
Contributors

Afra S. Ahmad, MA, is a Doctoral student in the Industrial/Organizational Psychology program at George Mason University, USA. After undergraduate studies, she was selected for a Fulbright Fellowship to conduct research in the United Arab Emirates. Her primary research interests include diversity, well-being and cross-cultural issues in the workplace.

Amanda J. Anderson is a Doctoral student in the Industrial/Organizational Psychology program at George Mason University (GMU), USA. Amanda earned a Bachelor's degree in psychology from the University of Virginia, USA and a Master's degree in industrial and organizational psychology from GMU. Amanda's research focuses on methods to improve the treatment of stigmatized individuals at work.

Jeanine K. Andreassi, PhD, is an Associate Professor of Management at the John F. Welch School of Business at Sacred Heart University, USA. Her work-life research focuses on culture and individual differences. She has authored several book chapters and published in numerous scholarly journals, including the *Journal of Managerial Psychology*, the *Journal of Family Issues* and the *Organization Management Journal*.

Arnold B. Bakker is Professor of Work and Organizational Psychology, Erasmus University Rotterdam, the Netherlands, and Adjunct Professor at the Department of Sociology and Social Policy, Lingnan University, Hong Kong. He is Past President of the European Association of Work and Organizational Psychology. Bakker's research focuses on positive organizational behavior.

Boris B. Baltes, PhD, is a Professor in the Psychology Department at Wayne State University in Detroit, USA. His research interests include biases in performance appraisal, age and work, and work-family balance. His work has appeared in many journals including the *Journal of Applied Psychology*.

Angela A. Beiler is a Doctoral student in the Psychology Department at Auburn University. Her research interests include employee productivity, emotion and workplace motivation.

Ronald Burke (PhD, University of Michigan, USA) is Professor Emeritus of Organizational Studies, Schulich School of Business, York University,

Canada. His current research interests include women in management, human resource management policies and practices and organizational performance, voice in the workplace, men supporting women, corporate wellness programs, and causes and consequences of human frailties in organizations.

Wendy J. Casper, PhD, is an Associate Professor of Management at the University of Texas at Arlington, USA. She has published over 30 journal articles and book chapters, many on work–family concerns, and has been a finalist for the Kanter Award for the ‘best of the best’ in work–family research.

Noelle Chesley is an Associate Professor of Sociology at the University of Wisconsin-Milwaukee, USA. Her research is focused on the social implications of technological innovation for work and family life. She has published in journals such as the *Journal of Marriage and Family*, *Gender and Society*, and *Information, Communication, and Society*.

Malissa A. Clark, PhD, is an Assistant Professor in the Psychology Department at Auburn University, USA. Her research interests include work–family conflict, workaholism, moods and emotions in the workplace, and empathy and organizational behavior.

Jeanette N. Cleveland (PhD Industrial and Organizational Psychology, Pennsylvania State University, USA) is a Professor at Colorado State University, USA. Her research areas are workforce diversity including gender and generational issues concerning work and family challenges. She has served on editorial boards of the *Journal of Applied Psychology* and as co-editor of the Applied Psychology Series, Taylor-Francis.

Satoris S. Culbertson, PhD, is an Assistant Professor in the Department of Management at Kansas State University, USA. In addition to work–family research, she also conducts research on decision-making in recruiting, selecting, and appraising employees, with an emphasis on employment interviews. Her work has appeared in numerous journals and edited books.

Sara De Hauw holds a Masters in Industrial and Organizational Psychology from Ghent University, Belgium. She is a Doctoral Researcher in human relations (HR) and organizational behavior (OB) at the Vlerick Business School, Belgium. Her research interests focus on occupational health and careers. In her PhD research, she examines contextual and individual antecedents, and career consequences of work–home balance.

Evangelia Demerouti is Professor at Eindhoven University of Technology, The Netherlands. Her research interests include topics like positive organi-

sational behaviour, the Job Demands – Resources model, work–family interface, and recovery. Her research has been published in journals such as *Journal of Applied Psychology*, *Journal of Vocational Behavior*, and *Journal of Occupational Health Psychology*.

Allison M. Ellis is a Graduate Assistant at Portland State University, USA. Her research focuses on employee health and well-being as it relates to employee engagement and positive performance-related behaviors. She received her MS in Psychology from Portland State University, and is currently pursuing her PhD in Applied Psychology with a major in Industrial/Organizational Psychology and a minor in Occupational Health Psychology.

Lisa M. Fiksenbaum (PhD, York University, Canada) is currently a Lecturer in the Department of Psychology, York University. Her current research interests include the relationship of job insecurity and well-being, work and family conflict, coping with stress, and data analysis strategies in health psychology.

Tonya K. Frevert is a Doctoral candidate in Organizational Science at the University of North Carolina (UNC) Charlotte, USA. She holds Master's degrees in Psychology from Northern Arizona University and Sociology from UNC Charlotte. Tonya's research interests include the intersectionality of race, class and gender, the work–life interface, and public versus private work–family policies.

Jeffrey H. Greenhaus, PhD, is Professor and William A. Mackie Chair in the Department of Management at Drexel University's LeBow College of Business, USA. His current research and writing focus on the mechanisms that explain the connections between individuals' work life and family life, particularly in the context of enacting their career.

Leslie B. Hammer, PhD, is a Professor of Psychology at Portland State University, USA. Her research focuses on formal and informal workplace supports for reducing work–family conflict. She is the Director of the Center for Work–Family Stress, Safety, and Health; Director of the Occupational Health Psychology graduate program; and Associate Director of the Oregon Healthy Workforce Center.

Kelly M. Hannum, PhD, directs the Global Research Insights Group at the Center for Creative Leadership and is a visiting faculty member at the IESEG School of Management in France. She holds a PhD in educational research, measurement, and evaluation from the University of North Carolina at Greensboro, USA. She is a co-author of the WorkLife Indicator assessment.

E. Jeffrey Hill, PhD, is Professor in the School of Family Life at Brigham Young University, USA. His research examines finding harmony between paid work and family life. Dr Hill recently developed and analyzed the 2010 IBM Global Work–Life survey in 78 countries. He has published four books and more than 60 scholarly articles and book chapters.

Ann Hergatt Huffman is an Associate Professor of Psychology and Management at Northern Arizona University, USA. Ann received her PhD in Industrial-Organizational Psychology from Texas A&M University, USA in 2004. Her primary research interests include the work–life interface, high-stress occupations (e.g., police, military), diversity in the workplace and environmental sustainability issues.

Anne Kaduk, MA, is a Doctoral candidate in the Department of Sociology and a Graduate Research Assistant at the Flexible Work and Well-Being Center at the University of Minnesota, USA. Her research interests include work, families and inequality over the life course.

Eden B. King, PhD, is an Associate Professor in the Industrial/Organizational Psychology program at George Mason University, USA. Dr King is pursuing a program of research that seeks to guide the equitable and effective management of diverse organizations. Her research integrates organizational and social psychological theories in conceptualizing social stigma and the work–life interface.

Ulla Kinnunen is Professor of Psychology at the School of Social Sciences and Humanities in the University of Tampere, Finland. At the present her research interests focus on occupational well-being from the perspectives of stress, recovery and burnout, including research on job insecurity and temporary employment, leadership and the work–family interface.

Debra A. Major (PhD, Michigan State University, USA) is Professor and Associate Chair for Research in the Psychology Department at Old Dominion University, USA. Her research focuses on women’s career barriers, underrepresentation in science, technology, engineering and mathematics (STEM), and the work–family interface. She is a Fellow of the American Psychological Association, the Association for Psychological Science, and of the Society for Industrial and Organizational Psychology.

Aline D. Masuda holds PhD and Master’s degrees in Industrial/Organizational Psychology from the State University of New York – Albany, USA and Missouri State University, USA, respectively. She is currently a Professor at EADA Business School in Barcelona, Spain. Aline conducts research in motivation, employee attitudes and the work–life interface across cultures.

Russell A. Matthews, PhD, is an Assistant Professor of Industrial/Organizational Psychology at Bowling Green State University, USA. His research examines the work–family interface, worker health and safety, and methodologically based research questions.

Saija Mauno is Professor of Psychology at the School of Social Sciences and Humanities in the University of Tampere, Finland. She also works (part-time) as an Academy Research Fellow at the Department of Psychology in the University of Jyväskylä, Finland. Her research interests cover occupational well-being from the viewpoints of work–family interface, job insecurity and temporary employment as well as stress and coping.

Jean McCarthy, (PhD, University of Limerick) is a Post-doctoral Researcher and Lecturer in the areas of Organisational Behaviour and Human Resource Development with the Department of Personnel and Employment Relations at the Kemmy Business School, at the University of Limerick, Ireland. A former Fulbright Scholar at Colorado State University (2012), Jean is also a Global Research Associate with the Sloan Center on Aging & Work at Boston College and co-director of the *Age in the Workplace Research Network (AWR-net)*.

Jesse S. Michel, PhD, is an Assistant Professor in the Psychology Department at Florida International University, USA. His research interests include dynamics between work and life, occupational health psychology, and affect and personality within the workplace.

Phyllis Moen, PhD, holds a McKnight Presidential Endowed Chair and is Professor of Sociology at the University of Minnesota, USA, following 25 years at Cornell University, USA. She studies families, work and the gendered life course. Her latest books are *It's About Time: Couples and Careers* (2003) and *The Career Mystique* (2005, with Pat Roehling).

Valerie J. Morganson is an Assistant Professor of Psychology at the University of West Florida, USA. She earned her MS and PhD from Old Dominion University, USA. Her research focuses on work–life and women's issues and has been published in numerous journals and edited volumes.

Hope M. Morrison is a Research Assistant at Brigham Young University, USA in the School of Family Life. She emphasizes work and family in international contexts.

Ariane Ollier-Malaterre, Ph.D, is Professor of Management at Université du Québec À Montréal (UQÀM). She studies work-life dynamics at the

individual level (e.g. boundary management), the organizational level (e.g. workplace flexibility) and the country level (e.g. institutions and culture). Her recent work has been published in the *Academy of Management Review*, in *Human Relations* and in the *Journal of Vocational Behavior*.

Johanna Rantanen, PhD, works as a Researcher in the Department of Psychology in the University of Jyväskylä, Finland. At present her main research focus is on the work–family interface from longitudinal and person-oriented perspectives. Additionally, her research also covers issues of occupational well-being, personality and adult development.

Alessandra Rusconi, PhD, is a Senior Researcher in the Skill Formation and Labor Markets research unit at the Wissenschaftszentrum Berlin für Sozialforschung (WZB), Germany. Her research interests include work, families, and social inequality over the life course and from a comparative perspective. Her latest book is *Gemeinsam Karriere machen* (2011, with Heike Solga).

Ana Isabel Sanz-Vergel is Lecturer in Organizational Behaviour at the University of East Anglia, UK. Her research interests include topics such as recovery, work–family conflict and crossover of work-related experiences. She has published articles on these topics in journals such as the *Journal of Occupational Health Psychology* and the *Journal of Vocational Behavior*.

Natalia Sarkisian, PhD, is an Associate Professor of Sociology at Boston College, USA. Her interests include family sociology, race, gender and class, aging and the life course, and quantitative methods. Her recent book, *Nuclear Family Values, Extended Family Lives: The Importance of Gender, Race, and Class*, was published by Routledge in 2012.

Kristen M. Shockley, PhD, is an Assistant Professor of Psychology at Baruch College, USA. Her research focuses on work–family issues and is published in numerous journals. Her scholarship has been recognized by the Society for Industrial and Organizational Psychology through the 2010 Mary L. Tenopyr and the 2012 S. Rains Wallace awards.

Andra Siibak, PhD, is a Senior Research Fellow of Media Studies in the Institute of Journalism, Communication and Information Sciences at the University of Tartu, Estonia. Her research interests include young people's internet use and privacy on social media. She has published in journals such as *Computer Mediated Communication*, *Cyberpsychology* and *Young*.

Sarah Stawiski is a Senior Research Associate at the Center for Creative Leadership (CCL) in San Diego, CA, USA. Sarah's work focuses on

evaluating the impact of leadership development programs, and understanding individual and organizational factors that influence workplace attitudes and behaviors. She holds a PhD in Applied Social Psychology from Loyola University Chicago, USA.

Lieke L. ten Brummelhuis is an Assistant Professor at the Beedie School of Business, Simon Fraser University, Canada. She obtained her PhD at Utrecht University in the Netherlands. In her dissertation, she investigated both positive and negative effects of employees' family lives on work outcomes. Her research interests cover topics related to employee well-being, including employee recovery, workaholism and work–life balance.

Cynthia A. Thompson, PhD, is a Professor of Management in the Zicklin School of Business at Baruch College, USA, where she has been investigating work–life issues for over 25 years. Her current research focuses on work–life culture and change. Two of her journal articles were nominated for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

Sarah E. Van Dyck holds a BA in Sociology/Anthropology from Lewis & Clark College, USA, an MS in Psychology from Portland State University, USA, and is currently pursuing her PhD in Applied Psychology with a major in Industrial/Organizational and a minor in Occupational Health Psychology at Portland State University.

Judy Wajcman is a Professor of Sociology at the London School of Economics and Political Science, UK. Her research focuses on the impact of digital technologies on time poverty and work–family balance. Her books include *The Politics of Working Life* (with Paul Edwards), *TechnoFeminism*, and *The Social Shaping of Technology* (with Donald MacKenzie).

Julie Holliday Wayne, PhD, is an Associate Professor of Business at Wake Forest University, USA. She has published research on sexual harassment, work–family interface, and workgroup diversity, and earned awards for teaching and research including being a finalist for the Kanter Award for the ‘best of the best’ in work–family research.

Kevin T. Wynne is a Doctoral candidate in industrial and organizational psychology at Wayne State University, USA. His research interests include work–life balance, leadership and occupational health. Kevin teaches psychology courses and has consulted with organizations. He holds a Master's degree in management from Mays Business School at Texas A&M University, USA.