Contributors

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**Broad**, Jean was a researcher employed by the University of Sheffield, UK when the original study was carried out. She worked previously with Dr Richard Thorpe at Leeds University Business School and at both institutions she focused on entrepreneurship, networking and innovation.

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Forson, Cynthia is Head of Department of Management, Leadership and Organisation at the Hertfordshire Business School, the University of Hertfordshire, UK. Her research focuses on equality and diversity in the labour market and organisations and in particular the experience of ethnic minority women. She has published work in top journals on gender, ethnicity, class and migrant status and their intersectional influence in the lives and careers of ethnic minority people. Her work has been funded by the Equality and Human Rights Commission, the BBC, and the Royal Academy of Engineers.

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Gu, Xin, PhD, is a research fellow in the School of Culture and Communication, Faculty of Arts, University of Melbourne, Australia. Her research has spanned creative entrepreneurship, cultural economy and cultural policy in post-industrial cities. She has worked with local governments in UK and China in developing policy to support entrepreneurship in the cultural sector.

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Howells, Jeremy is Dean of the Faculty of Business and Law at the University of Southampton, UK. He was previously the Eddie Davis Chair of Entrepreneurship and Innovation and Executive Director at the Manchester Institute of Innovation Research (MIoIR) at the University of Manchester. He is a prolific writer and researcher in the field of innovation.

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