

About the editors

Huiyao Wang is the Founder and President of the Center for China and Globalization (CCG), the top independent think tank on talent and migration development in China. He is also the President of the China Global Talent Society under the Ministry of Human Resources and Social Security, and Vice-Chairman of the China Western Returned Scholars Association, the largest returned association for Chinese overseas returnees with 100,000 members in China. Dr. Wang has been a senior think tank leader and researcher on Chinese migration issues, Chinese talent migration, Chinese returnees and the Chinese diaspora. He was the Task Force Leader for the Global Talents Strategy Study Group for the Central Government of China and also served as an expert for the drafting of the China Mid-Long Term National Talent Development Plan 2010–2020.

Dr. Wang is currently also a member of the Migration Advisory Board of the International Organization of Migration (IOM) and a Steering Committee Member of Metropolis International. He is also a member of Yale University Asia Development Council, the China Advisor for the Laureate Education Group and an advising member to the board of the Association of Executive Search Consultants in New York. Dr. Wang was a Senior Fellow at Harvard Kennedy School and a visiting fellow at the Brookings Institution in the USA. He is also a Policy Fellow of the Institute for the Study of Labour (IZA). He has studied at the University of Windsor, the University of Western Ontario and the University of Manchester, and obtained his MBA and his PhD in management. Dr. Wang has taught as Adjunct Professor at Guanghua Management School of Peking University and Richard Ivey School of Business at the University of Western Ontario. He has also been a visiting professor at the China University of Political Science and Law, China Agricultural University, Xian Jiaotong University, Harbin Engineering University, Capital University of Economics and Business and Guangdong University of Foreign Studies.

Dr. Wang has published nearly 50 books and 100 articles and papers on Chinese global talents migration, returned scholars, students' study abroad and the overseas diaspora. His latest English books include *Reverse Migration in Contemporary China* (Macmillan), as well as *Entrepreneurial*

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Yipeng Liu is a Senior Lecturer in Entrepreneurship at the Department of Entrepreneurship and Local Economy of Birmingham Business School, University of Birmingham, UK. Dr. Liu obtained a doctorate (*magna cum laude*) in management from Mannheim University, Germany. Dr. Liu is a faculty member at the European Institute for Advanced Studies in Management (EIASM), Fellow of the Higher Education Academy, Senior Research Fellow at the Centre for China and Globalization and Research Fellow at the Institute for SME research. He has been a visiting scholar at Columbia University in New York City, and the China Europe International Business School in Shanghai. His research has been sponsored by the British Academy, the Sino-British Fellowship Trust, DAAD in Germany and others.

His research areas include entrepreneurship and innovation, mergers and acquisitions, talent mobility and entrepreneurial ecosystems, and business sustainability. His work is published in leading academic journals, such as *Human Resource Management*, *British Journal of Management*, *International Business Review* and *Management International Review*, among others. Dr. Liu serves or has served as a guest editor for special issues at leading management and organization journals, including *Journal of Organizational Behavior*. He serves on the editorial review board for *Management and Organization Review* and *Journal of Entrepreneurship in Emerging Economies*.