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Glenice J. Wood is currently a Senior Research Fellow with the School of Business in the University of Ballarat, Australia, where she was formerly an Associate Professor in Management. She is also a Co-Director of Davidson and Wood, Equality and Diversity Consultants, based in the UK and in Australia. She has published widely in the areas of gender in management, women in management and women entrepreneurs, and has contributed numerous chapters to international publications in the above areas, as well as to textbooks for management students. She has also published a book entitled Sixteen Australian Managers Ten Years On: Rhetoric and Realities (2007), which followed-up Australian male and female managers who had aspired to achieve senior management promotions. Her current research interests include women in the workplace, gender differences in promotional outcomes, mentoring and entrepreneurs.