Contributors

Guilherme Azevedo recently completed his PhD in Strategy and Organization at McGill University, Montreal, Canada. His research gravitates around the concepts of globalization and culture and includes studies on international business, organizational anthropology, anthropological perspectives of globalization, interpretation of cultures and business development in emerging economies. He has taught at undergraduate and MBA programmes in Brazil and in Canada.

Christoph I. Barmeyer is Professor of Intercultural Communication at the University of Passau, Germany, and Affiliated Professor of Ecole de Management (EM) Strasbourg/University of Strasbourg, France, at the research centre Humans and Management in Society (EA1347). He gained a PhD from the University of Saarbrücken, Germany. He is author of several books and numerous articles in the field of intercultural management, international transfer and international human resource management, with a French-German focus. He also works as a consultant and was board member of Society for Intercultural Education, Training and Research (SIETAR) in Germany, a worldwide association of interculturalists.

Sylvie Chevrier is Full Professor of Management at Université d’Evry Val d’Essonne, France, and a member of the Institut de Recherche en Gestion, the research centre in management of the Université Paris-Est. She obtained a PhD from the University of Quebec at Montreal, Canada, and her main research interests focus on cross-cultural management. She conducts mainly ethnographic research in cross-cultural work situations (European projects, cooperation projects in developing countries, multinational companies). She has published several books on the management of cross-cultural work teams. She is director of a Masters degree course in International Purchases and Distribution.

Lisbeth Clausen is Associate Professor at Copenhagen Business School, Denmark, at the Department of Intercultural Management and Communication and the Vice-Director of the Asian Studies Programme. She is part of the Cultural Intelligence as a Strategic Resource Project in collaboration with Danish multinationals. Her research focus is Japan, where she has lived and carried out research for a decade. Her disciplines of study include

**Eric Davoine** is Professor of Human Resource Management and Intercultural Management at the University of Fribourg, Switzerland. He gained a PhD from the Universities of Freiburg, Germany, and Lyon, France. He has published several books and numerous articles in the field of international human resource management and cross-cultural management, with a French-German focus. He is Vice-President of the Association Francophone de Gestion des Ressources Humanitaires (AGRH), the association of French-speaking human resource management researchers.

**Graham Hollinshead** is Reader in International Human Resource Management at the University of Hertfordshire Business School, UK. His main research areas are international and comparative human resource management, international knowledge transfer and cross-cultural management and critical international management studies. His academic work has appeared in *Human Relations, Journal of World Business, Management Learning* and the *European Journal of Education*. He has acted as consultant to the Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ) and the UN Sponsored European Center for Peace and Development (ECPD) in the upgrading of management capacities in Serbia. He is author of various books and book chapters, including *International and Comparative Human Resource Management* (2009, McGraw-Hill).

**Jeanette Lemmergaard** is Associate Professor of Strategic Human Resource Management and Internal Communication at the University of Southern Denmark. She is best known professionally for her work on the influence of organizational norms and values on the decision-making processes. She has published in several international journals, including *Employee Relations, Journal of Business Ethics* and *Service Industries Journal*. Her current research includes dysfunctional leadership, organizational gossip and psychological work-climate. She is currently working on an edited book with Sara Louise Muhr, *Critical Perspectives on Leadership: Emotion, Toxicity, and Dysfunction* to be published in the New Horizons in Leadership series by Edward Elgar.
Jasmin Mahadevan received her Master’s Degree in Languages, Business and Cultural Studies (Diplom-Kulturwirt) with a focus on Southeast Asia from the University of Passau, Germany, and her Doctoral degree in Cultural Anthropology and Intercultural Communication from the Ludwig-Maximilians-University in Munich, Germany. She is Professor of International and Cross-Cultural Management at the School of Engineering, Department of Business Administration and Engineering (BAE), at Pforzheim University, Germany, and Head of the BAE Programme International Management. She also works as an intercultural trainer and consultant for technical companies.

Snejina Michailova is Bulgarian by nationality and holds a PhD degree from Copenhagen Business School, Denmark. She is currently Professor of International Business at the Department of Management and International Business, the University of Auckland Business School, New Zealand. Her main research areas are international management and knowledge management. Her academic work has appeared in Academy of Management Executive, Business Strategy Review, California Management Review, Employee Relations, European Management Journal, Journal of Knowledge Management, Journal of Management Studies, Journal of World Business, International Management, Management International Review, Long Range Planning, Management Learning, Organizational Dynamics and other journals. She has edited academic books on knowledge governance (Oxford University Press), human resource management in Central and Eastern Europe (Routledge) and research methodologies in non-Western contexts (Palgrave Macmillan). She was Europe Editor of the Journal of World Business from 2001 to 2007 and is currently Associate Editor of Critical Perspectives on International Business.

Sara Louise Muhr is a postdoctoral Researcher and Lecturer at Lund University, Sweden, where her research focuses on critical perspectives on managerial identity and business ethics especially in relation to issues around the difficulties of coping with differences and expectations in modern flexible ways of working. Following this broader aim she has worked with various empirical settings such as management consultancy, network organizations and IT companies where she has encountered topics such as work-life subjectivity, gender issues and leadership. She has published in, among others, Gender Work and Organization, Journal of Organizational Change Management, Management Decision and Journal of Business Ethics, and has recently published an edited book Ethics and Organizational Practice – Questioning the Moral Foundations of Management with Edward Elgar.
Henriett Primecz is Associate Professor at Corvinus University of Budapest, Hungary. Her main research and teaching area are cross-cultural management and organizational theory. Henriett studied business at Janus Pannonius University, Pécs, Hungary, at the Aarhus School of Business, Denmark, and at WU Vienna, Austria. She studied sociology at the Central European University in Warsaw, Poland, and spent two terms at the Judge Institute of Management Studies in Cambridge, UK, during her doctoral research. Henriett gained her PhD from the University of Pécs. She has been teaching Cross-Cultural Management since 1995 in different schools and countries at different levels (BSc, Master, Postgraduate, MBA, PhD) in different programmes. Henriett has published several papers in Hungarian and international journals, for example, *International Journal of Cross-Cultural Management*, *Journal of Asia Business Studies* and *Organizational Research Methods*. She is currently involved in organizing a stream with Loong Wong and Bettina Gehrke for the 7th Critical Management Studies Conference with the theme of ‘Critical View Across Cultures’.

Iris Rittenhofer is Associate Professor and head of the Cultural Research Unit at the Department of Business Communication, Business and Social Sciences, Aarhus University, Denmark. She has been educated at six different universities in four countries and publishes in three languages. She has published in several international journals, among them, *Forum: Qualitative Social Research*, *Comparativ*, *Hermes* and *Nora*. Her interdisciplinary research interests bring together cultural theories, globalization, market communication and intercultural communication.

Laurence Romani is Researcher at the Centre for Advanced Studies in Leadership, Stockholm School of Economics, Sweden, where she also defended her PhD. Her main research area is cross-cultural management that she studies with a critical perspective. For over ten years, she has taught Cross-Cultural Management with interpretive and critical perspectives, in different universities across Europe. She is currently engaged in a research project on cross-cultural management research and training. In particular, she investigates the theoretical contributions that feminist organizational studies can make to cross-cultural management research, using a bi-paradigm approach. She is also working on the development of pedagogical tools for cross-cultural management education. She recently published *Relating to the Other* (2010, LAP Publishing) and her other publications appear, for example, in *International Journal of Cross-Cultural Management*, *Organizational Research Methods* and several book chapters.

Sonja A. Sackmann has a Chair in Organizational Behaviour at the University Bw Munich, Germany, Department of Economics, Management
and Organization Sciences, and is Director of the Institute Developing Viable Organizations. Her research, teaching and consulting focus on corporate/organizational culture, leadership, intercultural management, personal, team and organizational development in national and multinational contexts. She has published several books, numerous articles in reviewed journals and contributed to handbooks and edited volumes. She taught in the Graduate School of Management at the University of California, Los Angeles, US; St Gallen, Switzerland; Constance, Germany; Vienna, the European Business School (EBS), Austria; and Shanghai, China. She has held positions as Head of Research and Development, Partner and Managing Partner at St Gallen Managementzentrum (MZSG). She received a PhD in Management from the Graduate School of Management at UCLA and an MS and BS in Psychology from the University of Heidelberg, Germany. She was awarded Fulbright and Deutscher Akademischer Austausch Dienst (DAAD) Scholarships, the Wechsler Fund Award, the Glady’s Byram Fellowship and the best paper award from the Western Academy of Management.

Sampo Tukiainen is Project Manager and Researcher at the Aalto University School of Economics, Finland, where he also received his PhD in 2011. His PhD thesis focused on the constructions of Finnish cultural identity in cross-cultural interaction, building on the experiences of project managers of large-scale, international engineering projects. He is currently a project manager in a large European Union-funded research project, which is focused on developing cross-cultural innovation networks. His current and future research interests lie in applying the cultural perspective to studying project management and start-up companies, as well as military hierarchies and leadership. His research interests also include management consulting and mergers and acquisitions.

Hëla Yousfi is Associate Professor in the Department of Management and Organization at Paris Dauphine University (DRM), France. She received her PhD from the University of Nanterre at Paris in 2006. She is specialized in the field of sociology of organizations. She teaches graduate courses on cross-cultural management, strategic management and organization theory. She has conducted research and published on the topic of culture and management practices transfer in North Africa and the Middle East, including Lebanon, Jordan, Egypt, Tunisia, Algeria and Morocco. She is also an experienced trainer in intercultural management. Her work has also centred around issues such as culture, institutions and economic development, trust and cross-cultural cooperation and culture in critical management perspectives.