

# Abbreviations

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AC	Autonomous Communny
CAF	Common Assessment Framework
CEE	Central and Eastern Europe
COBRA	Comparative Public Organization Data Base for Research and Analysis
COCOPS	Coordinating for Cohesion in the Public Sector of the Future
DEG	Digital Era Governance
DPER	Department of Public Expenditure and Reform
EAP	Economic Adjustment Program
ECB	European Central Bank
EEC	European Economic Community
EU	European Union
EUPAN	European Public Administration Network
FTE	Full-Time Equivalent
GDP	Gross Domestic Product
HR	Human Resources
HRM	Human Resource Management
ICT	Information and Communication Technology
IMF	International Monetary Fund
ISO	International Standards Organization
LGA	Local Government Association
LOLF	Loi organique relative aux lois de finances
MAP	Ministry for Public Administration
MBO	Management by Objectives
MBOR	Management by Objectives and Results
MoF	Ministry of Finance
MTM	Market-Type Mechanism
NGO	Non-Governmental Organization
NPG	New Public Governance
NPM	New Public Management
NWS	Neo-Weberian State
OECD	Organisation for Economic Co-operation and Development
PA	Public Administration
PPMI	Public Policy and Management Institute

PSM	Public Service Motivation
RD	Royal Decree
RDO	Reform and Delivery Office
RGPP	Révision Générale des Politiques Publiques
SIGMA	Support for Improvement in Governance and Management
SMI	Strategic Management Initiative
UDITE	Union des Dirigeants Territoriaux de l'Europe / European Federation of Local Government Chief Executives
UN	United Nations
VFM	Value for Money
ZBO	Zelfstandig Bestuursorgaan / Non-Departmental Public Body / Executive Agency