Editors’ biographies

Peter Spurgeon

Peter Spurgeon worked in a number of universities and other sectors before joining the Health Services Management Centre, University of Birmingham, in 1984. He was Director of HSMC for a number of years, before joining Warwick University as Director of the Institute of Clinical Leadership. His main qualifications and membership are:

- B.Sc. Psychology, University of Southampton, 1968
- Ph.D, University of London, 1971
- Associate British Psychological Society
- Chartered Occupational Psychologist

Peter’s main areas of interest include:

- medical leadership
- assessing managerial potential and performance
- organisational development and the management of change
- clinicians in management, organisational culture and risk management
- medical engagement

Peter has worked on specific assignments in Australia, Hong Kong, Italy, Greece, Mexico, Norway, Portugal and Zimbabwe. This work has involved advice to health ministers and policy makers about health service reform as well as the provision of managerial training programmes for senior executives. He holds the post of Adjunct Professor, Curtin University, Perth, Australia and at Bocconi University, Milan.

He has recently been Project Director of the Enhancing Engagement in Medical Leadership scheme on behalf of the NHS Institute for Innovation and Improvement and Academy of Medical Royal Colleges. He has also been instrumental in establishing the Faculty of Medical Leadership.
Editors' biographies

Ronald J. Burke

One of Canada’s most prolific researchers, Professor Burke has focused on the relationship between the work environment and the individual’s overall well-being, and over the past forty years has written articles for numerous academic and professional journals. In addition to his teaching and research activities, Professor Burke was the founding editor of the *Canadian Journal of Administrative Sciences*. He has served on the editorial board of two dozen journals and reviewed manuscripts for a dozen more journals. He has served as a member of two grants committees for the Social Sciences and Humanities Research Council of Canada, as Director of the Ph.D. program in the School of Business at York University, and as associate Dean Research, with the Schulich School of Business at York University. He has participated in research conferences in North and South America, the UK, Europe, Asia and Australia. He is a Fellow of the Canadian Psychological Association. Professor Burke previously held the Imperial Life Professorship in Organizational Behaviour and was a Senior Research Fellow at the National Centre for Management Research and Development, Ivey School of Business, The University of Western Ontario. As holder of this Professorship, he started the Women in Management Research Program at Ivey. Professor Burke earned a BA from the University of Manitoba and an MA and Ph.D. from the University of Michigan. After completing his Ph.D. in 1966 Professor Burke taught at the University of Minnesota, following which he joined the School of Business at York University. He has participated in over 300 management development programs as well as serving as a consultant on organizational effectiveness issues for private and public sector organizations. His views on management have also appeared in various media. An outstanding teacher, Professor Burke has frequently been nominated for MBA teaching awards, ranking first in 2001. Burke has published more than 500 journal articles and book chapters and presented more than 500 papers at academic conferences around the world. He has also edited or co-edited 39 books to date.

Cary L. Cooper

Cary L. Cooper is Distinguished Professor of Organizational Psychology and Health; Lancaster University Management School, UK. He is the author/editor of over 120 books (on occupational stress, women at work and industrial and organizational psychology), has written over 400 scholarly articles for academic journals, and is a frequent contributor to national newspapers, TV and radio. He is currently Founding Editor of
The innovation imperative in health care organisations

the Journal of Organizational Behavior and Editor-in-Chief of the medical journal Stress & Health. He is a Fellow of the British Psychological Society, the Royal Society of Arts, the Royal Society of Medicine, the Royal Society of Public Health, and the British Academy of Management, and an Academician of the Academy of Social Sciences. Professor Cooper is past President of the British Academy of Management, a Companion of the Chartered Management Institute and one of the first UK based Fellows of the (American) Academy of Management (having also won the 1998 Distinguished Service Award for his contribution to management from the Academy of Management). In 2001, Cary was awarded a CBE in the Queen’s Birthday Honours List for his contribution to occupational safety and health. He holds Honorary Doctorates from Aston University (DSc), Heriot-Watt University (DLitt), Middlesex University (Doc. Univ), Sheffield University (DSc) and Wolverhampton University (DBA). He was awarded an Honorary Fellowship of the Faculty of Occupational Medicine in 2005, an Honorary Fellowship of the Royal College of Physicians (Hon FRCP) in 2006, in 2007 a Life Time Achievement Award from the Division of Occupational Psychology of the British Psychological Society, in 2008 an Honorary Fellowship of the Royal College of Physicians of Ireland (College of Occupational Medicine), in 2010 an Honorary Fellowship of the European Academy of Occupational Health Psychology and an Honorary Fellowship of the British Psychological Society.