# Index

adult worker model 7  
age, quality of life and 200–201, 202, 206–7  
agency 21–3  
Austria  
earnings gender gap 115  
part-time employment 114, 119  
Ball, S.J. 176  
Bangladeshi women, see ethnic minorities  
bargaining, housework and 160–69  
Beck, Ulrich 1–2, 65, 285  
Beck-Gernshein, Elizabeth 1–2, 65  
bargaining, housework and 160–69  
family behaviours and class outcomes 175–7, 188–9  
capitalism 275–9  
coordinated market economies (CMEs) 86–7, 99–102  
feminist interpretation 86–8  
liberal market economies (LMEs) 86–8, 99–102, 103  
British Social Attitudes (BSA) surveys 177–8  
women's access to careers and 94–7  
Charles, Maria 88, 90, 94  
children  
costly, see cost  
China 278–9  
costly, see cost  
cost, see social class  
Clement, W. 89  
clerical occupations 99–102  
conduct, see behaviour  
coordinated market economies (CMEs) 86–7, 99–102  
cosmetic surgery 284  
Crompton, R. 126, 127–8  
culture 174–5  
Davis, K. 284  
Denmark  
earnings 112, 118  
parental leave 260  
part-time employment 114, 118, 119  

| British Social Attitudes (BSA) surveys | 177–8 |
| British Cohort Study (BCS) | 23 |
| British Household Panel Study (BHPS) | 155–6, 178, 183, 184–5, 196–8, 217, 233 |
determinism 2  
domestic work, see housework  
Douglas, A. 277  

earnings 3–5, 12, 111, 112  
part-time employment and 115–16, 119, 120–21  
women's assessment of their economic positions 116–19, 120  
quality of life and 203–4  
satisfaction with 116, 118, 120–21  
women's employment and earnings inequality among households 242–6, 250–52  
data and methods of study 246–7  
married and cohabiting couples 249  
trends 247–9  
see also finance  
Easterlin, R.A. 194  
Economic and Social Research Council (ESRC) 13  
economic restructuring, see post-industrial shift  
education 10, 21, 285–6  
gender gap 4, 22–3, 26  
linking teenage aspirations to adult outcomes 27–8, 33  
parental aspirations and 25–6  
teachers and occupational reproduction 45, 52–5, 56  
employment 89–91  
changes in paid and unpaid work 3–9  
ethnic minority women 59–60, 78–9  
data sources and method of study 61–2  
ethnic differences by lifestage 62–6  
explaining economic activity levels for Pakistani and Bangladeshi women 66–75  
explanatory framework 60–61  
further analysis using Labour Force Survey 76–8  
male breadwinner model 5–6, 242  
part-time, see part-time employment  
policy regimes 5–9  
post-industrial, see post-industrial shift  
transitions in changing times 20–21  
women 1, 3, 4, 6, 21, 31, 91, 175–6, 194  
class, gender and attitudes towards maternal employment 183–7  
earnings inequality among households and 242–52  
ethnic minorities 59–78  
family strategies and ‘choice’ 178–83  
feminisation of managerial and professional occupations 126–45  
managerial and clerical/secretarial occupations 99–102  
part-time, see part-time employment  
post-industrial shift and 92–4, 97–9  
variation and complexity in gender relations and occupational divisions 102–5  
welfare system 87–8  
work–family conflict 2  
equal opportunities (EO) policies 126, 129  
Esping-Anderson, G. 12, 242, 245, 246  
Estevez-Abe, M. 86  
ethnic minorities 59–60, 78–9  
data sources and method of study 61–2  
ethnic differences by lifestage 62–6  
explaining economic activity levels for Pakistani and Bangladeshi women 66–75  
barriers to obtaining qualifications for UK-born women 74–5  
barriers to work 70, 75  
children and childcare 73–4  
family 70–71  
husbands 71–3  
labour market 75  
qualitative analyses 69–70  
timing and context of settlement 66–9  
explanatory framework 60–61  
further analysis using Labour Force Survey 76–8
European Community Household Panel Survey (ECHP) 111–12, 120

exploitation 275–6

families
  family behaviours and class outcomes 175–7, 188–9
class and attitudes towards paid childcare 187–8
class, gender and attitudes towards maternal employment 183–7
data and methods of study 177–8
family strategies and ‘choice’ 178–83
femininity and caring 285–6
parental leave 258–9
breastfeeding scheme and 262–71
Nordic reform path 259–61
quality of life and 201–2
family formation and changing evaluation of quality of life 204–5
grandchildren 206–7
within-household financial inequalities 215–16, 232–4
disagreement about final say 224–5
final say in big financial decisions 218–24
management versus control 227–32
money management 217–18, 225–7
qualitative analysis 225–32
Fawcett Society 12
femininity 275–9, 286–7
caring and 285–6
social class and 279–85
feminisation of managerial and professional occupations 126–8, 142–5
cross-national perspective 131–8
cross-national similarities and differences 138–42
theoretical framework for analysis 129–30
feminism
interpretation of capitalism 86–8
post-industrialism and 88–9

Fenstermaker, S. 154

finance
quality of life and 203–4
within-household inequalities 215–16, 232–4
disagreement about final say 224–5
final say in big financial decisions 218–24
management versus control 227–32
money management 217–18, 225–7
qualitative analysis 225–32

Finland
earnings 112, 118
parental leave 260
part-time employment 114, 118, 119

France
employment
equal opportunities (EO) policies 129–30
feminisation of managerial and professional occupations 127, 132–8, 144
gendered working patterns 130–31
part-time 114, 119
women 131
welfare system 130
gender equality 2–3, 8, 9, 11–13, 257
social class and 10–11
gender participation model 7
gender segregation 12

Germany
earnings gender gap 115
part-time employment 114
policy regime 6, 8

Giddens, Anthony 285
Goldthorpe, John 40, 42–3, 56, 174, 175, 176, 188
Goode, J. 227–8
Gornick, J. 259
Gorton, K. 281, 282

Greece
earnings 112, 118
part-time employment 114, 118, 119

Greenstein, T.N. 154
Grusky, David 40, 41, 42, 43, 49, 53, 56
Hakim, Catherine 142
health, quality of life and 200–201
Himmelweit, S. 183
Hobsbawm, Eric 287
housework 153–5, 170–71
bargaining
changes in domestic work time
and 160–64
‘doing gender’ 164–9
changes in time-use practices since
partnership 157–60
data and methods of study 155–6
ideational shift 21
income, see earnings
dividualisation 1–2
Ireland
earnings gender gap 115
part-time employment 114
Italy
earnings 112, 118
part-time employment 114, 118, 119
Japan
employment 89–91, 95, 99–102
women 91, 97, 100, 104–5
post-industrial shift 85, 89, 91–4
Jarman, J. 87
labour market, see employment
Laslett, P. 206
Lewis, J. 5
liberal market economies (LMEs)
86–8, 99–102, 103
women’s access to careers and
94–7
life course theory 21–2, 32–4, 60, 194
life planning 27
linking teenage aspirations to adult
outcomes 27–8, 33
polarisation of transitions 28–9
Longitudinal Study of Young People in
England (LSYPE) 24
Luxembourg
earnings gender gap 115
part-time employment 114, 119
McDowell, L. 276, 283
male breadwinner model 5–6, 242
managerial occupations 99–102
feminisation of 126–8, 142–5
cross-national perspective 131–8
cross-national similarities and
differences 138–42
theoretical framework for analysis
129–30
Mandel, H. 87
Marx, Karl 275–6, 279, 287
Marxism 41
materialism 2
medical profession
researching class and occupational
reproduction 44–52, 56
Meyers, M.K. 259
Moi, T. 271
money, see earnings; finance
Myles, J. 89
National Child Development Study
(NCDS) 23
neoclassical economics 153–4
Netherlands
earnings gender gap 115
part-time employment 114
policy regime 6, 8
Norway
parental leave 260, 261
breastfeeding scheme and 262–71
women’s employment and earnings
inequality among households
243, 244–5, 250–52
data and methods of study
246–7
married and cohabiting couples
249
trends 247–9
occupation
feminisation of managerial and
professional occupations 126–8,
142–5
cross-national perspective 131–8
cross-national similarities and
differences 138–42
theoretical framework for analysis
129–30
occupational class, see social class
researching class and occupational
reproduction 44–9
Index

medicine and other careers 44–52, 56
teaching and other careers 45, 52–5, 56
social class and 41–3

Pahl, J. 217
Pakistani women, see ethnic minorities
parental aspirations 25–6
parental leave 258–9
breastfeeding scheme and 262–71
Nordic reform path 259–61
part-time employment 109–11, 112–14, 119–22
data for study 111–12
earnings 115–16, 119
social class and 114–15, 120
women’s assessment of their economic positions 116–19, 120

Patterson, O. 59
pay, see earnings
Plagnol, A.C. 194
Portugal
part-time employment 114, 119
post-industrial shift 85–6, 105–6
country studies 91–4
feminism and 88–9
feminist interpretation of capitalism 86–8
gender representation in managerial and clerical/secretarial occupations 99–102
increase of women’s employment in service sector 97–9
liberal market economies (LMEs) and women’s access to careers 94–7
societal distinctiveness and 102–5
variation and complexity in gender relations and occupational divisions 102–5
poverty 118–19, 121
preference theory 9
professional occupations
feminisation of 126–8, 142–5
cross-national perspective 131–8
cross-national similarities and differences 138–42
theoretical framework for analysis 129–30

quality of life 193–5, 207–8
family and 201–2
family formation and changing evaluation of quality of life 204–5
finance and 203–4
health and 200–201
perceptions of 196–8, 211–12
quantitative and qualitative analysis 198–9
retirement and 206–7
Quarterly Labour Force Survey (QLFS) 61, 76–8

rational action theory (RAT) 174, 176
Reay, D. 176
relationships
housework and 157–60
within-household financial inequalities 215–16, 232–4
disagreement about final say 224–5
final say in big financial decisions 218–24
management versus control 227–32
money management 217–18, 225–7
qualitative analysis 225–32
resource bargaining theory 154
retirement, quality of life and 206–7
Rofel, L. 278
role expectations 154, 185
Rose, J. 277
Rubin, G. 129
savings 118, 121
Sayer, Andrew 282
Scott, J.W. 270
secretarial occupations 99–102
Semyonov, M. 87
service sector, see post-industrial shift
Shulman, Alexandra 279, 280
Sigala, M. 183
similarity taboo 129
Skeggs, B. 276, 283, 284
Smart, C. 286
social class 2, 10–11, 40–41, 174, 276–7
class reproduction and levels of analysis 41–4
culture and 174–5
earnings gender gap and 115–16
family behaviours and class outcomes 175–7, 188–9
class, gender and attitudes towards maternal employment 183–7
class and attitudes towards paid childcare 187–8
data and methods of study 177–8
family strategies and ‘choice’ 178–83
femininity and 279–85
linked lives 25–6
occupation and 41–3
part-time employment and 114–15, 120
persisting social inequalities 23–4
researching class and occupational reproduction 44–9
women’s assessment of their economic positions 116–19, 120
social policies 87
social reproduction 24
socialisation 25
Spain
earnings 112, 118
part-time employment 114, 118, 119
structure and agency 21–3
Sweden
employment 89–91, 95, 99–102
women 91, 95, 97, 100–101, 104
parental leave 260, 261
policy regime 6, 8
post-industrial shift 85, 89, 91–4
welfare system 87
teachers
researching class and occupational reproduction 45, 52–5, 56
Therborn, G. 278
transitions in changing times 20–21, 32–4
polarisation of transitions 28–9
variations in transitioning 29–30
multiple interlinked transitions 30–31
timing matters 31–2
United Kingdom 174–5
earnings 4–5, 12, 115, 116, 242
education 10
employment 3, 89–91, 95, 99–102
class, gender and attitudes towards maternal employment 183–7
feminisation of managerial and professional occupations 127, 132–42, 144
gendered working patterns 130–31
part-time 111, 114, 118, 119, 121
women 91, 95, 97, 100, 101, 103–4, 131, 194
equal opportunities (EO) policies 129–30
ethnic minorities 59–60, 78–9
data sources and method of study 61–2
ethnic differences by lifestage 62–6
explaining economic activity levels for Pakistani and Bangladeshi women 66–75
explanatory framework 60–61
further analysis using Labour Force Survey 76–8
family behaviours and class outcomes 175–7, 188–9
class and attitudes towards paid childcare 187–8
class, gender and attitudes towards maternal employment 183–7
data and methods of study 177–8
family strategies and ‘choice’ 178–83
housework 153
policy regime 6, 9
post-industrial shift 85, 89, 91–4
quality of life
family and 201–2, 204–5
finance and 203–4
health and 200–201
perceptions of 196–8, 211–12
quantitative and qualitative analysis 198–9
retirement and 206–7
researching class and occupational reproduction 44–9
medicine 44–52, 56
teaching 45, 52–5, 56
social class 10, 23–4, 279–80
attitudes towards maternal employment and 183–7
attitudes towards paid childcare and 187–8
within-household financial inequalities 215–16, 232–4
disagreement about final say 224–5
final say in big financial decisions 218–24
management versus control 227–32
money management 217–18, 225–7
qualitative analysis 225–32
young people 19–20
United States of America earnings 242
employment 89–91, 95, 99–102
women 91, 95, 97, 100, 102, 104
policy regime 6, 8
post-industrial shift 85, 89, 91–4
Vogler, C. 217, 227, 228, 229
wages, see earnings
Weeden, K.A. 41, 42, 49
welfare system 1, 87–8, 130
West, C. 154
women’s movement 20–21
Wright, E.O. 258
Yeadle, S. 286
young people 19–20, 32–4
life planning 27
linking teenage aspirations to adult outcomes 27–8, 33
polarisation of transitions 28–9
linked lives 25–6
persisting gender inequalities 26–7
persisting social inequalities 23–4
structure and agency 21–3
transitions in changing times 20–21
variations in transitioning 29–30
experience of women 31
multiple interlinked transitions 30–31
timing matters 31–2
Zimmerman, D.H. 154