Contributors

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Roswitha Hofmann holds a doctorate in sociology. She is a researcher, author, scientific consultant and a Lecturer in Diversity Management at the Ferdinand Porsche University of Applied Science, Wiener Neustadt and in Queer-Feminist Science and Technology Studies at the University of Linz, Austria and the Technical University Vienna. Her main working areas are gender and diversity research with a focus on gender identity, sexual orientations/identities, diversity management under queer theoretical perspectives, sustainable organizational development and technical development from a queer-feminist point of view.

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Carla A. Houkamau is the Associate Dean for Māori and Pacific Development in the Business School at the University of Auckland, New Zealand. Carla teaches diversity management, specializing in implicit bias in organizational decision-making. Carla’s research interests include equity in higher education and the relationship between Māori identity and social and economic outcomes.

Maddy Janssens is a Professor of Organization Studies at the Faculty of Economics and Business, KU Leuven, Belgium. Her research interest centres on the relationship between ‘difference’ and emancipatory practices in organizations. Key areas of inquiry have been expatriate management, global teams, language and translation, diversity management, and inter-organizational collaborations. Her current research works with cosmopolitanism in order to consider how global connectivity is translated into ethical and political issues in global organizations.

Deborah Jones is an Associate Professor in the School of Management at Victoria University of Wellington, New Zealand. Most of her research has centred on issues of social justice, especially in relation to gender and race/ethnicity. Current research focuses on worker and workers in the creative industries, especially the film industry, and the relationships between cultural policy and labour policy; ethical issues in nongovernmental organizations; sexual orientation in the workplace; and domestic violence and organizations.
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Jean Helms Mills is Professor of Management at Saint Mary’s University, Canada. She is the author and co-author of seven books, including: *Ageing, Organizations and Management* (Palgrave, 2017); *Understanding Organizational Change* (Routledge, 2008); *Identity Politics at Work* (Routledge, 2004); *Workplace Learning: A Critical Introduction* (Garamond Press, 2004) and *Making Sense of Organizational Change* (Routledge, 2003). She is the co-editor of the journal *Qualitative Research in Organizations and Management* and is on the editorial boards of several other journals.

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