Contributors

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**Julia C. Nentwich** is Associate Professor in Psychology at the University of St. Gallen, Switzerland. She is interested in social and discursive practices of doing gender and diversity, organizational change, change agency and resistance. Her work has been published in international journals and books on organization studies, psychology and gender studies.

**Anja Ostendorp** received her doctorate in Psychology for a discourse analytical study on diversity management in Switzerland. Her main focus since the year 2000 is on organizational communication and discursive psychology. Currently, she uses her experience for coaching managers, groups, and teams. In addition she teaches courses on the psychology of group and leadership at the University of St. Gallen.

**Roland Pfyl** is Head of the Audit Office in the canton of Schwyz, Switzerland. Formerly, he has worked in internal audit of a major international banking group and gained a doctorate in Economics from the University of St. Gallen, Switzerland. His main academic interests concern regulation, control and compliance in organizations.

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Chris Steyaert is Professor for Organizational Psychology at the University of St. Gallen, Switzerland. He has published in international journals and books in the area of organizational theory and entrepreneurship. His current interests concern creativity, multiplicity (diversity) and reflexivity in organizing change, intervention and entrepreneurship.

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