

Editor biographies

Dr **Katerina Nicolopoulou** is a Visiting Fellow with the School of Management, University of Southampton, UK, where she previously held the position of Senior Enterprise Fellow over the period 2004–2007. She received her PhD from the London School of Economics. She is a Fellow of the Higher Education Academy in the UK, and has been a Visiting Fellow at Kingston University as well as an Associate Member at DECERE Research Centre, University of East Anglia. She has held several international practitioner positions in the fields of Human Capital Development and Corporate Social Responsibility (CSR) in Europe and overseas, and is certified in the SA 8000 audit standard. Her expertise is in the areas of organisational learning and change, knowledge transfer and learning networks, entrepreneurship/social entrepreneurship, human capital development and CSR. She is currently co-editing another volume for Edward Elgar (forthcoming) on the topic of CSR and Human Resource Management (HRM).

Dr **Mine Karataş-Özkan** is a Senior Lecturer in Strategy and Entrepreneurship, at the School of Management, University of Southampton, UK. Her research expertise is in the field of entrepreneurship with a specific focus on social and diversity dimensions. More specifically, her research interests revolve around nascent entrepreneurship (youth/student entrepreneurship), women's entrepreneurship, technology entrepreneurship (commercialisation of academic research and its contribution to society and economy), social entrepreneurship and ethnic minority entrepreneurship. She completed her PhD in Entrepreneurship at the University of Southampton. She has published a book entitled *Nascent Entrepreneurship and Learning* (Edward Elgar, 2010). She has also published in academic and practitioner journals in the areas of entrepreneurship and diversity management.

Ahu Tatli is a Lecturer in the School of Business and Management at Queen Mary, University of London, where she completed her PhD. Her research interests are in the field of equality and diversity in organisations with a particular focus on multilevel exploration of agentic power and strategies of the key actors in the field. She has widely published in academic journals and books as well as in practitioner journals in the

areas of diversity management in public and private sector organisations in different industries, agency and change in organisations, inequality and discrimination in recruitment and employment.

John Taylor is Professor of Higher Education Management in the University of Liverpool Management School. He worked for over 20 years in higher education management at the Universities of Leeds, Sheffield and Southampton, where he held the position of Director of Planning. He then pursued an academic career, at the Universities of Bath and Southampton. He became Professor of Higher Education Management and Special Adviser to the Vice-Chancellor at the University of Liverpool in September 2010. His main interests are in strategy and organisation, human resource management in higher education, the management of research and innovation, and the history of higher education.