Contributors

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Michael Clinton is Lecturer in Work Psychology and Human Resource Management in the Department of Management at King’s College, London, UK. Prior to that he worked as a research fellow on two major projects concerning psychological contracts and worker well-being. His current research interests include psychological contracts and uncertainty at work. He also has a particular interest in research methods and statistics.

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Angela M. Dionisi is a PhD candidate in the Faculty of Management at Queen’s University in Kingston, Ontario, Canada. She currently conducts research on workplace aggression and sexual harassment, and has also completed work on trust, identity, and issues pertaining to conflict and negotiations. Angela is currently an instructor at the Queen’s School of Business.
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**Susan Harrington** is a Chartered Occupational Psychologist and a Lecturer in the School of Psychology at the University of Leicester, UK, teaching post-graduate courses in Occupational Psychology. Her occupational practice has included developing and running assessment and development centres, psychometric training and application in organizations, and workplace bullying interventions. Susan has recently completed a major study examining human resource practitioners.

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**Aneil K. Mishra** is Professor and Director of Executive Education for the School of Labor and Industrial Relations at Michigan State University, East Lansing, MI, USA. Aneil’s teaching and research focus on the dynamics of trust within and across organizations, leading effective organizational change and organizational culture. He has consulted, conducted research, and coached executives on these and other issues with a number
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Charlotte Rayner is Professor of Human Resource Management at Portsmouth University Business School, UK, and Director of the Centre for Organisation Research and Development (CORD). She has been working in the field of workplace bullying since the mid-1990s and is interested in organization interventions to combat this issue. She has undertaken research and consultancy for a large number of organizations including trade unions, private firms and the Ministry of Defence. She is currently President of the International Association on Workplace Bullying and Harassment (IAWBH), a global scholarly network.

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