, a regional agency for improving working condition) and private (Saint Gobain, ECCE, Algoe, Altédia, BPI and Syntec) bodies which complemented the EU funds.

We would like to thank the organisations that, across Europe, gave their support to this project from the very beginning: the European Trade Union Congress; the Chartered Institute of Professional Development and the Southern and Eastern Region Trades Union Congress in the UK; SALTSA, the Swedish joint programme for working life research in Europe; Bundesverband der Betriebskrankenkassen, the Federal Association of Company Health Insurance Funds, Gesellschaft für Qualifizierung im Handwerk mbh, the Düsseldorf Chamber of Craftsmen Vocational Training Unit and the outplacement unit of the TÜV (Technische Überwachungsverein Rheinland) in Germany; the Préfecture de l’Isère, the employer non profit organisation ‘développement et emploi’, the Employment Pool Committee (CBE) of the Territory of Bressuire and the Democratic French Confederation of Labour (CFDT) in France; and the Belgium regional employment agency (FOREM), Agoria, a technological industry employer association and the two main trade unions (CSC and FGTB) in Belgium.

More than one hundred and fifty researchers, human resource managers, trade unionists, outplacement or redeployment or redeployment experts and members of territorial bodies participated in the project and we are very grateful to them for the time they spent sharing their knowledge and experience. Among them we are deeply indebted to Elisabeth Armgarth (Ericson), Jean-Pierre Aubert (DIRD), Dominique Azam (Saint-Gobain Développement), Stephane Balthazar (Form’action André Renard), Erick Behm (Business Region Göteborg), Jean-Marie Bergère (D&E), Nicole Bessot (ANPE), Jean-François Carrara (Algoé), Regina Delbigo (FGTB), Valérie Depaye (AREBS), Bruno Dupuis (DDTE Savoie), Christine
Dupuis (Unsa), Mats Essemyr (TCO), Annica Forns (Saab), Frédérique Garcia (AREBS), Olle Hammarström (Arbetslivsinstitutet), Claes-Goran Ivarsson (TRR Trygghetsrådet), Claude Larsimont (CRGE Bruxelles), Paul Lepinie (CSC), Thomas Lindner (GIB), Nicolas Marion (ARD IdF), Jenny Newbury (EEDA), Jean Patinet (UIMM), Anny Poncin (Forem), Antoine Quéfellec (Saint-Gobain Développement), Alain Robin (CBE Bressuire), Vanessa Robinson (CIPD), Nikolai Rogovsky (ILO), Dominique Sacleux (DGE-FP), Alain Sadzot (Agoria), Per Tengblat (Arbetstagarkonsult AB), Antonio Terra (CFDT), Greg Thomson (Unison), Lars-Inge Thorsso (Trygghetsstiftelsen), Jean Damien Waquet (ECCE), Eberhardt Weber (DGB) and Jörg Weingarten (PCG) for their involvement in the project.

SYNDEX was the international coordinator of this project which, from the very beginning to the very end, that is, during two and a half years, benefited from Bernard Emeriau’s and Nathalie Fauvarque’s skills and commitment.

MIRE also benefited from exchanges with other projects and we would like to warmly thank Jef Bridgeford (ETUI) and the participants in the Trade Union Anticipating Change in Europe project, Odile Plan (GREP), Sigrid Walting (TAMEN) and the participants in the ‘Regards croisés sur la gestion des restructurations de l’emploi dans les territoires’ project, and Bernadette Segol (Uni Europa) and the participants in the Making Offshore Outsourcing Sustainable project, for the fruitful discussions we have had with them.

Thanks are due to the researchers whose names do not appear elsewhere in this book. Before their professional paths led them out of the project, Donald Storrie made a cogent contribution to international comparisons and Brigitte Rorive efficiently managed the project in Belgium. David Alis (Université de Rennes I), Jocelyne Barreau (Université de Rennes II), Marc Dumas (Université de Rennes I), Pierre Garaudel (IAE Paris), Jacques Igalens (Université de Toulouse I), Florent Noël (IAE Paris), Brigitte Reynes (Université de Toulouse I), Géraldine Schmidt (IAE Paris) and Christine Vicens (Université de Toulouse I) carried on the French case studies coordinated by Rachel Beaujolin.

Special thanks also to Maxime Petrovski for constantly helping the international coordinator of translations, and to Sian Moore who accepted the task of checking and revising the book before completion. We are grateful to Claude Emmanuel Triomphe (UET) whose tireless efforts to build a European network dedicated to the study of work and employment, allowed the first meeting of the project partners in 2003, and we would like to thank the authors who worked far beyond the end of the project to write this book.
Of course, neither the financiers nor the participants in the MIRE project bear any responsibility for its content or conclusions. Responsibility for what is written in this book rests fully on the authors' shoulders.