Contributors

Beatrice Appay is a work sociologist and a leading figure in the analysis of precarization. She is Senior Researcher at the Centre National de la Recherche Scientifique (CNRS) and a member of Cerlis research centre (CNRS-Université Paris Descartes). She is Visiting Professor at the University of California and currently responsible for a four-year research programme on ‘Precarisation and poverty in the USA’. She authored *La dictature du succès: le paradoxe de l’autonomie contrôlée et de la précarisation* (L’Harmattan, 2005) and is editor (with Steve Jefferys) of *Restructurations, précarisation, valeurs* (Octares, 2009).

David Bailey is Professor at Coventry University Business School and is currently Chair of the Regional Studies Association – a major international learned society. He has written extensively on globalization, economic restructuring and policy responses, the auto industry, European integration, and the Japanese economy. His latest book (with Lisa De Propris) is *Industrial and Regional Policy in an Enlarging EU* (Routledge, 2009). He has been involved in several major research projects and recently led an Economic and Social Research Council project on the economic and social impact of the MG Rover closure.

Isabelle Berrebi-Hoffmann is a Centre National de la Recherche Scientifique (CNRS) Researcher at the Paris interdisciplinary research centre in economic sociology Lise (CNRS-Conservatoire National des Arts et des Metiers). Her research explores experts and elites in a knowledge economy, service multinational firms, models of organizations and knowledge workers. She has recently edited *Politiques de l’intime: des utopies sociales d’hier aux mondes du travail d’aujourd’hui* (La Découverte, 2009) and co-edited ‘A quoi servent les experts’ 126, *Cahiers Internationaux de Sociologie* (Presses Universitaires de France, 2009). She has taught at Wharton, University of Pennsylvania and at the HEC (Ecole des Hautes Etudes Commerciales de Paris).

Rachid Bouchareb is a work sociologist and a post-doctoral member of the Paris Genre, Travail, Mobilités research centre (Centre de Recherches Sociologiques et Politiques de Paris, Centre National de la Recherche Scientifique-Universités Paris VIII et Paris X). His research interests
include work conflict, resistance and the formation of collective opposition, and international comparisons, as well as the degradation of work and company rationalizations, with a particular focus on international chain stores and the resulting new forms of small and medium-sized firms.

Iain Campbell is Senior Research Fellow at the Centre for Applied Social Research, RMIT University (Melbourne). His current research examines changing working-time patterns, precarious employment, temporary migrant labour programmes, new forms of labour regulation and trade union strategies.

Patrick Chaskiel is a Professor at Toulouse 3 University and a member of the Centre d’Etude et de Recherche Travail, Organisation, Pouvoir (Centre National de la Recherche Scientifique-Université Toulouse 2-Le Mirail). His research interests include trade unionism and industrial hazards, and more generally industrial risk as a sociological issue. His empirical research is focused on the chemical and nuclear industries, and on nanotechnologies, a new social challenge to the economic sphere. He has published widely in journals, including *Sociologie du Travail*.

Dan Coffey is Senior Lecturer in Economics at Leeds University Business School. His research interests span organization and operations in manufacturing industries, political economy and industrial sociology. He is the author of *The Myth of Japanese Efficiency: The World Car Industry in a Globalizing Age* (Edward Elgar, 2006), and (with Carole Thornley) of *Globalization and Varieties of Capitalism* (Palgrave Macmillan 2009), and editor (with Carole Thornley) of *Industrial and Labour Market Policy and Performance: Issues and Perspectives* (Routledge, 2003) and (with David Bailey and P.R. Tomlinson) of *Crisis or Recovery in Japan: State and Industrial Economy* (Edward Elgar, 2007).

Heather Connolly is Research Associate at the European Work and Employment Research Centre at the University of Manchester. She previously worked at the European Trade Union Institute in Brussels in the area of trade union interest representation. Her main research interests are comparative industrial relations and trade union revitalization. She is currently working on a research project on trade union responses to migration in Europe. Her forthcoming publications include a monograph to be published by Peter Lang based on her doctoral research at the University of Warwick on trade union renewal in France.

Sylvie Contrepois is Senior European Research Fellow at the Working Lives Research Institute of London Metropolitan University and a
Contributors

Member of the Centre National de la Recherche Scientifique–Paris VIII and Paris X Universities research centre (Genre, Travail, Mobilités, Centre de Recherches Sociologiques et Politiques de Paris). Her research interests are concerned with understanding the dynamics of social change in European societies. In 2003 she published Syndicats: la nouvelle donne (Syllepse) about the evolution of French trade unionism. She is currently co-editing two forthcoming books arising out of her recent and current work: a study of the export of the French social model to Central and Eastern Europe completed in 2009, and a comparative research project Sphere examining the impact of restructuring on social identities in six European regions.

Isabel da Costa is an economist. She is a Centre National de la Recherche Scientifique (CNRS) Senior Researcher and a member of the Institutions et Dynamiques Historiques de l’Economie research centre (CNRS-Ecole Normale Supérieure) in Cachan near Paris. She also teaches industrial relations at the University of Paris-X-Nanterre. Her research interests include industrial relations theories and comparative industrial relations in Europe and North America. She is author (with Volker Telljohann and Udo Rehfeldt) of European and International Framework Agreements: Practical Experiences and Strategic Approaches (EU, 2009) and has also published with the International Labour Organization.

Alex de Ruyter is Professor at the Business School in the University of the West of Scotland (Paisley campus). He is interested in labour flexibility, non-standard employment and the impact of globalization through foreign direct investment and labour market adjustment. He also researches public sector workforce issues and policy. He has published numerous articles in both these areas, including single and co-authored pieces in leading international journals. He is an active member of the Regional Studies Association.

Juliana Frassa is a Lecturer in the Department of Sociology at the Universidad Nacional de La Plata, and has a doctoral scholarship from the National Commission of Scientific and Technological Investigations in the Centre of Labour Studies and Research. She specializes in the sociology of work and organizations. Her latest research interests include organizational culture and organizational change in state-owned companies. She has published in national and international journals and has participated in research projects about industry and territories, regional labour markets, and precarious and informal employment.

Steve Jefferys of the Working Lives Research Institute at London Metropolitan University is Professor of European Employment Studies.
Globalization and precarious forms of production and employment

He has authored books on the unionization of US car workers (1986), and (with Mick Carpenter) on the interrelationships of management, work and welfare in Western Europe (2000). His most recent monograph was Liberté, Égalité and Fraternité at Work: Changing French Employment Relations and Management (Palgrave Macmillan, 2003). Currently he researches how companies and trade unions mediate workplace discrimination. In 2009 he authored a 27-country report on the Racial Equality Directive for the EU’s Fundamental Rights Agency. The same year (with Sylvie Contrepois) he completed a French Ministry of Labour project researching the role of French multinational companies in exporting French social values.

**Michel Lallement** is Professor of Sociology at the Conservatoire National des Arts et Métiers (CNAM) in Paris. His research affiliations are with the Lise research centre (Centre National de la Recherche Scientifique-CNAM). He has published extensively on work, employment and industrial relations, and is the author of *Le travail: une sociologie contemporaine* (Gallimard, 2007), *Le travail de l’utopie: Godin et le Familistère de Guise* (Les Belles Lettres, 2009) and *Le travail sous tensions* (Sciences Humaines Press, 2010).

**Nelson Lichtenstein** is the MacArthur Foundation Chair in History at the University of California, Santa Barbara, and Director of the Center for the Study of Work, Labor, and Democracy there. He is the author of *The Retail Revolution: How Wal-Mart Created a Brave New World of Business* (Henry Holt & Company, 2009), and editor of *American Capitalism: Social Thought and Political Economy in the Twentieth Century* (University of Pennsylvania Press, 2006) and many other books on labour and politics.

**Michelle Mahdon** works at The Work Foundation, London. Since joining in 2005, she has been involved in a variety of projects across the public and private sectors. She is a registered chartered psychologist, with an MSc and a PhD in Economic Psychology, and specializes in health and well-being issues in the workplace. She has been responsible for some of The Work Foundation’s – and therefore the UK’s – leading edge research in the field. Her recent projects include investigating the socio-economics of musculoskeletal disorders, mapping job quality of knowledge workers, following up well-being and job quality outcomes for ex-MG Rover workers and exploring the attitudes of organizations to improving job quality.

**Béatrice Mésini** is a Centre National de la Recherche Scientifique (CNRS) Researcher and a member of Telemme research group (CNRS-Université Aix-Marseille 1) at the Mediterranean House of the Human Sciences (MMSH) in Aix-en-Provence. Her research interests are multidisciplinary,
using tools and concepts from diverse fields such as geography, law and sociology, and include labour migration and mobility of capital in Mediterranean agriculture, social forums and the dynamics of resistance, the peasant movement, local and global rural alternatives, and sustainable development. Her research on circular labour mobility is part of a joint programme of the MMSH (2009–11), entitled ‘Places and territories of migration in the Mediterranean, XIXe–XXIe centuries’.

**Leticia Muñiz Terra** is a Researcher at the National Commission of Scientific and Technological Investigations and is working at the Institute of Research in Humanities and Social Sciences (IdICHS, Universidad Nacional de la Plata [UNLP]), in La Plata. She is a Lecturer at the UNLP. Her research interests include life course, labour paths and company restructuring. She has published several articles in national and international reviews and has taken part in research projects in the sociology of work and poverty.

**Alejandro Naclerio** is Lecturer at the Faculty of Economic Sciences, Universidad Nacional de La Plata and Universidad Nacional de Quilmes. He obtained his PhD at Paris 13-University, France. His research work is connected with the specific conditions for innovation in developing countries and with development topics.

**Martine Pernod-Lemattre** is Lecturer at the University of Lille and member of Clercé research center (UMR 8019, Centre National de la Recherche Scientifique-Université de Lille). Her research fields include new forms of employment and working-time management, quality of work in services activities, the female labour market, gender equality policies and work–life balance. Her recent publications include a number of book chapters on these topics.

**Udo Rehfeldt** is a political scientist and Senior Researcher at the Institut de Recherches Economiques et Sociales employment research centre based at Noisy-le-Grand (near Paris). He also teaches comparative industrial relations at the University of Paris-X-Nanterre. His research interests include European works councils, trade unions and employee representation at the national, European and global levels. He is the author (with Volker Telljohann and Isabelle da Costa) of *European and International Framework Agreements: Practical Experiences and Strategic Approaches* (EU, 2009) and of many academic articles.

**François Sarfati** is Lecturer in Sociology at the Paris Est University and is a member of both the Circéct and the Lise (Conservatoire National des Arts et Métiers-Centre National de la Recherche Scientifique research
centres. He is interested in processes of socialization at work and emotional labour.

**Jens Thoemmes** is a Centre National de la Recherche Scientifique (CNRS) Research Director and the current Director of the Centre d’Étude et de Recherche Travail, Organisation, Pouvoir research laboratory (CNRS-Université de Toulouse Le Mirail). His research interests include the sociology of work, organizations, working time, social temporalities, collective bargaining and employment. He has published in several books and in journals including the *Sociologie du Travail*, and is author of *Towards the End of Working Time?* (Presses Universitaires de France, 2000).

**Carole Thornley** is Senior Lecturer in Keele Management School at the University of Keele. Her research interests include globalization, employment systems and structures, industrial organization, public policy and equalities. She is widely published in books and in leading international journals. She has worked on numerous commissioned projects, and submitted evidence to many official inquiries and reviews. She is editor (with Dan Coffey) of *Industrial and Labour Market Policy and Performance: Issues and Perspectives* (Routledge, 2003) and author (with Dan Coffey) of *Globalization and Varieties of Capitalism* (Palgrave Macmillan, 2009).