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With hindsight, it is evident that I was the beneficiary of multiple sources of inspiration as I worked through the ideas presented in this book. One was a short paper that Professor Anne Mayhew encouraged, and saw fit to publish, many years ago (Prasch, 1992). While grievously mistitled, it represented an early effort to consider the structures that distinguished one market from another. While I did not know it at the time, Anne recognized that I was rediscovering what serious thinkers within the American Institutionalist tradition had previously understood. This is the proposition that not all markets could or should be “modeled” on the basis of a narrow set of abstract presuppositions and presumptively eternal verities. Later, once I had done a lot more reading and thinking, I came to learn what she already understood, which enabled me to complete several more extended papers on the unique attributes of labor markets. I am grateful to Anne Mayhew along with Professors Lonnie Golden, Deborah Figart, Janet Knoedler, and Dell Champlin for soliciting,
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