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## Contributors

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**Stewart Barnes** is founder and Managing Director of QuoLux, a privately owned company specializing in leadership development of owner-managers within small and medium-sized enterprises through the delivery of the LEAD, GOLD and GAIN programmes. Stewart draws upon extensive experience of leading, growing and innovating a variety of private businesses in different markets in different countries, transforming organizations and their performance. Stewart is a Visiting Fellow at University of Gloucestershire, UK and is researching his PhD. He is co-author of *LEADing Small Business* (with Steve Kempster and Sue Smith). His work on transformational change has been featured in a number of books, articles and government best practice guidance documents.

**R. Greg Bell** is the Associate Dean of Faculty Affairs and Associate Professor of Management at the University of Dallas, USA. He teaches courses in Global Entrepreneurship and Corporate Social Responsibility and Sustainability. His research on corporate governance and international business has been published in leading management and entrepreneurship journals.

**Malin Brännback**, DSc BSc (Pharm), is Chaired Professor of International Business, and Dean at Åbo Akademi University, Finland. She was Visiting Professor in Entrepreneurship at Stockholm Business School (Stockholm University) in 2012–2014. She has 200 publications and has co-authored seven books with Alan Carsrud, including *Understanding the Entrepreneurial Mind – Opening the Black Box* (2009, Springer Verlag),

*Handbook of Research Methods and Applications in Entrepreneurship and Small Businesses* (2014, Edward Elgar Publishing) and *Fundamentals for becoming a Successful Entrepreneur* (2016, Pearson). She is on the review board of *Journal of Small Business Management*. Her current research interests are in entrepreneurial intentionality and cognition and entrepreneurial growth and performance.

**Alan L. Carsrud**, PhD, is Visiting Research Professor at Åbo Akademi University in Finland. He previously held the Rogers Chair in Entrepreneurship at Ryerson University in Toronto, Canada. He has published more than 200 papers, chapters and articles on entrepreneurship, family business and psychology.

**Malcolm H. Cone**, PhD, is the former Director of the Asia Institute at the University of Otago School of Business, New Zealand. He has also held positions at a number of universities including Distinguished Visiting Professor at the Management Development Institute in Delhi, India; Honorary Research Fellow at Lincoln University New Zealand; and visiting Scholar at Glasgow and Lancaster universities in the United Kingdom. He has published widely on sociological aspects of management and leadership in Islamic societies and, more recently, extensive research and publications taking a comparative approach to understanding the challenge of China especially in relation to the impact of culture on the areas of leadership, learning, creativity and strategy.

**Jane Croad** is a Senior Lecturer in Marketing. Before commencing her academic career, Jane enjoyed a successful corporate career and held management positions with Gwalia Housing, Johnson & Johnson and the Wicker Group. Jane is currently pursuing her Doctorate in International Marketing with Cardiff Metropolitan University, UK.

**Allan A. Gibb**, Professor Emeritus at Durham University, has worked extensively in the field of entrepreneurship and independent business development in more than 70 countries throughout the world. His recent work has focused on entrepreneurship education at all levels of the education field. He has for several years been advisor to the UK National Council for Graduate Entrepreneurship, and has designed and directed national entrepreneurial leadership programmes for higher education and further education senior staff development.

**Eleanor Hamilton** is Professor of Entrepreneurship in the Department of Entrepreneurship, Strategy and Innovation (DESI) at Lancaster University Management School, UK. She was a founder of the Institute for Entrepreneurship and Enterprise Development which undertakes

research and education in entrepreneurship and innovation in dialogue with business and community. Her research focuses on family businesses and entrepreneurial learning as an inherently social rather than individual phenomenon. It also examines aspects of gender and leadership in family business and entrepreneurship. Professor Hamilton has a proven commitment to create and evidence effective forms of knowledge exchange between a university and its small and medium-sized enterprise client base.

**Pegram Harrison** is Senior Fellow in Entrepreneurship at Oxford University's Saïd Business School, UK. He teaches and conducts research on entrepreneurial leadership, with a focus on the Islamic world. He also runs the School's Engaging with the Humanities initiative, a programme of research, teaching and public events that connects the business school with scholars and practitioners working in the humanities.

**Richard T. Harrison**, PhD, is Chair of Entrepreneurship and Innovation at University of Edinburgh Business School, UK, where he is also Director of the Centre for Entrepreneurship Research and Director of the Compassionate Leadership Initiative within the Centre for Strategic Leadership. He has extensive experience in research, programme development, executive education and consultancy and advisory work in entrepreneurship (particularly early stage finance and business angels, technology transfer and business development, and entrepreneurial learning and leadership) and in strategic leadership development nationally and internationally, and is a regular speaker at national and international practitioner conferences and workshops. He is one of the world's leading scholars on business angel finance and early stage risk capital.

**Gay Haskins** has worked for more than 30 years in the field of management development. Now an Associate Fellow of Saïd Business School, University of Oxford, UK, she was founder, together with Professor Allan Gibb, of the Entrepreneurial University Leaders Programme (EULP), introduced at Oxford with the support of the National Centre for Entrepreneurship Education and Universities UK. Between 2006 and 2010, Gay was Dean of Executive Education at Saïd Business School, University of Oxford. She has also served as Dean of Executive Education at London Business School and the Indian School of Business. Earlier, she was Director General of the European Foundation for Management Development (EFMD), a major international association, focusing on best practice in management development.

**Omaima M. Hatem**, PhD, researches and lectures at the University of Edinburgh Business School, UK, in the fields of entrepreneurship, strategy and international business with specific interest in emerging markets. She is

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**Claire M. Leitch**, DPhil, holds the Chair in Entrepreneurial Leadership at Lancaster University Management School, UK. Her research interests concentrate on the development, enhancement and growth of individuals and organisations in an entrepreneurial context, with a particular focus on leadership, leadership development and learning. She is an internationally recognized scholar whose work has shaped theoretical debate and had significant industrial and policy impact. She has published in *Journal of Small Business Management*, *Organization Research Methods*, *Academy of Management Learning and Education*, *British Journal of Management*, *Regional Studies* and *Entrepreneurship Theory and Practice*. Currently she is Editor of the *International Small Business Journal*.

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**David Rae**, PhD is Professor of Enterprise, De Montfort University, Leicester, UK. He is a leading innovator and researcher in the human and social dynamics of entrepreneurship, learning and small business management. He has achieved professional and academic recognition for his contributions to entrepreneurship research, education, policy and regional development, with international connections in Europe, North America and South Asia, and is an inspirational keynote speaker at international

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**Sue Smith** is a Professor of Innovation and Enterprise and is the Director of the Centre for SME Development at the University of Central Lancashire, UK. Sue is passionate about the interface between higher education and business, particularly small business. Her academic research and practice focuses on leadership development in small and medium-sized organizations and the relationship between universities, business and government and the impact this can have on the regional economy. Sue is co-author of *LEADing Small Business* (with Steve Kempster and Stewart Barnes). Throughout her career she has operated at the interface between higher education and business, progressing the business engagement and knowledge exchange agendas throughout different universities.

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**Haina Zhang**, PhD, is a Senior Lecturer at Lancaster University Management School, UK. She has extensive international research experience, and her research interest focuses on leadership, organizational behavior, international business and management, human resource management, and management in China. She has a preference to bring a philosophical and sociological perspective to these topics. She has published her research in a number of international journals, such as *Journal of Management*, *Human Resource Management*, *Journal of Vocational Behavior*, *Journal of Business Ethics*, *Asia Pacific Business Review* and *Frontiers of Business Research* in China. She is also an Associate Editor of the *European Management Journal*.