Contributors

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**Maria Bosse** is a management consultant at Implement Consulting Group. Maria is a former PhD candidate at Roskilde University. Her research concerned management and board governance in start-up companies from the perspective of venture capitalists. Her research was anchored in the school of sociological pragmatism, and focused on micro processes of human interaction in organizations. Maria currently focuses on helping organizations to change routines and mindsets, to enhance trustful partnerships and collaboration. She has experience as a management consultant with clients and projects across the public and private sector. She has worked specifically with interdisciplinary challenges between venture-capitalists and start-up companies, as well as municipalities and hospitals.

**May-Britt Ellingsen** is senior researcher at Norut, Northern Research Institute, Tromsø, Norway and earned her Dr Philos. degree at UiT The Arctic University of Norway. She is an organizational sociologist and her
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Lars Fuglsang is Professor at Roskilde University. His main research interest is how institutional and organizational frameworks are created to deal with the impact of innovation, technology and other forms of change on business and society. His current research is focusing on a practice-based understanding of the innovation process. He has published his work in journals such as European Urban and Regional Studies, Science, Technology, & Human Values, Scandinavian Journal of Management, Service Industries Journal and Organization.

Anne H. Gausdal is Associate Professor at University College of Southeast Norway. She earned her PhD in Business Economics at Bodø Graduate School of Business, University of Nordland, Norway. Professor Gausdal has been involved in network development in the Norwegian industry since 2001. Her scientific production covers three main areas: methods for innovation, inter-organizational trust-building and network management, composition and outcome. She has published in journals that include the Journal of Trust Research, Entrepreneurship & Regional Development, International Journal of Action Research, BETA, Scandinavian Journal of Business Research, Systemic Practice and Action Research, and Journal of the Knowledge Economy.
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Kjell Grønhaug is Professor Emeritus at the Norwegian School of Economics and Business Administration, Bergen. He holds an MBA and a PhD in marketing from the School, an MS in sociology from the University of Bergen, and carried out his postgraduate study in quantitative methods at the University of Washington. He has been Visiting Professor at several American and European universities. He has also been an Adjunct Professor at the Helsinki School of Economics and is associated with universities in Stavanger, Tromsø and Nordland. He is Honorary Doctor at Turku School of Economics and Business Administration, Stockholm School of Economics and the University of Gothenburg, and the recipient of the prize for excellence in research in his own institution awarded every fifth year. He has been involved in a number of research projects related to a variety of marketing problems, corporate strategy, industry studies and multiple evaluation studies. His publications include 18 authored and co-authored books, and numerous articles in leading American and European journals and contributions to many international conference proceedings.

Uffe Kjærgaard Hansen is a PhD candidate at Roskilde University. His research and teaching revolves around philosophy of science, problem-oriented project work, organizing and trust. He is currently studying how the practices of shop stewards, including organizing and establishing trusting relations at the workplace, are affected by goal-oriented development initiated at the union level. The research is conducted as qualitative studies at both the union and workplace level and within the frame of symbolic interactionism.

Mirjami Ikonen, PhD, is a Senior Lecturer in Management and Leadership at the UEF Business School, University of Eastern Finland. Her primary research focus is in interpersonal trust development and leadership issues from a process perspective. Her current research interests include organizational trust and communication, cultural issues and new qualitative methods.

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**Kevin Anthony Perry** is a Postdoc researcher in inclusion at the Department of Learning & Philosophy, Aalborg University, Copenhagen, Denmark. Currently, he is researching what promotes and hinders ‘inclusion’ in Danish Schools from the perspectives of children and young people. He has a BA (Hons) degree in European Social Work from Portsmouth University and a Master’s of Science in Social Work from Aalborg University. He has a diverse background and has experience working in different occupations such as soldier, taxi driver, door-to-door sales, doorman, residential social worker and street youth worker. Prior to his PhD studies, he worked for the Regional Authority of Bornholm in Denmark from 2001 to 2008, working primarily with crime reduction in the local community. Kevin undertook his PhD at Roskilde University in Denmark. His doctoral thesis centres on the relationships between a group of young men with ethnic minority backgrounds and diverse frontline public sector employees whom they regularly encounter. The study carefully explores these relationships from both the perspectives of the young men with ethnic minority backgrounds and the professionals, and contributes towards understanding the micro processes at play in distrust and trust building processes.

**Mette Apollo Rasmussen** is a PhD fellow at Roskilde University. Her research and teaching centres round organization, leadership and trust
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Taina Savolainen is Professor of Management and Leadership and leader of the research group of ‘Trust within Organizations’ at the University of Eastern Finland, Business School. She is a trust educator and trainer for enhancing workplace trust-building skills. She is an active researcher and author on trust publishing in academic and business forums with a specific focus on trust development in intra-organizational work relationships. Her current focus is in the process approach to trust research. She is a contributor to the three books published by TRUST Inc. in the Trust Across America–Trust Around the World Alliance network where she was named as one of the 100 Top Thought Leaders in Trust 2015, and is also involved in other international networks for promoting trust.

Marcus Selart is Professor of Leadership and Organizational Behavior at the Norwegian School of Economics (NHH). His areas of interest include how leadership and communication systems influence risk taking, trust, ethical behaviour and change acceptance. He has been a member of the Nordic research network on trust in and between organizations for several years. His central activities involve advising managers, teams and organizations. He also has experience of negotiations, change management, decision implementation, risk governance, and human resource selection.

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