Index

advanced market economy 125
Ahl, H. 18, 24
America Competes Reauthorization Act of 2010 23
anti-colonialism 43
anti-immigrant legislation 132
Arab Spring 24
Artificial Intelligence 197
Australian ecosystem policies 194
Balcerzak-Paradowska, B. 170
barriers to Polish women entrepreneurs economic 166
educational 166
institutional 166
sociocultural 166
barriers to women's entrepreneurship 215, 218, 220
Baughn, C. C. 218
B-BBEE Act 232, 233
bias women entrepreneurs 199
Black Entrepreneurs Program 45
Boosting Female Founders (BFF) initiative 199
Brush, C. 194
Brydges, T. 44
business assistance 125
business assistance programmes (BAPs) 123
in Czech Republic (CR) 124
entrepreneurial diversity 127
entrepreneurial inclusion 127
funding 124, 126, 127
institutional contexts 127
one-size-fits-all approach 124
populations and services, targets 133
underperformance 125
in United States 125
warning against 126
business fairs 143
business opportunities 125
business ownership 163
business plans and performance, awards for 143
business support strategies, institutional work 129
Canadian Feminist International Assistance Policy 43
Canadian SME policies 42
Canadian women-focused SME policy reports 41
capital access 130
capital and contracts 32
capital leasing 48
CARES (Coronavirus Aid, Relief and Economic Security) Act 21
cash flow support to enterprises 198
care and child care opportunities for mothers 131
coastal forest industry 128
contract employment 163
country-specific institutional barriers 166
credit discrimination 19
Creswell, J. W. 219
cultural beliefs 141
cultural-cognitive institutions 218
cultural-cognitive policies 231
cultural-cognitive women's entrepreneur- ship policies 218, 230
debt, firm ownership 48
debt relief 200
digital divide 204
digital economy 192
digital literacy 205
discrimination 131, 162, 193
diversity 137
domestic recovery policy 201
donor flexibility 200
e-commerce 192, 195, 205
economic agencies 42
Economic and Social Commission for Asia and the Pacific (ESCAP) programme 201
economic barriers, Polish women entrepreneurs 166
economic crisis 18
economic development 42
economic empowerment 14
economic equality measures 16
economic imbalances 200
economic inclusion 44, 202
economic independence 42, 43
economic independence motive 42
economic payoffs and independence 19
economic preparedness support 201
economic recovery response 201
economic recovery taskforce 200
economic relief packages 205
economic stability 15
educational barriers, Polish women entrepreneurs 166
employee maternity leave 132
entrepreneurial activities 32
entrepreneurial activity 192
entrepreneurial behaviors 33
entrepreneurial behaviour 216
entrepreneurial culture 180
entrepreneurial diversity 127
entrepreneurial ecosystem, 18, 194
entrepreneurial ecosystems 214
entrepreneurial ecosystem
   stakeholders 46
entrepreneurial identity 128
entrepreneurial inclusion 127
entrepreneurial inclusivity 124
entrepreneurial support programmes 124
entrepreneurial ventures 123
entrepreneurship education 181
entrepreneurship policies 216
entrepreneurship policy documents 163
entrepreneurs, men and women 20
Equal Credit Act 19
equity 48
equity and social inclusion 43
equity deserving groups 45
equity finance 48
ethnic or racial minority populations 131
ethnic-racial stereotypes 131
European Institute for Gender Equality (EU-GEI) 16
false narratives, gender equality 32
family care burdens 126
female entrepreneurship 14
feminist business scholars 125
feminist intersectional approach 44
Fiji 200
financial capital 141
financial literacy 166
flexible employment 130, 131, 147, 150
formal institutions 218
formulators of policy 41
Foss, L. C. 19, 218
Fourth Industrial Revolution (4IR) 197
Free Trade Agreements (FTAs) 201
full-time contractual employment 178
fundraising 144
Gartner, W. 24
Gates, B. 31
GDI see Gender-Related Development Index (GDI)
GEM see Gender Empowerment Measure (GEM)
gender
diversity 29
employment discrimination 130
equalities 14, 15, 16
gap 131
gap in Poland 165
inclusion 193
inequalities 16
stereotypes and prejudices 179
and trade research 198
gender and entrepreneurial
   empowerment 43
gender-aware and intersectional
   approaches 124
gender-aware business support 126
gendered barriers to women’s
   entrepreneurship 215
gendered entrepreneurship policy 194
Gender Empowerment Measure (GEM) 16
gender equality 42, 44
gender gap in women’s
   entrepreneurship 15
Gender Inequality Index (GII) 16
mainstream business support mechanisms, access to 43
male-centric models 124
male-owned firms 164
male vs. female entrepreneur 126
Manolova, T. 197
masculinity 219
Mazzarol, T. 194
media publicity 143
Medium-Term Expenditure Policy Framework (MTEF) 229
Meyer, N. 216
micro and small and medium size enterprises (MSMEs) 192
motivational index 131
multi-agency initiatives 42
Musk, E. 31
narratives 32
National and Community Service Act of 1990 23
National Employment Policy 231
National Expert Survey, 2019 180
National Gender Policy 230
national generic policy instruments 231
National Social Protection Policy 231
necessity-based self-employment 146
Nelson, T. 18, 24
neo-liberal feminism 44
neo-liberal feminist rationales 42, 45
networking organizations 28
normative women’s entrepreneurship policies 218
North, D. C. 218
occupational segregation 27
online transactions 192
opportunity-based entrepreneurship 40, 130
paid employment 231
paid family leave policies 130
paid parental leave 146
pandemic-related care burdens 199
Papua New Guinea (PNG) 200
PayScale salary survey 27
Perrin, F. 15
personal values 43
Poland
women’s entrepreneurship in 162
Policy Brief on Women’s Entrepreneurship 42
policy context 25
Polish Agency for Enterprise Development 170
Polish literature 162
political empowerment 16
political leadership 14
post-structuralist feminism 44
post WWII education policy 24
poverty reduction 42, 43
precarious survival self-employment 147
pre-retirement women 132
PRISMA method 171
private investment capital 199
public expenditures 219
Ravanera, C. 44
regional small business support organizations 46
regional trade policies 201
regulatory institutions 219
reporting, women’s entrepreneurship 32
retailing 216
revenue and job creation 124
Richard, T. 44
Riding, A. 205
role models 182
Sarfaraz, L. 217
Schwartz, E. 19
Scott, W. R. 174, 175
self-confidence 216
self-doubt 216
self-employed women 169
self-employment 163
self-reported ethnicity surveys 131
Serve America Act 23
sex segregated environments 31
sexual health 193
sexual violence 193
Siemieniak, P. 170
small and medium-sized enterprise (SME) policies 41
small and medium-sized enterprises (SMEs) 123
Smallbone, D. 129
Small Business Administration (SBA) 21, 23, 33, 142
Women’s Bureau of the Department of Labor 21, 27
Women’s Business Centers 21, 25, 31
women’s economic empowerment 42
Women’s Economic Imperative (2020) 42
women’s economic inclusion 16
women’s entrepreneurship 15, 162
women’s entrepreneurship in Canada capital 56
Export Development Corporation (EDC) women-focused program 60
study limitation 65
support services and advocacy, coordination 62
Women Entrepreneurship Knowledge Hub 62
women’s entrepreneurship policies 214
methodology 219
women’s entrepreneurship policy research 41
women’s leadership style 29
women’s self-sufficiency 42
women’s Total Entrepreneurial Activity (TEA) 17
work-family conflict 177
Workforce Innovation and Opportunity Act 23
work-life balance 177
World Economic Forum (WEF) 15, 16, 195
Yousafzai, S. Y. 218
Zuckerberg, M. 31