

## Contributors

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**Nicole Busby** is a Senior Lecturer and Head of the Law School at the University of Stirling where she teaches European Union Law and Labour Law. Her research is socio-legal and focuses on precarious employment and issues of representation and inclusion. She has undertaken studies on atypical work, vulnerable workers' experiences of the employment tribunal system and rural identities. She has recently published a monograph, *A Right to Care? Unpaid Care Work in European Employment Law* (2011), Oxford: Oxford University Press.

**Thérèse Callus** is Senior Lecturer in Law at the School of Law, University of Reading. She specialises in family and biomedical law, with particular concentration on the use and regulation of assisted conception and family structure in a comparative perspective. She is a member of a number of European and international collaborations and publishes in peer-reviewed journals in both English and French. She is also co-editor of the *Collection Law, Bioethics and Society* from Bruylant (Belgium).

**Eugenia Caracciolo di Torella** is a Lecturer at the School of Law, University of Leicester where she teaches domestic and EU Family Law. Her research is socio-legal and focuses in particular on the policy and legislation on the reconciliation of work and family life. She has published extensively in this area, including *Reconciling Work and Family life in EU Law and Policy* (2010), London: Palgrave MacMillan, together with A. Masselot.

**Sara Charlesworth** is an Associate Professor and Principal Research Fellow at the Centre for Work + Life at the University of South Australia. Her research centres on gender inequality in employment and the intersection of anti-discrimination and employment regulation. She has undertaken research on pay equity, paid care work, work-family reconciliation, pregnancy discrimination, sexual harassment and job quality. She has been recently awarded a 5-year Australian Research Council grant entitled *From margins to mainstream: gender equality and employment regulation*.

**Roberta Guerrina** is Senior Lecturer and Head of the Department of Politics at the University of Surrey. She is a European policy analyst with

a particular interest in European social policy, citizenship policy and gender equality. She has published in the area of women's human rights, work-life balance, identity politics and the idea of Europe. She is author of *Mothering the Union* (2005), Manchester: Manchester University Press and *Europe: History, Ideas and Ideologies* (2002), London: Arnold.

**Rachel Horton** is a solicitor (non-practising) and Teaching Fellow in Law at the University of Reading where she teaches Employment and Discrimination Law. Her main research interests are in discrimination law and in particular discrimination related to age, disability and caring.

**Grace James** is a Reader in Law at the University of Reading. She is Director of Research and teaches Employment and Discrimination Law. The main focus of her research has been pregnancy-related discrimination and maternity/parental rights and she has published widely in these fields, including *The Legal Regulation of Pregnancy and Parenting in the Labour Market* (2009), London: Routledge-Cavendish. She has recently been awarded AHRC funding, along with Nicole Busby, to organise a work-family reconciliation (research) network (to begin in August 2011).

**Clare Lyonette** is a Senior Research Fellow at the Institute for Employment Research, University of Warwick. Her main research interests focus on gender, work and family reconciliation issues, the quality of work, long and atypical working hours and the division of domestic labour. She has conducted mixed-methods research in all these areas and also received government funding to conduct an evaluation study of 'quality' part-time work (2009–2010). Selected recent publications include C. Lyonette, G. Kaufman and R. Crompton (2011) '“We both need to work”': maternal employment, childcare and healthcare in Britain and the U.S', *Work, Employment and Society*, 25(1): 1–17; and J. Scott, R. Crompton and C. Lyonette (eds) (2010), *Gender Inequalities in the 21st Century*, Cheltenham, UK and Northampton, MA, USA: Edward Elgar.

**Suzi Macpherson** is a Research Manager at the Equality and Human Rights Commission. Her research interests are broadly linked to concerns about equality and social inclusion, particularly focusing on: gender inequality/occupational segregation, work-life balance/flexible working and social inclusion, and how these issues affect women, young people and disabled people's lives. Suzi led a review of equality research in Scotland 2000–2008, which was published in 2009. The contribution to this book has been written in an individual capacity, not as an employee of the Equality and Human Rights Commission.

**Annick Masselot** is a Senior Lecturer in Law at the University of Canterbury (New Zealand). She graduated with an LLM by research (First class honour) on *Legal Protection for the Health and Safety of Pregnant Women in the Workplace: A Comparative Study between the United States and Europe* (1996) from University College Dublin (Ireland). She coordinated the European Commission's Network of legal experts on the application of EU law on equal treatment between women and men with Sacha Prechal (2000–2006). Her research interests focus on EU social law, gender equality and equal treatment, work–life reconciliation, pregnancy and maternity rights. In 2006, Annick was granted a Marie Curie Fellowship (2007–2010) to study the relationship between scientific excellence, human mobility and gender equality in the context of the European Union and the New Zealand scientific markets. She is the co-author of *Reconciling Work and Family Life in EU Law and Policy* (2010), London: Palgrave Macmillan (with E. Caracciolo di Torella).

**Olivia Smith** is a Lecturer in Law at the School of Law and Government, Dublin City University where she teaches Equality and Discrimination Law and Law and Social Exclusion. Her research focuses on various aspects of discrimination law. She is the author of *Disability Discrimination Law* (2010), Dublin: Thomson Roundhall. Her current research includes projects on judicial diversity in Ireland and the invisibility of older women's experiences of inequality.

**Michelle Weldon-Johns** is a Lecturer in Law at the University of Abertay Dundee where she teaches Employment Law and Jurisprudence. The main focus of her research has been father's rights and comparative work–family rights with a specific focus on the UK, Sweden and the USA, which forms the basis of recent publications and her PhD entitled, *Working families and the UK: An examination of the development of work-family typologies underpinning UK labour law*.