
Contributors

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Nina Amble is Associate Professor in work psychology the Department of Vocational Teacher Education at Oslo and Akershus University College, Norway. She has a Dr. Philos. from the Department of Industrial Economics and Technology Management, Norwegian University of Science and Technology. She is a former employee of the Work Research Institute of Oslo. She is now project manager of an innovation project in public healthcare, funded by the Norwegian Research Council's FINNUT programme. Her research interest is organization of work and gender equality.

Eira Andersson is Associate Senior Lecturer at Luleå University of Technology, Sweden, and she studies constructions of masculinity and prerequisites for organizational change in men-dominated organizations in the mining industry. She specializes in participatory research, where new knowledge is developed jointly between researchers and societal actors.

Lisa Andersson is a Ph.D. student at Luleå University of Technology, Sweden and studies men-dominated organizations in mining, focusing on issues concerning formal and informal organizational processes and the implications for organizational change, and how gendered power relations are experienced and contested within an organizational context.

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Knut-Erland Berglund is a Ph.D. student at Luleå University of Technology, Sweden where he studies gender and empowerment within the context of sustainable development. In order to increase the acceptance, understanding and dispersion of innovative methods, products, organizational forms and societal structures that stems from cooperation between civil society, commercial companies, public authorities and researchers, he uses a participatory research method to explore the concept of 'gendered social innovation'.

Teita Bijedić is Researcher at the Institut für Mittelstandsforschung Bonn, Germany. She studied psychology (University of Düsseldorf) and holds a doctoral degree in economics (University of Flensburg). Her doctoral thesis in the field of entrepreneurship education has been awarded by the German Association for Economic Education, Chamber of Industry and Commerce Schleswig Holstein and Flensburg Press Foundation. Her field of research includes gender, diversity, behavioural and learning aspects of entrepreneurship, innovation, and economic education.

Emma Börjesson is Project Manager at Health Technology Centre at Halmstad University, Sweden. She has extensive experience in identifying, initiating and managing product development projects in health technology and in coordinating projects with different actors as researchers, and involving healthcare staff and business. She has a background in political science and is currently involved in a research project that combines gender theory and norm-critical design within the framework of gender equality work and innovation.

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Karin Ehrnberger is currently doing her Ph.D. in product design at the Royal Institute of Technology (KTH) in Stockholm, Sweden. She has a master's degree in industrial design from the University College of Arts, Crafts and Design in Stockholm, and her thesis explored the correlation of design and gender in technological artefacts. Her research at KTH is focused on norm-critical perspectives in the design process, where she is developing methods to make these visible.

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Emília Fernandes is Assistant Professor at the University of Minho, School of Economics and Management in Braga, Portugal. Her research is focused on feminist theory, entrepreneurship, identity and gender discourses. She has published articles and chapters in international and national publications and, at the moment, she is a member of the executive board of the Master of Human Resource Management in the School of Economics and Management.

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Ulla Hytti is Professor in entrepreneurship at the Turku School of Economics within the University of Turku, Finland. She is Associate Editor at the *Journal of Small Business Management* and Editorial Board Member of the *International Journal of Entrepreneurial Behaviour and Research* and the *International Journal of Entrepreneurship and Innovation*. Her research interests are focused on research on entrepreneurs and gender in the contexts of innovation, entrepreneurship, careers and family firms. She has also published research in entrepreneurship education. She is a Board Member of the European Council for Small Business Research (ECSB).

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Anna Isaksson is Senior Lecturer in sociology and Researcher at Halmstad University, Sweden. Her current research focuses on the potential of combining gender theory and norm-critical design within the framework of gender equality work and work for change. Recent research projects have also dealt with equality projects funded by the EU and social and technical innovations in elderly care from a norm-critical perspective.

Maria Johansson is a Ph.D. student at Luleå University of Technology, Sweden, and she studies gender in men-dominated contexts and more specifically explores constructions of gender and gender equality in forestry workplaces and how these constructions are intertwined with notions on competence and conceptualizations of (forestry) work. She also takes an interest in how constructions of gender intersect with the

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Anne Kovalainen is Professor of entrepreneurship at the University of Turku, Finland. She has been Visiting Faculty Fellow at Stanford University, USA, London School of Economics (LSE), UK, Massachusetts University, USA and Roskilde University, Denmark and worked as Visiting Professor at LSE, at University of Technology Sydney, Australia and at Kingston University, UK. She is Editorial Board Member of *Research in the Sociology of Work*, *Academy of Management Perspectives* and *International Small Business Journal*. She has led large research projects and currently leads a research consortium in Finland, SWiPE, financed by the Academy of Finland Strategic Research. She regularly serves science policy institutions (NORFACE, ESF, NWO, FCT, ACA). Her research focuses on: the relations between entrepreneurship, self-employment and paid work; social research methodology and methods; modes of knowledge production and STS research; and research on gender.

Silke Kriwoluzky holds a master's degree in economics from LSE, UK. In her research, she aims at complementing the economic perspective with concepts from other social sciences like sociology and political science. One core area of her work has been the labour market, especially the question of how to organize and shape support for the long-term unemployed in finding a job. In her most recent work, she has been analysing the status quo of SMEs in Germany and the EU with a focus on women and innovation. Her last position held was as Researcher at the Institut für Mittelstandsforschung Bonn, Germany.

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