Contributors

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Sara Charlesworth is an Associate Professor and Principal Research Fellow at the Centre for Work + Life at the University of South Australia. Her research centres on gender inequality in employment and the intersection of anti-discrimination and employment regulation. She has undertaken research on pay equity, paid care work, work-family reconciliation, pregnancy discrimination, sexual harassment and job quality. She has been recently awarded a 5-year Australian Research Council grant entitled *From margins to mainstream: gender equality and employment regulation*.

Roberta Guerrina is Senior Lecturer and Head of the Department of Politics at the University of Surrey. She is a European policy analyst with
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**Grace James** is a Reader in Law at the University of Reading. She is Director of Research and teaches Employment and Discrimination Law. The main focus of her research has been pregnancy-related discrimination and maternity/parental rights and she has published widely in these fields, including *The Legal Regulation of Pregnancy and Parenting in the Labour Market* (2009), London: Routledge-Cavendish. She has recently been awarded AHRC funding, along with Nicole Busby, to organise a work–family reconciliation (research) network (to begin in August 2011).

**Clare Lyonette** is a Senior Research Fellow at the Institute for Employment Research, University of Warwick. Her main research interests focus on gender, work and family reconciliation issues, the quality of work, long and atypical working hours and the division of domestic labour. She has conducted mixed-methods research in all these areas and also received government funding to conduct an evaluation study of ‘quality’ part-time work (2009–2010). Selected recent publications include C. Lyonette, G. Kaufman and R. Crompton (2011) ‘“We both need to work”: maternal employment, childcare and healthcare in Britain and the U.S’, *Work, Employment and Society*, 25(1): 1–17; and J. Scott, R. Crompton and C. Lyonette (eds) (2010), *Gender Inequalities in the 21st Century*, Cheltenham, UK and Northampton, MA, USA: Edward Elgar.

**Suzi Macpherson** is a Research Manager at the Equality and Human Rights Commission. Her research interests are broadly linked to concerns about equality and social inclusion, particularly focusing on: gender inequality/occupational segregation, work–life balance/flexible working and social inclusion, and how these issues affect women, young people and disabled people’s lives. Suzi led a review of equality research in Scotland 2000–2008, which was published in 2009. The contribution to this book has been written in an individual capacity, not as an employee of the Equality and Human Rights Commission.
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Michelle Weldon-Johns is a Lecturer in Law at the University of Abertay Dundee where she teaches Employment Law and Jurisprudence. The main focus of her research has been father’s rights and comparative work–family rights with a specific focus on the UK, Sweden and the USA, which forms the basis of recent publications and her PhD entitled, Working families and the UK: An examination of the development of work-family typologies underpinning UK labour law.