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## Editors

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**Keith Townsend** is Associate Professor of Employment Relations at Griffith University, Australia. His research spans a wide range of areas including a focus on line managers (including frontline managers), employee involvement and participation in decision-making, industrial relations and human resource management, working time and work–life balance, and employee misbehaviour and resistance. These broad themes are brought together with an overarching approach to better understanding the complexities of managing people within the modern workplace. His research has been published in journals including *Human Resource Management Journal*, *Work*, *Employment and Society* and *Human Resource Management (US)*. He has also published in the area of qualitative research methods including the book *Method in the Madness: Research Stories You Won't Read in Textbooks*. Keith is active in the practitioner community, having spent seven years on the Industrial Relations Society of Queensland executive and three years on the Australian Labour and Employment Relations Association National Council.

**Rebecca Loudoun** is Senior Lecturer at Griffith University, Australia and a member of the Griffith Centre for Work, Organisation and Wellbeing. She has been employed in the university sector for more than two decades where she consults, researches and teaches in the area of human resource management, employment relations and work health and safety management. Over the last 15 years Rebecca has successfully completed research projects and consultancies for several international and Australian-based agencies on the impact of state-wide workplace changes on workers. Through these projects Rebecca gained considerable experience in undertaking in-depth qualitative and quantitative research with workplace health and safety officials and representatives. She is equally competent with the theory and application of qualitative and quantitative research methods, and has completed formal postgraduate studies in how to develop questionnaires, audit and interview schedules; published using data derived from quantitative, qualitative and mixed method studies.

**David Lewin** is Neil H. Jacoby Professor Emeritus of Management at UCLA Anderson School of Management, USA. He is the author of many published works on such topics as human resource strategy, human resource management practices and business performance, workplace

and organisational dispute resolution, and compensation and reward systems, including executive compensation and public sector pay practices. Professor Lewin serves on the editorial boards of *Industrial and Labor Relations Review*, *Industrial Relations*, *California Management Review* and *Journal of Change Management*, is a Fellow and Director of the National Academy of Human Resources, serves as a Managing Director and Head of the Labor and Employment Practice for the Berkeley Research Group (BRG) and is a member of The Conference Board's Evidence-Based Human Resources Advisory Panel. David consults widely on human resource management issues with business, government and voluntary organisations in the United States and abroad. He also serves as an expert witness in employment litigation. His current expert retentions involve issues of no-poaching, the reasonableness of executive compensation, gender discrimination, retaliatory termination, employee and managerial misclassification and independent contractor versus employee status.