

---

# Index

---

- action learning 93–6  
active entrepreneurship 118  
Adams, W.M. 376, 397, 398  
Adas, E. 120, 121  
Adizes, I. 180, 182  
Agle, B.R. 249  
Akola, E. 439  
Aldrich, H. 110  
Alford, R. 119  
'alpha male' entrepreneurs 404  
Alvesson, M. 16, 88, 96, 99, 342  
Amernic, J. 415  
Andersen, J. 292, 313  
Anderson, A. 110, 275, 277, 350, 393  
Anderson, L.E. 330  
Andriopoulos, C. 150  
Anglo cultures 113  
Angus, D. 44  
Arabic-language newspapers 267  
Argenti, J. 299  
Armour, J. 118  
Ashley, A. 324  
assemblage concept 73, 74  
Audretsch, D.B. 221  
authentic leadership 51  
authors, articles 54–7  
Avolio, B.J. 19, 176, 200, 296, 327, 422
- Babbie, E. 300  
Badawi, J. 114  
Bagheri, A. 324, 380  
Barbosa, S.D. 354  
Barnes, S. 333  
Baron, R.A. 162–3  
Barth, F. 393  
Bartlett, C.A. 282  
Bartlett's test of sphericity 303, 304  
Bass, B.M. 176, 200  
Baumol, W.J. 199  
Becherer, R.C. 56  
Beckman, C. 270  
becoming-realism 67  
Beekun, R. 114
- being-realism 67  
Bell, J. 273, 275–8  
Bennis, W.G. 188, 327, 422  
Berryman, J. 299  
bibliometric analysis 37–61  
    future research 60–61  
    Leximancer overall concept map 47–53  
    limitations 60–61  
    methodology 41–7  
Bird, B.J. 134, 142  
Birley, S. 299  
Blake, R. 408  
Bolden, R. 69, 264–6  
borderless education 436  
Brännback, M. 198, 210, 350, 363  
BrewDog business story 403–27  
bricolage 73  
Bridge, S. 181  
Brigham, K.H. 40, 54, 136, 197, 206, 406, 407  
Brundin, E. 227  
Bruni, A. 92  
Burgelman, R.A. 226  
Burns, J.M. 174, 176, 200, 294  
*Business For Punks: Break All the Rules* (Watt) 423  
business venture 133, 134, 136
- Calas, M.B. 90, 92, 98  
Campbell, R. 377  
Cantillon, R. 195  
capital exchange process 330  
career pathway 327  
Carland, J.C. 270  
Carland, J.W. 270  
Carlyle, Thomas 412, 413  
Carroll, B. 69  
Carsrud, A.L. 198, 210, 350, 363  
case study organisations 383  
Casson, M. 115  
cause and effect concept 74  
Cawthon, D.L. 413, 422

- ceteris paribus* 254  
 Chaston, I. 182  
 Chell, E. 408  
 Chia, R. 70  
 Chinese philosophy 77–9, 81  
 Chinese thinking 78, 79  
 Chrisman, J.J. 220  
 circular learning process 160  
 Clark, H. 313  
 Cliff, J. 110  
 closed-ended questions 299  
 Cogliner, C.C. 40, 54, 136, 197, 206,  
 406–7, 468, 470–71  
 cognitive ambidexterity 379  
 cognitive complexity 192  
 Cole, G. 292  
 Coleman, M. 292  
 collective entrepreneurship behaviour,  
 Nigerian entrepreneurs 297–9  
 Collinson, D.L. 91  
 common function words 44  
 communities of practice (CoP) theory  
 24, 323, 328, 329, 331–2, 339, 340  
 human capital 332–3  
 institutional capital 332–3  
 social capital 332–3  
 complex adaptive systems (CAS)  
 theory 15, 66, 67, 71–80  
 complexity theory 67  
 concept map 58, 59  
 conceptual articles 57, 58  
 conceptualisation 253, 254, 398–9, 483  
 conducive organisational climate 21  
 constructive transactions 177  
 contingent reward 177  
 continuous innovation 233  
 Cool Milk Group 388–91  
 background and development 388–9  
 community and sustainability 389  
 leadership 390–91  
 Cooney, T.M. 325  
 Cope, J. 96, 138, 175, 265, 325, 327,  
 330, 380  
 Corbett, A.C. 162, 167  
 corporate decision-makers 65  
 corporate entrepreneurial leadership  
 challenge of 219–34  
 current domains of 221–2  
 defined 223  
 implementation issues for 229  
 organizational climate for 224–5  
 responsibilities of 232–4  
 understanding concept of 220–21  
 corporate entrepreneurship assessment  
 instrument (CEAI) 225  
 corporate social responsibility 376  
 corrective transactions 177, 297  
 Covin, J.G. 204, 221–2, 281, 422  
 Craig, R. 415  
 creativity-based model 158  
 creativity period 183  
 Crenshaw, K. 475  
 critical approach 93–8  
 action learning 93–6  
 family business 96–8  
 gendered entrepreneurial identities  
 96–8  
 gendered power relations 93–6  
 critical leadership responsibilities  
 226–8  
 critical leadership studies 90, 92  
 critical methodologies 88–9  
 in leadership research 89–93  
 critical theory 87–9  
 Culnan, M.J. 38  
 culture 76  
 Cumming, D. 118  
 Cunningham, B. 136  
 Czariawska-Joerges, B. 406, 422  
 data analysis process 43–7, 139–41, 353  
 data collection strategy 41–3  
 Davidsson, P. 187  
 Davies, M. 314  
 Day, D.V. 113, 266  
 De Bakker, F.G.A. 45, 57  
 de Certeau, M. 248  
 decision-making process 283  
 Deetz, S. 88  
 De la Rey, C. 23, 314  
 Deleuze, G. 66, 67, 69  
 Deleuze's philosophy of process 72–3  
 Deleuzian plateau 73  
 demographic characteristics 301, 302–3  
 Denison, D.R. 203  
 descriptive and inferential analysis  
 307–11  
 descriptive articles 46  
 deterritorializing movement 72  
 Dickie, Martin 414, 416, 421, 422, 424

- differentiated entrepreneurship 379  
 discovery phase 158  
 distributed leadership 31  
 distributed leadership literature 265–6  
 Down, S. 89  
 Downton, J.V. 295  
 Drakopoulou-Dodd, S.L. 420  
 Drath, W.H. 69, 326  
 Drucker, P.F. 185, 205
- Eagly, A.H. 23, 292, 293, 313  
 EBSCO metasearch 42, 45  
 Economic Co-operation and  
 Development 447  
 ecopreneurs 374  
 ecopreneurship 376  
 Edwards, G.P. 265, 294  
 Eggers, J.H. 133, 138, 411  
 ego-based entrepreneurial marketing  
 418  
 Eisenhardt, K. 382  
 Elliott, C. 92  
 Elsevier 42  
 emotionality 202  
 employee satisfaction rates 54  
 Ensley, M.D. 53, 54, 162, 163  
 entrepreneurial competencies 347  
 entrepreneurial distributed leadership  
 262–85  
   business groups 270–74  
   distributed leadership literature  
   265–6  
   entrepreneurial strategy and 279–83  
   entrepreneurial teams 270–74  
   human and social capital 274–9  
 entrepreneurial firms  
   growth states 173–92  
   stages of development 180–91  
 entrepreneurial growth process 271  
 entrepreneurial innovation 395  
 entrepreneurial intensity 222–3  
 entrepreneurial leaders 6, 156–70, 233,  
 347, 348  
   types of 206–8  
 entrepreneurial leadership (EL) 3–31,  
 40–41, 196, 239–42, 468–71  
   alternate theoretical approaches  
   116–23  
   bibliometric analysis 37–61  
   BrewDog business story 403–27  
   BrewDog rituals, storying  
     opportunities 419–20  
   competencies and motivation 345–70  
   in corporate setting 229–32  
   definition and competencies 346–9  
   definitions of 3, 204–6, 378, 406–8,  
   471  
   entrepreneurship and 411–12  
   formative leadership learning 326–8  
   gendered analysis of 475–82  
   gender in 28  
   individualism and 242–3  
   inspiring followers 208–10  
   Islamic insights on 106–24  
   issues for debate 4–5  
   leadership and 408–11  
   masculinity and femininity 472–5  
   method, data collection 351–4  
   methodology 414–16  
   motivation to learn 349–51  
   offensive marketing 418–19  
   participation and involvement 151  
   Portman Group and storying  
     controversy 417–18  
   relational dynamics of 247–53  
   relational view of 242–3  
   research opportunities in 189  
   six elements 415  
   in social enterprises 237–54  
   state-of-the art perspective 5  
   for sustainable organisations  
   374–400  
   symbols, symbolism and  
     symbollocks 420–22  
   theoretical underpinning 405–14  
   vs. transformational 201–2  
   typology of literature 470  
   views on 39–41  
 entrepreneurial leadership behaviour,  
 sustaining 149–50  
 entrepreneurial leadership  
   competencies  
   caring interpersonal relationships  
   and teamwork 359–61  
   love of challenges 357–8  
   self-efficacy 354–7, 362  
   students as entrepreneurial leaders  
   354, 358–9  
   task delegation 362  
   versatility 358

- entrepreneurial leadership learning
  - 324–6
  - community of practice 331–2
  - development of 330–31
  - extrinsic motivation factors 365
  - formative leadership 326–8
  - interest and self-development 363–4
  - intrinsic motivation factors 363–4
  - opportunities and programs 365–7
  - research and development, stages 339–41
  - social learning theory 328–9
  - task demands and challenges 365
- entrepreneurial leadership research
  - evolution of 136–8
- entrepreneurial learning 18
- entrepreneurial management 406
- entrepreneurial managers 156–70
- entrepreneurial mindset 5, 6
- entrepreneurial opportunities 243, 351, 375
- entrepreneurial orientation (EO) 196, 203, 222, 406
- entrepreneurial scholarship 253
- entrepreneurial stakeholder organisations 441–3
  - engaged university 441–2
  - triple helix model 442–3
- entrepreneurial thinking 219, 231
- entrepreneurial traits 347
- entrepreneurial university
  - appropriate definitions, finding 432–3
  - bringing things together, potential 443–5
  - change potential 443–9
  - definition 449–50
  - enterprise, in teaching and learning 438–9
  - entrepreneurial leadership 452
  - idea of university 437–8
  - issues in development 431–54
  - key characteristics 450
  - objectives and outcomes, recognising 439–41
  - organisation design 451
  - potential for change 445–6
  - rich mix of experience 453
  - student experience 452
  - supporting change, strategies 447–8
  - uncertainties, complexities and pressures for change 433–6
  - value to university goals 448–9
- Entrepreneurial University Leaders' Programme (EULP) 447
- entrepreneurial ventures 87
- entrepreneur job, key tensions 141
- entrepreneurs 6
  - controller 149
  - decision-maker 147
  - discoverer 146
  - frontline worker 148
  - information broker 147
  - networker 148
  - roles of 144–5
  - salesman 147–8
  - steersman 146
  - trouble-shooter 148–9
  - visionary leaders 145–6
- entrepreneurship 39–40
  - entrepreneurial leadership and 411–12
  - Great Man thesis and idolatry 412–14
  - management and 164–5
  - overview of 198–9
  - venture creation process 157–9
- entrepreneurship behaviour, and leadership 134–6
- entrepreneurship clubs 346, 351
- entrepreneurship educators 368, 369
- entrepreneurship scholars 347
- epistemological orientation, of articles 46, 57–9
- experiential learning theory 159–61
- exploitation *versus* exploration 141–2
- exploration activities, time allocation 150
- exploration–exploitation tension 143
- exploration *versus* exploitation 141–2
- exploratory factor analysis 301, 303–7
- exploratory learning 18
- external corporate ventures (ECVs) 221
- external *versus* internal orientation 143
- failure recognition 231
- falah* 122
- fallacy of misplaced concreteness 68, 70
- family business 96–8

- feminisation of leadership 475  
 feminist post-colonial theory 481  
 Fernald, L.W. 55, 58, 197, 353, 407  
 Fiet, J.O. 158  
 first-order theme leadership 49  
 five-point Likert scale 299  
 Fleishman, E.A. 152  
 Fletcher, J.K. 91, 474  
 Floyd, S.W. 226–7  
 founder's trap 184  
 framing entrepreneurship 90  
 Freddie Porter Case 333–5  
 free-enterprise model 375  
 Frese, M. 39  
 Friedland, R. 119  
 full range of leadership model  
 (FRLM) 173–80, 182, 186, 187,  
 191  
 fundamental dualism 474
- Gardner, W.L. 422  
 Gartner, W.B. 134, 198, 325  
 Gates, Bill 170  
 gender 91, 95  
 gender-as-variable (GAV) approach  
 476  
 gendered analysis, entrepreneurial  
 leadership 475–82  
 macro level, emerging research  
 directions 480–82  
 meso level, men's studies and  
 ethnicity studies 479–80  
 micro level, social constructionism  
 476–9  
 gendered entrepreneurial identities  
 96–8  
 gender–power relations 88, 93–6  
 Genesis Dental Care 388  
 Genesis Social Enterprise 386–7  
 background and development 386–7  
 community and sustainability 387–8  
 leadership 388  
 George, G. 121  
 Gerstener, C. 113  
 gestation 183  
 Gherardi, S. 328, 332  
 Ghoshal, S. 282  
 Gibb, A.A. 379, 432, 444  
 Gibson, C. 313  
 Gielnik, M.M. 39
- Gill, J. 300  
 Gill, R. 294  
 glass wall 478  
 Global Entrepreneurship Monitor  
 (GEM) 112, 290  
 Goodale, J.C. 230  
 Gosling, J. 69  
 Granovetter, M. 110, 393  
 Grant, J. 313  
 Gravells, J. 380  
 Greenberg, D. 379  
 Greenleaf, R.K. 377  
 Greiner, L.E. 180, 182–4  
 Grint, K. 19, 295  
 Gronn, P. 69, 295  
 gross domestic product (GDP) 112,  
 291  
 Guattari, F. 66  
 Gubrium, J.F. 96  
 Gümüşay, A. 107, 108, 124  
 Gupta, V. 16, 54, 112, 113, 135, 149, 281,  
 324, 347, 348, 378, 406, 410, 411
- Halstead, Richard 415  
 Hannah, S.T. 354  
 Hansen, H. 414  
 Hansson, P.H. 292, 313  
 Harrison, P. 40, 378, 469  
 Harrison, R.T. 37, 40, 41  
 Hartog, D. 113  
 Hassan, K. 121, 123  
 Hatch, M.J. 203  
 Hayek, F.A. 159, 167  
 Hébert, R.F. 68  
 Heinonen, J. 439  
 heroic masculine entrepreneur 404  
 HGRI MENA firms 269, 277, 279,  
 280, 282, 284, 285  
 high-growth and rapid  
 internationalizing (HGRI)  
 entrepreneurial firms 262–85  
 analysis and triangulation 268–70  
 business groups 270–74  
 empirical investigation 266–8  
 entrepreneurial teams 270–74  
 Hill Holt Wood (HHW), social  
 innovation case 384–6  
 background and development 384  
 community and sustainability 384–5  
 leadership, Nigel's perspective 385–6

- Hitchens, D.M.W.N. 186  
 Hitt, M.A. 66  
 Hmieleski, K.M. 51  
 Hofstede, G. 113, 121  
 Holmes, Steve 387, 388  
 Holstein, J.A. 96  
 Hornsby, J.S. 224, 225, 228  
 Hosking, D.M. 246  
 House, R.J. 200  
 HR/employee relation issues 152  
 Hughes, M. 68  
 human capital 274–9, 330, 332–9  
     leadership learning 335  
     leading in- and out-groups 336  
     LEAD journey 337  
     personal responsibility 336  
     reflections 337–9  
 Humphreys, M.S. 44
- Iacobucci, D. 270, 272  
 idea acceleration process 231  
 individualism 241, 242–3  
 innovation 229, 408  
 innovation action plan 231  
 Innovation teams (I-teams) 231  
 institutional capital 330, 331, 333–9  
     LEAD journey 337  
     personal responsibility 336  
     reflections 337–9  
 institutional entrepreneurs 374  
 institutional stagnation 115  
 internal corporate ventures (ICVs)  
     221  
 international diversification 270  
 international financial business  
     newspapers 267  
 internationalization 281  
 international mobilization 282  
 international new ventures (INVs)  
     269  
 International Union for Conservation  
     of Nature (IUCN) 376  
 intersectionality 475  
 Iqbal, Muhammad 121  
 Ireland, R.D. 281  
 Islamic entrepreneurial leadership 16,  
     110–14  
 Islamic entrepreneurship 114–15  
 Islamic insights 106–24  
     empirical challenges 107–9  
     theoretical suggestions 107–9  
     theories about social context 109–10  
 Islamic socio-cultural norms 110
- Jack, S.L. 110, 275, 277, 278, 298, 350,  
     393  
 James, A.E. 480  
 Jamieson, I. 439  
 Jarillo, C. 375  
 Jensen, S.M. 137  
 Jobs, Steve 170  
 Johnson, B.T. 292, 313  
 Johnson, G. 415  
 Johnson, P. 300  
 Jusko, J. 299
- Kaiser–Meyer–Olkin value (KMO)  
     303, 304  
 Kamm, J.B. 65  
 Katsikis, I.N. 68  
 Kayed, R. 121, 123  
 Kelan, E.K. 472  
 Kelly, S. 325  
 Kempster, S.J. 175, 327, 329, 380  
 keyword frequencies 53–4  
 Kirby, D.A. 411  
 Kirzner, I.M. 68, 75, 195  
 Knight, F. 68  
 knowledge exploitation 164, 168  
 knowledge exploration 166, 168  
 Koch, G.G. 43  
 Koironen, M. 202  
 Kolb, D.A. 157, 159–63, 167–9  
 Kondo, D.K. 97  
 Kouzes, J.M. 295  
 Kuivalainen, O. 277  
 Kuran, T. 17, 114, 115  
 Kuratko, D.F. 40, 219, 221, 224–7,  
     229, 281, 282, 292, 379, 406, 422,  
     468  
 Kyrgidou, L.P. 68
- Landis, J.R. 43  
 Lane, P.J. 226, 227  
 Langley, A. 242  
 Lave, J. 24  
 Lawley, S. 67  
 LEAD CoP 338  
 leader 6  
 leader–follower identities 264

- leader–follower relationships 20, 179, 241  
 leader–member exchange (LMX)  
     theory 137, 209, 241, 336  
 leadership 40  
     across growth states 186–91  
     across life cycles 183–6  
     and culture 202–4  
     defined 135, 136  
     development 3  
     overview of 199–201  
 leadership development programme (LEAD) 331, 332, 334, 336, 341  
*Leadership Quarterly* 54  
 learning 75, 167  
 learning styles 161–2  
 legal culture, of Islam 118  
 Leisner, A. 436  
 Leitch, C.M. 24, 25, 58, 87, 138, 323, 326, 330, 331, 333, 337, 338, 340, 341, 347, 379, 382  
 Leithwood, K. 265  
 Levie, J. 182, 187  
 Lévi-Strauss, C. 252  
 Lewin, K. 238  
 Lewis, M. 150  
 Leximancer 45  
 Leximancer analyses 43, 44, 47  
 Leximancer overall concept map  
     2003–2009 period 49–51  
     2003–2014 period 47–9  
     2012–2014 period 51–3  
 Lichtenstein, B.B. 182, 187  
 line of flight concept 72–3, 78  
 Ling, Y. 226  
 Link, A.N. 68  
 Lippitt, G.L. 406  
 Lischeron, J. 136  
 Loane, S. 272, 273, 278  
 long-term organizational sustainability 25  
 Lounsbury, M. 297  
 Lumpkin, G.T. 18, 158, 161–3, 167  
 Luthans, F. 137  
 Lydon, S.R. 348  
 Lyons, T. 395  
  
 Maccoby, M. 188  
 MacKay, B. 70  
 MacMillan, I.C. 135, 197, 209, 411  
 Malaysia 351, 368  
 Malhotra, N.K. 300  
 management-by-exception 176  
 March, J.G. 18, 141, 144, 150, 157, 163, 164, 167, 170  
 Maslow, A.H. 178, 201  
 massification 434  
 massive open online courses 436  
 McClelland, David C. 39  
 McDougall, P. 275  
 McGrath, R.G. 135, 197, 209, 411  
 McKeever, E. 393, 395  
 McMullen, J.S. 350  
 McNay, L. 98  
 Membertou first nation, Canadian  
     leadership 391–3  
     background and development 391–2  
     community and sustainability 392  
     leadership 392–3  
 Metcalfe, B.D. 28, 481  
 methodology  
     data analysis process 43–7  
     data collection strategy 41–3  
 micro-oriented forms 88  
 Middle East and North Africa (MENA) region 22, 23, 119, 263, 267, 268  
 middle-level managers' entrepreneurial behavior 225  
 Mihalache, O.R. 51  
 Miles, M.P. 221  
 Miles, R. 313  
 mimetic leadership 421  
 Ming-Huei Chen 380  
 Mintzberg, H. 156, 165, 169  
 mobilizing resources 150  
 Mohrman, K. 437  
 Moore, M.H. 442  
 Morris, M.H. 221–3  
 Mouton, J. 408  
*mudarabah* 117  
 Mulholland, K. 97  
 multinational enterprises (MNEs) 263, 283  
*musharakah* 117  
 Muslim entrepreneurs 109  
  
 Nanus, B. 188, 422  
 near-to-market activities 151–2  
 near-to-people activities 151–2

- neo-institutional theory 116, 117, 119  
 Nicholson, N. 412  
 Nigerian entrepreneurs  
     collective entrepreneurship  
         behaviour of 297–9  
     demographic characteristics 301,  
         302–3  
     descriptive and inferential analysis  
         307–11  
     exploratory factor analysis 301,  
         303–7  
     gender differences 290–315  
     leadership concept 294–7  
     research design and methodology  
         299–300  
 Niktari, N. 299  
 Normore, A.H. 313  
 North, D. 116  
 Northouse, P.G. 295  
 NVIVO 8 software 353
- Oakley, A. 472  
 objective realism 68  
 O’Farrell, P.N. 186  
 old-era entrepreneurship 375  
 O’Leary, Michael 421  
 ontology, of entrepreneurial leadership  
     65–81  
     in Chinese philosophy 77–9  
     complex adaptive systems 71–2  
     Deleuze’s philosophy of process  
         72–3  
     in literature 67–70  
 open-ended observation 138  
 opportunity recognition 15, 158, 164,  
     167  
 opportunity-seeking behaviours 190,  
     269  
 Organ, D. 410  
 organisational sustainability 375  
 organizational change 144, 151  
 organizational leadership 135  
 organizational life cycle 173–92  
 organizational reality 67  
 organizational requirements 143–4  
 Orlikowski, W.J. 22  
 Osella, C. 108  
 Osella, F. 108  
 Oviatt, B. 275  
 owner-managers 139, 327  
 paradoxes and tensions 133–54  
 Park, D. 23, 293, 313  
 Parry, K.W. 414  
 participative leadership 202  
 paternalism 202  
 Patterson, N. 292, 467  
 Patzelt, H. 381  
 peer-reviewed academic journal articles  
     58  
 peer-reviewed scientific journal articles  
     60  
 Penrose, E.T. 156, 164, 169  
 performance 14, 47–9  
 Perren, L. 407  
 Phelps, R. 174, 182  
 phenomenological philosophy 98–9  
 Pihie, Z.A.L. 324, 380  
 Polanyi, K. 117  
 Polanyi, M. 76  
 portfolio entrepreneurs 263, 278  
 portfolio entrepreneurship 270, 283  
 Portman Group controversy 416  
 Posner, B.Z. 295  
 post-heroic leadership theories 410  
 post-observation interviews 141, 142  
 Pounder, J. 292  
 process reducibility approach 70  
 propensity of things 74, 75, 77  
 Proveti, J. 67  
 publications, chronological distribution  
     56  
 Pullen, A. 16  
 ‘queen bee’ syndrome 478  
*quid pro quo* agreements 180
- rational management paradigm 67  
 reality 67, 78  
 reasoning 43  
 reflexive critical methodology 98–101  
 Reich, R.B. 262  
 relational dynamics, social enterprises  
     247–53  
     improvisation 251–3  
     relational identity development  
         248–51  
     temporality 247–8  
 relational identity development  
     248–51  
 relational leadership learning 327

- Renko, M. 30, 41, 52, 58, 59, 199, 206, 207, 324, 347  
 represented journals 54–7  
 research field entrepreneurship 39  
 resource-based view theory 273  
 Revans, R. W. 94  
 Ricoeur, P. 97  
 Riggio, R. 176  
 risk-taking 68, 348, 375  
 Rodinson, M. 118  
 Roomi, M.A. 40, 378, 469  
 Rosa, P. 270, 272  
 Rosener, J.B. 295, 313  
 Rost, J.C. 295  
 Rowe, W. 135, 149, 153
- Sarasvathy, S.D. 168  
 Sashkin, M. 195, 196  
 Saunders, M. 300  
 Schaltegger, S. 381  
 Schein, Edgar 121  
 Schein, E.H. 203  
 Schjoedt, L. 134  
 Schulz, W. 196  
 Schumpeterian concept 22, 68  
 Schumpeter, J.A. 39, 133, 156, 158, 162, 164, 195, 198, 205, 249  
 Scott Cato, M. 397  
 Scott, J.T. 392  
 self-awareness 379, 381  
 self-developed keywords 45  
 self-efficacy 354–7, 362, 369, 370  
 senior-level managers 226  
 Sexton, D.L. 350  
 Shane, Scott A. 39  
 shared leadership 31, 53  
 Sharma, P. 220  
 Shepherd, D.A. 263, 275, 278, 279, 381  
 Short, J.S. 174  
 short-term *versus* long-term, time span 142–3  
 Sköldbberg, K. 16, 96, 99  
 Slevin, D.P. 204, 222, 281, 422  
 small and medium-sized enterprises (SMEs) 4, 41–3, 45, 138, 139, 152, 154, 174, 263, 299, 323, 325, 333, 405, 444  
   in Nigeria 290, 300  
 smaller entrepreneurial firms 4  
 small firm manager 43
- Smets, M. 118, 124  
 Smilor, R.W. 133, 138  
 Smith, A.E. 44  
 Smith, S. 329, 332  
 Smith, W. 380  
 social capital 274–9, 330, 333–9  
   communications and employee engagement 335–6  
   leading in- and out-groups 336  
   LEAD journey 337  
   reflections 337–9  
 social constructionism 21, 476–9  
 social enterprise needs 386  
 social enterprises 237–54  
   context particularities of 245–7  
   implications and 253–4  
   Schumpeterian concept 244  
 social learning theory 24  
 social media 436  
 social networks 110  
 social reality 66, 99  
 socio-cultural practices 291  
 socio-economic valorisation process 472  
 stability *versus* adaptability 143–4  
 Stead, V. 92  
 Stevenson, H. 375  
 Stewart, W.H. 407  
 Steyaert, C. 15, 66, 69  
 Storey, D. 186, 187  
 strategic entrepreneurship 221  
 strategic leadership theory 17, 133  
 student entrepreneurial leaders 345–70  
 student entrepreneurship clubs 349  
 Styhre, A. 67  
 substantivist approach 69  
 Surie, G. 324  
 sustainability, defined 376  
 sustainable entrepreneurship 376, 381  
 sustainable organisations 374–400  
   community 395–6  
   conceptualisation 398–9  
   Cool Milk Group 388–91  
   direction or strategic path 394–5  
   entrepreneurial innovation and value creation 395  
   Genesis Social Enterprise 386–7  
   Hill Holt Wood (HHW), social innovation case 384–6

- leaders, identity and community 393–4  
 Membertou first nation, Canadian leadership 391–3  
 methodology 382–4  
 organisation's culture 396–7  
 problem 375–8  
 sustainability 397–8  
 Sveningsson, S. 342  
 Swiercz, P.M. 348  
  
 Tannenbaum, A.S., Schmidt, W.H. 408  
 Tarabishy, A. 411  
 theoretical approaches 116–23  
     cultural approaches 120–23  
     institutional approaches 116–19  
     market approaches 119–20  
 theory of business 185  
 Thomas, R.G. 327  
 Thompson, C.J. 96  
 Thornberry, N. 206  
 timely distribution of articles 54–7  
 top management team (TMT) 51  
 transactional leadership 176, 180, 295  
 transformational leaders 178–80  
 transformational leadership 14, 51, 137, 176, 185, 200, 295, 296  
 transition economies 291  
 transnationalism 481  
 Trinidad, C. 313  
 Tsoukas, H. 242  
  
 Ul-Haq, S. 115  
 Urbano, D. 116  
  
 value-laden social assumptions 473  
 Vecchio, R.P. 40, 137, 324, 407, 468  
 Veciana, J. 116  
  
 venture creation process 156, 157–9  
     exploration and exploitation in 162–4  
     learning styles 161–2  
 vertical leadership 53  
 visionary leaders 145–6  
 Vroom, V.H. 295  
  
 Wagner, M. 381  
 Wang, C.L. 79  
 Watt, David 422  
 Watt, James 414, 416, 422–4  
 weak ontology 70  
 Weaver, G.R. 249  
 Weick, K.E. 246, 252, 253  
 Wenger, E. 24  
 Wernerfelt, B. 273  
 Westwood, R. 115  
 Whitehead, A.N. 68  
 Wickham, Philip 39  
 Wiklund, J. 263, 275, 278–9, 350  
 Wolff, R. 406, 422  
 women  
     economic participation in Nigeria 291  
     entrepreneurial leaders 478  
     in male-dominated domains 478  
 Woodhams, C. 28, 481  
 Wood, M. 70  
 Wright, M. 272  
 Wu, C. 54  
  
 Yates, J. 22  
 Yin, R. 268, 382  
 Young, J.E. 350  
 Yukl, G. 136  
  
 Zahra, S.A. 121, 191, 220  
 Zelekha, Y. 107, 108