Contributors

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**Broad**, Jean was a researcher employed by the University of Sheffield, UK when the original study was carried out. She worked previously with Dr Richard Thorpe at Leeds University Business School and at both institutions she focused on entrepreneurship, networking and innovation.

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De Bruin, Anne is founding Director of the New Zealand Social Innovation and Entrepreneurship Research Centre, and Professor of Economics, in the School of Economics and Finance, Massey University, New Zealand. Her current research interests include entrepreneurship with a focus on social, creative and women’s entrepreneurship, sustainable employment and regional development. She received a 2009 Fulbright New Zealand Senior Scholar Award to research entrepreneurship.

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Discua Cruz, Allan is a Lecturer of Entrepreneurship and member of the Centre for Family Business at the Institute for Entrepreneurship and Enterprise Development in the Lancaster University Management School, UK. His current research focuses on family entrepreneurial teams, entrepreneurial dynamics of families in business and entrepreneurship in developing economies in Latin America. Allan is also a visiting professor in Honduras where he contributes to national research initiatives in entrepreneurship and family business.

Fayolle, Alain, PhD, is a Professor of Entrepreneurship at EM Lyon Business School, France, where he founded and became Director of the Entrepreneurship Research Centre. His research interests cover a range of topics in the field of entrepreneurship, including principally: education and training; also corporate entrepreneurship, new venture creation process, family entrepreneurship, and opportunity and necessity entrepreneurship.

Forson, Cynthia is Head of Department of Management, Leadership and Organisation at the Hertfordshire Business School, the University of Hertfordshire, UK. Her research focuses on equality and diversity in the labour market and organisations and in particular the experience of ethnic minority women. She has published work in top journals on gender, ethnicity, class and migrant status and their intersectional influence in the lives and careers of ethnic minority people. Her work has been funded by the Equality and Human Rights Commission, the BBC, and the Royal Academy of Engineers.

Garnsey, Elizabeth is Reader in Innovation Studies, Emeritus, at the Centre for Technology Management, University of Cambridge, UK. Her current research is on university spin-outs in advanced materials, bio-pharmaceuticals and environmental innovations and effects of their growth and setbacks on local high technology clusters. Her interests include resource-based and evolutionary theory and their integration with complexity theory. Her papers have appeared in a range of top peer-reviewed journals.

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**Hanke**, Ralph is an Assistant Professor of Entrepreneurship at Missouri University of Science & Technology, USA. He received a PhD in Business Administration from Pennsylvania State University and has been an active member of the USASBE since 1999. His research interests include team creativity, entrepreneurial pedagogy, intra-team conflict and philosophy of organising. He has published in several top journals and in 2005 received the Best Paper Award at the Academy of Management Meeting for a paper outlining problem-based learning in the entrepreneurship classroom. He serves as Vice-chair for the Entrepreneurship Pedagogy and Teaching Group.

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**Howells**, Jeremy is Dean of the Faculty of Business and Law at the University of Southampton, UK. He was previously the Eddie Davis Chair of Entrepreneurship and Innovation and Executive Director at the Manchester Institute of Innovation Research (MiIoIR) at the University of Manchester. He is a prolific writer and researcher in the field of innovation.

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**Karataş-Özkan, Mine** is Professor in Strategy and Entrepreneurship at the University of Southampton, UK. Her work focuses on social and diversity dimensions of entrepreneurship with an emphasis on international and sectoral perspectives. She has published her research in leading academic journals including the *British Journal of Management, Entrepreneurship and Regional Development* and the *International Journal of Management Reviews*.

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projects focus on learning, dynamic capabilities and growth in new businesses and barriers to learning during and after crisis events within UK and US fire services.

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